

# PERSONNEL POLICY BOARD

June 4, 2015

## MEETING

Meeting was held Thursday, June 4, 2015, Commissioners Hearing Room, County-City Building, Lincoln, Nebraska.

Members present: Jerry Sellentin, Eric Brown, Steve Eicher, Randy Goyette. Members absent: Georgia Glass, John Dumonceaux. Human Resources Department resource staff attending: Karen Eurich.

The meeting was opened at 1:35 p.m. by Chair Randy Goyette.

It was moved by Jerry Sellentin and seconded by Steve Eicher to approve the minutes of the December 4, 2014, April 2, 2015, and May 7, 2015 meetings as presented. Voting Yes: Jerry Sellentin, Steve Eicher (abstaining for the April minutes), Eric Brown (abstaining for the May minutes), Randy Goyette (abstaining for the December minutes).

Agenda Item 2 was the request for grievance hearing--Kaela Howard--Corrections. Chair Randy Goyette read into record an email from Ms. Howard's attorney, Thomas McCarty of Keating, O'Gara, Nedved, & Peter withdrawing the appeal from the Board's agenda.

Agenda Item 1 was the request for appeal hearing--Lynn Forsgren--County Engineer. Rick Deboer of AFSCME represented Lynn Forsgren. Kristy Bauer of the County Attorney's office represented County Engineer. The proceedings were recorded by Jill Pilkington of Latimer Reporting on behalf of Pell Reporting, Inc. and are on file in that office. There were ten exhibits offered and received by the Board. Witnesses called: Pam Dingman, Lynn Forsgren, Bob Jacobs. Following discussion, it was moved by Jerry Sellentin to grant the appeal and reimburse the employee for time lost. Motion was withdrawn after further discussion. It was moved by Eric Brown and seconded by Jerry Sellentin to grant the appeal and reduce the disciplinary action to a reprimand. Voting Yes: Jerry Sellentin, Steve Eicher, Eric Brown. Voting No: Randy Goyette.

It was moved by Eric Brown and seconded by Jerry Sellentin that coaching is not necessary as applies to the grievant at this time. Motion unanimously carried by roll call vote.

Agenda Item 3 was miscellaneous discussion. Human Resources Director Doug McDaniel thanked board members Jerry Sellentin and Randy Goyette for their many years of service to the Board, as this would most likely be their last meeting pending appointment of their replacements by the County Board.

There being no further business, the meeting adjourned at 2:55 p.m.

The next regularly scheduled meeting is tentatively set for Thursday, July 2, 2015.

Karen Eurich  
Human Resources Operations Specialist

pc: Lynn Forsgren  
Kaela Howard  
Pam Dingman  
Mike Thurber

Rick Deboer  
Kristy Bauer  
Tom McCarty