

PERSONNEL POLICY BOARD

December 4, 2014

MEETING

Meeting was held Thursday, December 4, 2014, Commissioners Hearing Room, County-City Building, Lincoln, Nebraska.

Members present: Jerry Sellentin, John Dumonceaux, Eric Brown, Steve Eicher. Members absent: Georgia Glass, Randy Goyette. Personnel Department resource staff attending: Karen Eurich.

The meeting was opened at 1:30 p.m. by Vice-Chair Steve Eicher.

It was moved by John Dumonceaux and seconded by Jerry Sellentin to approve the minutes of the September 4, 2014 meeting. Motion unanimously carried by roll call vote.

Agenda Item 1 was the request to create a Vacation Usage Upon Retirement Personnel Policy Bulletin. Doug McDaniel of the Human Resources Department explained this request was to create a policy for practice that has been followed since the early 2000's by memorandum from then Personnel Director Georgia Glass. This policy follows the same method that was previously outlined in the memorandum in regard to employees who are eligible to retire in the County and their usage of leave time upon retirement. Following discussion, it was moved by Jerry Sellentin and seconded by Eric Brown to approve the policy as presented. Motion unanimously carried by roll call vote.

Agenda Item 2 was the request for grievance hearing from Larry Carr–County Engineering. Abby Osborn of Shiffermiller Law Office represented Larry Carr. Kristy Bauer of the County Attorney's office represented County Engineering. The proceedings were recorded by Julie Pell of Pell Reporting, Inc. and are on file in that office. There were ten exhibits offered and received by the Board. Witnesses called: Larry Carr, Rick DeBoer, Bob Jacobs, Pam Dingman, Pat Kant. Following discussion, it was moved by Eric Brown and seconded by Jerry Sellentin to deny the grievance. Motion unanimously carried by roll call vote.

There being no further business, the meeting adjourned at 4:25 p.m.

The next regularly scheduled meeting is tentatively set for Thursday, February 5, 2015.

Karen Eurich
Personnel Operations Specialist

pc: Department Heads
Kristy Bauer
Larry Carr
Joy Shiffermiller