

### **Agenda Item III. Introduction of New Board Members**

**Brittany Urias** is the Regional Manager at the Nebraska Department of Labor's (NDOL) Lincoln Employment Services Office and the Virtual Services Unit. NDOL strives to "serve people where they are, not where we want them to be" and provides employment and training guidance, opportunities and resources to address the changing needs of the state.

Brittany replaces Susan Fallon on the board as a representative of the Wagner-Peyser funded Employment Services.

**Douglas Weinberg** is Director of the Nebraska Department of Health & Human Services' (DHHS) Division of Children & Family Services. DHHS is the provider of Nebraska's protection and safety and public assistance programs.

Doug replaces Jill Schreck on the board as a representative of Temporary Assistance for Needy Families (TANF).

**Agenda Item V. What is your top workforce concern?**

Below is the full roster of the Greater Lincoln Workforce Development Board.

Rod Armstrong	AIM
Jessica Bergmann	Vocational Rehabilitation
Tim Bornemeier	World's Foremost Bank
Cheryl Brandenburgh	Black Hills Energy
Angela Caldwell	Manpower
Debra Cremeens-Risinger	US DOL-Apprenticeship
Jane Goertzen	Crete Carrier Corporation
Pat Haverty	Lincoln Partnership for Economic Development
Leon Holloway	Duncan Aviation
Paul Illich	Southeast Community College
Ron Kaminski	Laborers Union # 1140
John Markey	IBEW #265
Rich Marshall	North Central States Reg. Council of Carpenters
Amy Ostermeyer	Bryan Health
Julie Panko Haberman	Lincoln Electric System
Joanne Pickrel	Goodwill Industries
Sherla Post	Cornhusker Bank
Cherisa Price-Wells	ResCare Workforce Services
Vi See	Community Action-Lancaster & Saunders
Randy Sterns	IBM-Kenexa
Carol Swigart	Hillaero Modification Center
Gary Targoff	Nebraska Educational Telecommunications
Gary Unrein	IBEW #1526
Brittany Urias	NDOL-Employment Services/Visual Services Unit
Douglas Weinberg	DHHS, Division of Children & Family Services
Sue White	SourceOne, Inc.
Sherri Wimes	Ameritas Life Insurance

## Agenda Item VI. Committee Reports

### One Stop System Committee-Gary Targoff

Last met October 14, 2015; next meeting is November 10, 2015 at 9:00 AM at NET

#### Current discussion items

- Agreement with federal vision of a publicly funded workforce system as quality-focused, employer-driven, customer-centered and tailored to meet the needs of the regional economy
- Common definitions within the system such as job ready with a minimum threshold of a high school diploma or a GED along with work readiness skills (to be defined)
- Recognition of the importance of basic computer literacy and financial literacy
- The development and management of the one stop system is the shared responsibility of State & Local Board, elected officials, system partners, and the One Stop System Operator
- Characteristics of a high-quality one stop system are 1) excellent customer service; 2) innovative and effective service design; and 3) integrated management systems and high-quality staffing

Subcommittees have been formed around these 3 characteristics and are being led by the following board members:

- 1) Joanne Pickrel-Excellent Customer Service
- 2) Cherisa Price-Wells-Innovative & Effective Service Design
- 3) Brittany Urias-Integrated MIS/Staffing

One Stop System Committee members are:

Jessica Bergmann, VR\*  
Susan Billups-Rabick, Proteus  
Samantha Burkhalter, Job Corps  
Angela Caldwell, Manpower\*  
Connie Daly, Nebraska Commission for the Blind & Visually Impaired  
Dave Landis, Urban Development  
Tate Lauer, SCC-Adult Education  
Vicki Leech, American Job Center & WIOA Adult, Dislocated Worker & Youth  
Evan Littrell, NDOL-Unemployment Insurance  
Joanne Pickrel, Goodwill Industries\*  
Cherisa Price-Wells, ResCare Workforce Services\*  
Ann Rouch, ExperienceWorks  
Vi See, Community Partnership\*  
Gary Targoff, NET\*  
Cristi Thaut, Lincoln Indian Center  
Brittany Urias-NDOL Employment Services\*  
Diane Vesely-Robb, SCC-Adult Education  
\* Board Member

## **Youth Committee-Tim Bornemeier**

Last met September 16, 2015; next meeting is November 12, 2015 at 9:00 a.m. at Cabela's

### **Current discussion items:**

- There is an identified need to increase the recognition of available services for youth
- Need a review of available resource materials for refreshment and inclusion
- Identify others to invite to Youth Committee meetings
- Reach out to Education Quest to evaluate possible collaboration with their events

Youth Committee members are:

Carol Andringa	Lincoln Public Schools
Rod Armstrong*	AIM
Jessica Bergmann*	Vocational Rehabilitation
Tim Bornemeier*	Cabela's World's Foremost Bank
Samantha Burkhalter	Job Corps
Laurie Colburn	Vocational Rehabilitation
Connie Daly	NCBVI
Sara Druke	Community Action Partnership
Terry Genrich	Parks & Recreation Department
Mark Hickson	Juvenile Probation
Delonte Johnson	MAXIMUS
Doug Marthaler	Lincoln Housing Authority
Cristi Thaut	Lincoln Indian Center
Sue White*	SourceOne, Inc.
Larry Williams	Malone Center

\* Board Member

## **Strategic Planning-Randy Sterns**

This committee will hold its first meeting on October 30, 2015 at 8:30 a.m. at LPED and initial membership consists of the following board members:

Rod Armstrong, AIM  
Cheryl Brandenburgh, Black Hills Energy  
Debra Cremeens-Risinger, Apprenticeship, US Department of Labor  
Jane Goertzen, Crete Carrier  
Pat Haverty, LPED  
Leon Holloway, Duncan Aviation  
Paul Illich, SCC  
Ron Kaminski, Laborers Union # 1140  
Amy Ostermeyer, Bryan Health  
Sherla Post, Cornhusker Bank  
Richard Marshall, North Central States Reg. Council of Carpenters  
Sherri Wimes, Ameritas

### **Agenda Item VII. Update on The Career Academy**

Dr. Dan Hohensee will provide an update on The Career Academy which opened to students on August 12, 2015.

### **Agenda Item VIII. Next Steps**

Incumbent Worker, Transitional Jobs, and the Greater Lincoln Oversight & Monitoring draft policies will be presented at the next Executive Committee meeting.

Memorandums of Understanding (MOUs) with each system partner require renewal for the period beginning January 1, 2016.

Request for Proposals (RFPs) to select a WIOA Youth Provider and a One Stop System Operator will be developed for public notice in early 2016.

Discussion around regional sector strategies will begin next year along with developing the Local Area Plan Modification for the period July 1, 2016 through June 30, 2017.

The Governor will designate economic regions and NDOL will publish a policy on Requests for Local Area Designation.

### **Agenda Item IX. Proposed Meeting Calendar**

January 26

March 29

May 17

August 30

October 18

All meetings are on Tuesdays at 9:00 AM at locations to be announced

# Greater Lincoln Workforce Development Board

October 27, 2015

## WIOA Legislative Reforms

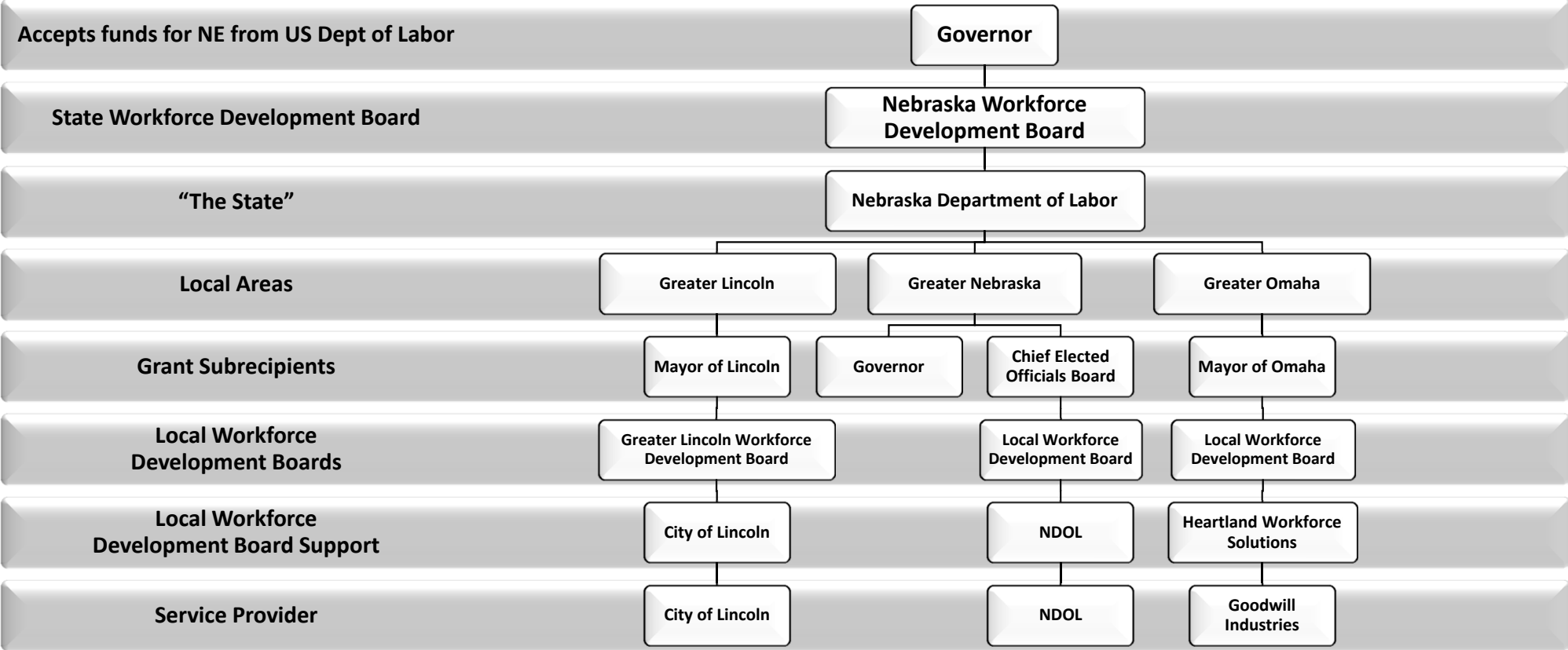
- 1. Streamline and Strengthen the Strategic Roles of Workforce Development Boards:** WIOA makes state and local boards more agile and well-positioned to meet local and regional employers' workforce needs.
- 2. Improve Services to Employers and Promotes Work-based Training:** WIOA contributes to economic growth and business expansion by ensuring the workforce system is job-driven, matching employers with skilled individuals.
- 3. Provide Access to High-quality Training:** WIOA helps jobseekers acquire industry-recognized credentials for in-demand jobs.
- 4. Require States to Strategically Align Workforce Development Programs:** WIOA ensures that employment and training services provided by the core programs are coordinated and complementary so that jobseekers acquires skills and credentials that meet employers' needs.
- 5. Foster Regional Collaboration:** WIOA promotes alignment of workforce development programs with regional economic development strategies to meet the needs of local and regional employers.

## WIOA Legislative Reforms (continued)

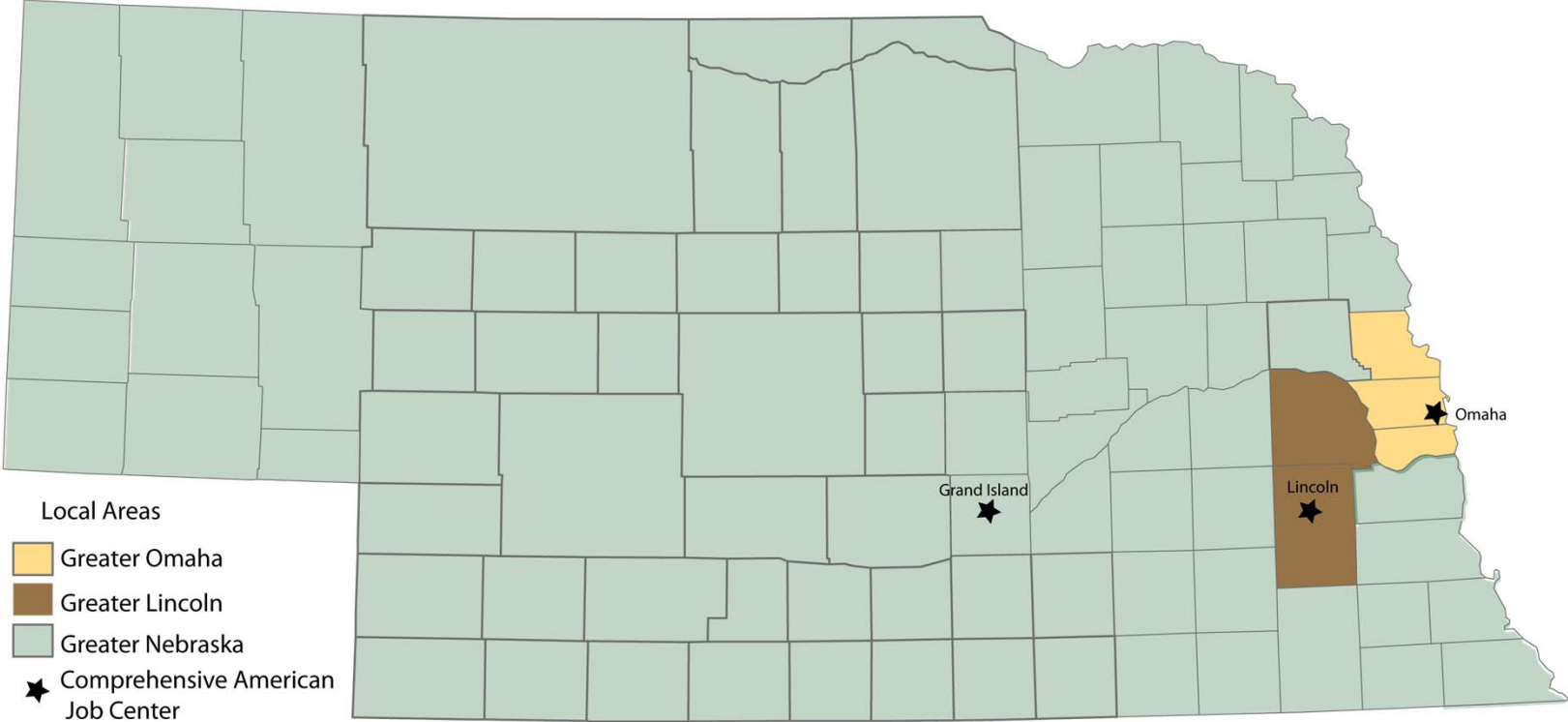
- 6. **Promote Accountability and Transparency:** WIOA ensures that Federal investments in employment and training programs are evidence-based and data-driven and accountable to participants and taxpayers.
- 7. **Improve the American Job Center (AJC) System:** WIOA increases the quality and accessibility of services that jobseekers and employers receive at their local AJCs.
- 8. **Make Key Investments in Serving Disconnected Youth and Other Vulnerable Populations:** WIOA prepares vulnerable youth and other job seekers for successful employment through increasing the use of proven service models.
- 9. **Improve Services to Individuals with Disabilities:** WIOA increases access for individuals with disabilities' to high quality workforce services and prepares them for competitive integrated employment.
- 10. **Enhance Workforce Services for the Unemployed and other Job Seekers:** WIOA ensures that unemployed and other jobseekers have access to high-quality workforce services.



# Nebraska WIOA Program Structure

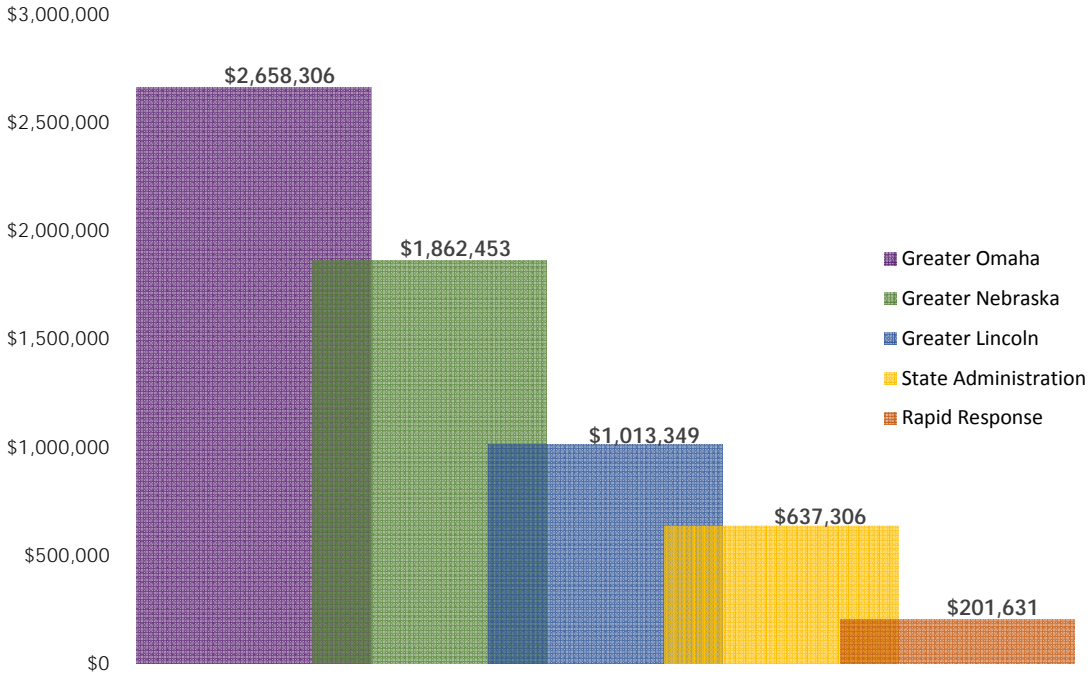


# Nebraska WIOA Current Local Areas and AJC Locations



# Program Year 2015-2016 Funding

WIOA Title I Adult, Youth, and Dislocated Worker Funding = \$6,373,045		
Youth = \$2,425,096	Adult = \$1,931,641	Dislocated Worker = \$2,016,308



# Program Year 2014 Performance – WIA Title I Programs

Performance Measure	Negotiated Standard	Actual Performance Measure	Numerator / Denominator	% of Negotiated Standard
<b>ADULTS</b>				
1. Entered employment rate	75.0%	<b>80.2%</b>	203 / 253	106.9%
2. Employment retention rate	88.0%	<b>91.7%</b>	287 / 313	104.3%
3. Average earnings *	\$11,000.00	<b>\$12,631.00</b>	\$3,217,368 / 259	114.8%
<b>Aggregate Score</b>				<b>108.7%</b>
<b>DISLOCATED WORKERS</b>				
4. Entered employment rate	89.0%	<b>88.9%</b>	160 / 180	99.9%
5. Employment retention rate	94.0%	<b>94.5%</b>	171 / 181	100.5%
6. Average earnings *	\$15,000.00	<b>\$15,429.00</b>	\$2,514,988.00 / 163	102.9%
<b>Aggregate Score</b>				<b>101.1%</b>
<b>YOUTH COMMON MEASURES</b>				
7. Placement in Employment/Education	71.0%	<b>79.0%</b>	105 / 133	111.3%
8. Attainment of Degree / Certificate	68.0%	<b>75.4%</b>	156 / 207	110.9%
9. Literacy & Numeracy	60.0%	<b>66.1%</b>	76 / 115	110.2%
<b>Aggregate Score</b>				<b>110.8%</b>
To be eligible for Federal Incentive, the State must be at or above 90% of each performance Measure's goal and have above 100% in each Aggregate Score.				
* Average earnings rounded in accordance with ETA 9091 Report Tables B and E.				