

PERSONNEL POLICY BOARD

March 13, 2013

SPECIAL MEETING

Meeting was held Wednesday, March 13, 2013, Personnel Conference Room, County-City Building, Lincoln, Nebraska.

Members present: Jerry Sellentin, John Dumonceaux, Randy Goyette, Georgia Glass, Kathleen Neary. Member absent: Steve Eicher. Personnel Department resource staff attending: Karen Eurich.

The meeting was opened at 12:03 p.m. by Chair Georgia Glass.

It was moved by John Dumonceaux and seconded by Jerry Sellentin to approve the minutes of the December 6, 2012 meeting. Motion unanimously carried.

Agenda Item 1 was the request to amend Rule 7.5 of the Personnel Rules–Seasonal Appointment. Doug McDaniel of the Personnel Department and Richard Grabow of the County Attorney’s office explained this request was to add language regarding the dismissal of a seasonal employee to coincide with language in Rule 7.4. Following discussion, it was moved by Randy Goyette and seconded by John Dumonceaux to approve the amendment as presented. Motion unanimously carried by roll call vote.

Agenda Item 2 was the request to amend Rule 7.6 of the Personnel Rules–On-Call Appointment. Doug McDaniel of the Personnel Department explained this request was to add language regarding the dismissal of an on-call employee to coincide with language in Rule 7.4. Following discussion, it was moved by John Dumonceaux and seconded by Jerry Sellentin to approve the amendment as presented. Motion unanimously carried by roll call vote.

Agenda Item 3 was the request to create an Oral Interview Personnel Policy Bulletin. Doug McDaniel of the Personnel Department and Richard Grabow of the County Attorney’s office explained this request was the result of a recent Supreme Court decision regarding the Mike Blakely vs. Lancaster County case. The County is creating an interview policy for departments to follow as part of the remedy from the decision of this case, and to create consistency among departments during the interview process of candidates for vacant positions. The Board recommended the addition of some protected classes to the proposed list in paragraph #3. Richard Grabow asked for the Board to approve the policy as presented, and a revision would be brought back to the Board for their approval at the next meeting, as there is a time issue involved with the approval of this policy by the Board, and then the County Board in order to follow the remedy set forth by the Supreme Court. Following discussion, it was moved by Randy Goyette and seconded by Jerry Sellentin to approve the amendment as presented. Motion unanimously carried by roll call vote.

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Agenda Item 4 was Miscellaneous Discussion. Jeanne Sayers of EAT addressed the Board regarding her proposed resignation as chair of the EAT committee due to an incident that happened recently. Ms. Sayers asked the Board for their recommendation as to whether she should resign as chair or not. The Board informed Ms. Sayers that was not a decision that they could make, or would have any input about. Karen Eurich of the Personnel Department asked the Board about their attendance for the April meeting, as there is an appeal hearing pending.

There being no further business, the meeting adjourned at 12:45 p.m.

The next regularly scheduled meeting is tentatively set for Thursday, April 4, 2013.

Karen Eurich
Personnel Operations Specialist

pc: Department Heads