

PERSONNEL BOARD

April 15, 2010

MEETING

Meeting was held on Thursday, April 15, 2010, City Council Chambers, County-City Building, Lincoln, Nebraska.

Members present: Sarah Jones, Ed Wimes, Pat Borer, Maggie Stine, Ruth Jones. Personnel Department resource staff attending: Barb Boggs.

The meeting was opened at 1:35 p.m. by Chair Pat Borer.

It was moved by Sarah Jones and seconded by Ed Wimes to approve the minutes of the February 18, 2010 meeting. Voting yes: Sarah Jones, Pat Borer, Ed Wimes. Abstaining: Ruth Jones and Maggie Stine.

It was moved by Ed Wimes and seconded by Maggie Stine to approve the minutes of the March 18, 2010 meeting. Motion unanimously carried by roll call vote.

Agenda Item 1 was the request to create the classification of 0621 Labor Relations Administrator (M03). Mark Koller of the Personnel Department explained the request to create this classification. Rick Hoppe of the Mayor's Office also addressed the Board. Don Taute of the City Attorney's office answered questions from the Board. Following discussion, it was moved by Ruth Jones and seconded by Ed Wimes to deny the request to create the Labor Relations Administrator classification. Following additional discussion, Ruth Jones withdrew her motion with the understanding that the department would look at creating an alternative solution to what they want to accomplish. No vote was taken on Item 1.

Agenda Item 2 was the request to amend Section 2.76.150 of the Lincoln Municipal - Compensation Plan; Merit Pay Plan; Pay Increases for Exceptional Service. Mark Koller of the Personnel Department explained this request was being made to bring the unrepresented employees in line with those represented by the union. Following discussion, it was moved by Ruth Jones and seconded by Sarah Jones to approved the amendment. Motion unanimously carried by roll call vote.

Agenda Item 3 was the request for grievance hearing from Amity Bruns, Fire Department. Don Taute of the City Attorney's Office represented the City and David Engler of the Fire Fighters Association represented Ms. Bruns. The proceedings were recorded by Susan McKenzie of J.S. Wurm and Associates and are on file in that office. There was one exhibit offered and accepted into the record. Witnesses called: Amity Bruns, Fire Chief Niles Ford. Following closing arguments, it was moved by Maggie Stine and seconded by Ruth Jones to deny the grievance. Motion unanimously carried by roll call vote.

There being no further business, the meeting was adjourned at 2:50 p.m.

The next scheduled meeting is tentatively set for Thursday, May 20, 2010.

Barbara Boggs
Employment Technician

PC: Joan Ross, City Clerk
Directors
Dave Engler
Amity Bruns