

PERSONNEL POLICY BOARD

MAY 2, 2019

MEETING

Meeting was held Thursday, May 2, 2019, Commissioners Hearing Room, County-City Building, Lincoln, Nebraska.

Members present: Tara Paulson, Steve Eicher, Jeanne Sayers, Eric Brown, Mike Thew. Human Resources Department resource staff attending: Amy Sadler.

The meeting was opened at 1:35 p.m. by Chair Eric Brown.

It was moved by Mike Thew and seconded by Tara Paulson to approve the minutes of the June 7, 2018 meeting. Motion unanimously carried by roll call vote.

It was moved by Mike Thew and seconded by Jeanne Sayers to approve the minutes of the April 4, 2019 meeting. Voting YES: Tara Paulson, Jeanne Sayers, Mike Thew. Abstaining: Steve Eicher, Eric Brown.

Agenda Item 1 was the request to create the classification 5702-Title Inspector-A19 and 7526-Assistant County Engineer-C28. Nicole Gross of the Human Resources department explained the requests. Currently the title inspection work is being performed under the Court Officer classification. She worked with the Sheriff's Office to separate out that work. Captain Jerry Witte from the Sheriff's Office answered questions from the board. A request was made by the County Engineer to create the Assistant County Engineer classification. This class was put in the budget at mid year. Pam Dingman answered questions from the board. Following review and discussion of Item 1, it was moved by Mike Thew and seconded by Steve Eicher to approve the creations as presented. Motion unanimously carried by roll call vote.

Agenda Item 2 was the request to amend Human Resources Policy Bulletin – Overtime Pay Policy. Doug McDaniel of the Human Resources department explained that the revisions were due to changes in the recently negotiated AFSCME, AFSCME Engineering and FOP 32 labor contracts. Following review and discussion of Item 2, it was moved by Steve Eicher and seconded by Mike Thew to approve the changes as presented. Motion unanimously carried by roll call vote.

Agenda Item 3 was the request from Steven Delaney to compel the County to produce documents for the Adam Bassinger – Corrections – appeal hearing. Steven Delaney of Reagan, Melton & Delaney L.L.P. represented Adam Bassinger. Kristy Bauer of the County Attorney's office represented Corrections. The proceedings were recorded by Marcy Benge of JS Wurm & Associates and are on file in that office. There were four exhibits offered and received by the Board. Following a brief break and discussion, Mike Thew explained that the Board would not like to compel either party and that they would prefer that the parties work together. Eric Brown would like the parties to alert him or Karen Eurich of the outcome by May 13th. It was moved by Mike Thew and seconded by Tara Paulson to defer action until they hear back from the parties by the May 13th date. Motion unanimously carried by roll call vote.

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There being no further business, the meeting adjourned at 2:45 p.m.

The next regularly scheduled meeting is tentatively set for Thursday, June 6, 2019.

Amy Sadler
Compensation Technician II

PC: Department Heads
 Kristy Bauer
 Steven Delaney