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FEB 20 2014

LANCASTER COUNTY
CLERK

BEFORE THE BOARD OF COUNTY COMMISSIONERS
OF LANCASTER COUNTY, NEBRASKA

IN THE MATTER OF SETTING THE)
CONTRIBUTION RATES FOR THE)
POST EMPLOYMENT HEALTH PLAN)
(PEHP) FOR ALL ELIGIBLE)
UNREPRESENTED CLASSIFIED AND)
UNCLASSIFIED EMPLOYEES)

RESOLUTION NO. R - 14 - 0012 -

WHEREAS, a Post Employment Health Plan (PEHP) has been established for eligible county employees pursuant to section 501(c)(9) or section 115 (Integral Part Trust) of the Internal Revenue Code; and

WHEREAS, the Lancaster County Board of Commissioners has previously contributed a set dollar amount of \$25.00 per pay period, per employee for classified unrepresented employees and unclassified employees who are scheduled to work twenty (20) hours or more per week; and

WHEREAS, the Lancaster County Board wishes to reaffirm its decision to contribute to the PEHP accounts of those employees and clarify which employees are entitled to said contributions;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Commissioners of Lancaster County, Nebraska, as follows:

1. All status classified employees in pay grades prefixed by "C" or "E" who are scheduled to work twenty (20) hours or more per week shall receive a \$25.00 per pay period, per employee contribution beginning the first full pay period following the employee achieving status in the classified service.
2. All employees in the unclassified service who are not represented by a labor union and who are scheduled to work twenty (20) hours or more per week shall receive a \$25.00 per pay period, per employee contribution beginning the first full pay period

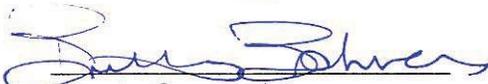
following the employee attaining six months of service with the County.

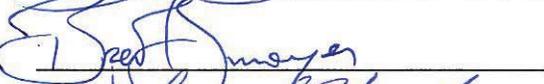
3. The above-stated contributions may be suspended, rescinded or changed by the County Board at anytime.
4. This resolution does not constitute an employment contract.
5. This resolution repeals, rescinds, and supersedes the previously adopted Resolution R-03-0075.
6. This resolution is effective immediately.

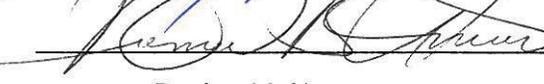
DATED this ⁴ ~~25~~^{March} day of ~~February~~, 2014, at the County-City Building, Lincoln, Lancaster County, Nebraska.

BY THE BOARD OF COUNTY
COMMISSIONERS OF LANCASTER
COUNTY, NEBRASKA

APPROVED AS TO FORM
this ⁶ day of ~~February~~, 2014.


Deputy County Attorney
for JOE KELLY
Lancaster County Attorney


Raybould Absent