

PERSONNEL POLICY BOARD

December 6, 2012

MEETING

Meeting was held Thursday, December 6, 2012, Commissioners Hearing Room, County-City Building, Lincoln, Nebraska.

Members present: Jerry Sellentin, John Dumonceaux, Randy Goyette, Steve Eicher, Kathleen Neary. Member absent: Georgia Glass. Personnel Department resource staff attending: Karen Eurich.

The meeting was opened at 1:30 p.m. by Vice-Chair Kathleen Neary.

It was moved by Randy Goyette and seconded by Jerry Sellentin to approve the minutes of the November 1, 2012 meeting. Voting yes: Jerry Sellentin, John Dumonceaux, Randy Goyette. Abstaining: Steve Eicher, Kathleen Neary.

Agenda Item 1 was the request to amend Rule 17.20 of the Personnel Rules - Weekend Differential Pay. Doug McDaniel of the Personnel Department explained this request was to add clarification to the language to specify weekend differential pay to be only for unrepresented nursing staff at the Community Mental Health Center. Research into this issue reflected that the department has been paying employees only in these classifications for weekend differential, and minutes from the Personnel Policy Board meeting held June 1, 2006 in regard to revisions to this rule also provided information that the differential pay was only for these classes. Following discussion, it was moved by Randy Goyette and seconded by Steve Eicher to approve the amendment as presented. Motion unanimously carried by roll call vote.

Agenda Item 2 was miscellaneous discussion. Jeanne Sayers of the Public Building Commission informed the Board this was the last week to see the current artists' work in the building. In January a new artist will be displaying their work for the First Friday Art Walk. Jeanne Sayers then said she was now going to speak as part of the EAT group regarding what she heard at the November Personnel Policy Board meeting during Loyd Heusinkvelt's appeal hearing. Ms. Sayers made comments about the white out being on an employee performance evaluation and her views of the situation. Doug McDaniel of the Personnel Department informed the Board that the Nebraska Supreme Court has overturned a decision by the Personnel Policy Board in regard to the Mike Blakely grievance that was heard by the Board several years ago.

There being no further business, the meeting adjourned at 1:50 p.m.

The next regularly scheduled meeting is tentatively set for Thursday, January 3, 2013.

Karen Eurich
Personnel Operations Specialist

pc: Department Heads