

# 1996 ANNUAL REPORT



A Nationally Accredited  
Law Enforcement Agency



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LINCOLN, NEBRASKA

Population .....	206,923
Government .....	Mayor-Council
Land Area .....	69 Square Miles
City Budget .....	\$84,256,011
Parks .....	5,062 Acres
Roadways .....	871 Miles



# MISSION & GOALS

## MISSION & GOAL STATEMENT

*We, the members of the Lincoln Police Department, working with all people, are committed to providing quality police services that promote a safe and secure community.*

## ORGANIZATIONAL VALUES

*We are committed to...*

- ▶ preserving life, and enhancing the quality of life.
- ▶ an environment that encourages problem solving, by both ourselves and the community.
- ▶ being responsible for our actions and taking ownership of our work.
- ▶ our community, our profession, and to each other.
- ▶ educating ourselves and our community about the causes, resolution and prevention of crime and disorder.
- ▶ human dignity and the worth of all individuals.

## GOAL STATEMENT

- ▶ Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order.
- ▶ Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through patrol, crime prevention, criminal investigation, and law enforcement.
- ▶ Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property.
- ▶ Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care.
- ▶ Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.
- ▶ Protect safe and orderly transportation through traffic direction, law enforcement, and accident investigation.
- ▶ Recruit and retain the best possible employees, reflecting the diversity of our population.
- ▶ Provide employees with opportunities for meaningful work, challenging goals, and growth throughout their career.

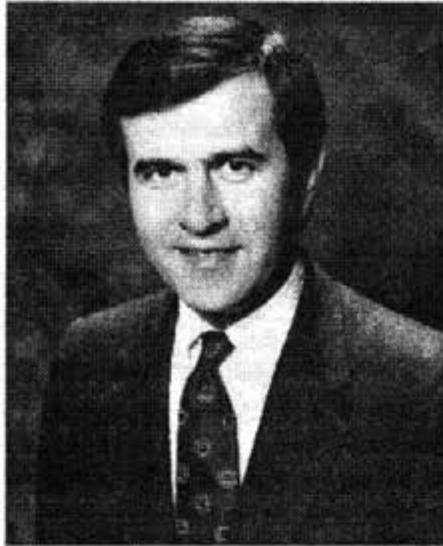


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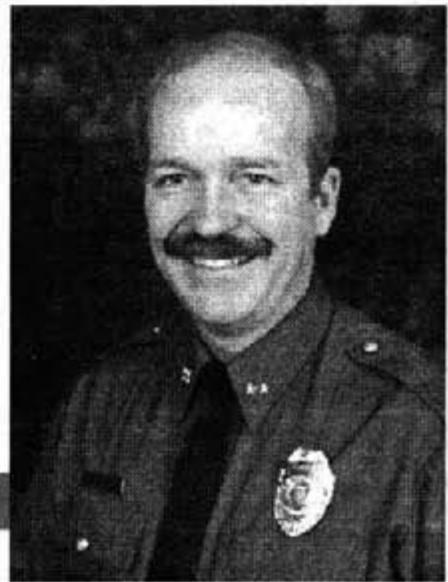
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## CREDITS

Narrative & Layout:	Sgt. Ann Heermann, Media Relations
Statistical Summary:	Sgt. Ann Heermann, Media Relations Jacqueline Pfeifle, Data Processing
Graphic Designer:	Rick Koepping, Citizen Information Center
Typesetting:	Rick Koepping, Citizen Information Center
Photography:	Marlin Rauscher, Ofc. R. Citta, Identification Unit
Cover Photo:	Lincoln Journal-Star



Mike Johanns, Mayor



Thomas K. Casady, Chief of Police



*Mayor Johanns  
City Council Members  
Fellow Citizens of Lincoln:*

I am pleased to submit the Annual Report of the Lincoln Police Department for 1996. This document highlights some of our most significant events and issues of the year and is an important archive of data about the major activities of the department.

During 1996, the officers and employees of the Lincoln Police Department achieved excellence in a number of areas:

We implemented a streamlined process for handling over 2,000 missing person reports, resulting in more timely computer entries and follow-up.

Through stepped-up enforcement, we arrested over 1,200 drunk drivers, an increase of 27% from 1995, and one of the highest numbers in recent years.

The Narcotics Unit accounted for an unprecedented number of felony drug arrests and seizures, generating over half of the Federal prosecutions for the entire State.

We played a key role in the City's Problem Resolution Team, coordinating efforts by several agencies to attack chronic problem locations in Lincoln.

We implemented a "Community Based Policing to Combat Domestic Violence" project, markedly improved our investigation of domestic violence cases.

Each homicide occurring in Lincoln during 1996 was cleared through arrest, and we maintained one of the lowest violent crime rates for all cities in our size range.

Officers and employees of our Property and Evidence Unit made a huge impact on junked cars in Lincoln, noticeably improving the appearance of neighborhoods.

These are only a few of the accomplishments of the women and men of the Lincoln Police Department during the past year. It is particularly noteworthy that these results were achieved despite a dramatic reduction in overtime expenses, through a concerted effort of all employees and supervisors to control spiraling overtime costs. For the first time in nearly a decade, the department ended the year with a budget surplus.

I am proud to serve with a group of superb police officers and civilian employees, who are dedicated to public service in collaboration with the citizens of Lincoln. We pledge our continuing efforts to maintain the excellent quality of life we all enjoy in our city.



*Thomas K. Casady  
Chief of Police*



# EXEMPLARY PROGRAMS

## PROBLEM RESOLUTION TEAM

The City of Lincoln Problem Resolution Team (PRT) is an ad-hoc group of representatives from key public agencies. The team was created in 1996 and exists to improve the efficiency and effectiveness when dealing with chronic, repeated, or especially troublesome neighborhood problems. The team coordinates the response of city agencies and those of other organizations during the resolution process.

Captain Jon Briggs is one the Lincoln Police Department representatives and serves as co-chair for the team. The functions of the team include:

1. Researching complaints and compiling necessary documentation;
2. Sharing information among team members;
3. Developing action plans or strategies to resolve each case;
4. Coordinating actions of each team member's agency/department to complete its portion of the action plan;
5. Completing other tasks as they arise which are necessary to carryout the purpose of the PRT; and
6. Keeping citizens informed about the status of cases being addressed, or any outcome which may result from team actions.

The Problem Resolution Team also makes recommendations to city department heads or the mayor on methods to improve city practices or policies.

The collaborative process of involving numerous city departments has had positive results and eliminated problems in several of Lincoln's neighborhoods.

## JUNKED VEHICLE ORDINANCE

In March 1996, a new ordinance was passed dealing with the issue of nonoperating, wrecked, junked, or partially dismantled vehicles. The number of complaints regarding unsightly vehicles was on the rise and viewed by many as a quality of life issue.

The enforcement of the new ordinance began in the month of May. Scores of complaints were called in by citizens and then assigned to the appropriate Community Team for officers to handle. In addition, officers patrolled neighborhoods and initiated enforcement action on junked vehicles.

Captain Doug Ahlberg conducted a sampling of the 1,815 cases handled by the police department. He said the new ordinance has resulted in the issuance of 210 citations during 1996. The amount of compliance has also been encouraging: 40% of those contacted removed the vehicle from the property voluntarily, 27% of the vehicles were made operational and/or licensed, and 11% were cited.



## SANTA COP

The Santa Cop program had a remarkable year, and success appears to already be on the horizon for 1997. Officer Tom Duden said that the generosity of Lincoln citizens and businesses has been overwhelming. The Santa Cop program, which started in 1980, has grown steadily each year. In 1996 it is estimated that 1,700 to 2,000 children received Santa Cop gifts. In addition, this year 50 children were fortunate enough to be given new bicycles and helmets thanks to a generous donor. The Lincoln Home Builders Association also built and donated 60 wheelbarrows and teddy bears.

The Lincoln Police Union and Lincoln Police Department sponsor the program which is part of LPU Charities Inc. As president of LPU Charities Inc., Officer Tom Duden is responsible for all the activities associated with the program. One such activity is the Santa Cop Auction which is held annually and is the largest fund raiser for the program. Predominately Lincoln businesses donate their goods or services for auction. This year the auction outpaced all other years and raised \$15,000. That money was used to purchase the majority of the gifts.

Santa Cop solicits referrals from several different sources. Those children in need are referred by citizens, officers, social service agencies, school counselors, and chaplains. The Lincoln Action Program coordinates the distribution of the gifts. In addition, there were approximately 200 home deliveries made in 1996.

Plans for next year are already underway. The auction site may be moved to accommodate the growing number of participants. Also, a donation of 100 brand new bicycles has been offered.



## QUALITY SERVICE AUDIT

Since 1993 the Lincoln Police Department has been participating in a survey to gauge citizen satisfaction with the delivery of police services. The Quality Service Audit was developed in conjunction with Gallup, Inc. and it continues to be a valuable tool for both officers and administrators.

The QSA is a telephone survey which is conducted by student interns. Contact is made with citizens who have had a recent police contact, whether they are a crime victim or the recipient of a traffic ticket. To expand the usefulness of the survey, several additional questions have been included this year. A sample of those questions and the responses are listed below from the 6,691 surveys administered in 1996.

### QUESTIONS

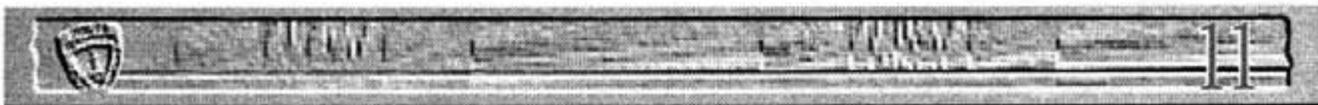
	YES	NO
Did the officer seem to know what he or she was doing ?	91.6%	2.6%
Did the officer listen to your side of the story or your point of view ?	85.6%	7.2%
Were you treated with dignity when the officer approached you ?	90.0%	3.8%
Do you feel you were treated fairly ?	86.4%	7.6%
Was the behavior of the officer professional in every way ?	90.1%	3.9%
Was the officer considerate of your feelings during the contact ?	84.8%	7.5%
Did the officer say he would contact you again, or do something to follow up with the case ?	46.0%	54.0%
Did he recontact you as promised ?	71.2%	26.8%
Did the officer introduce himself to you ?	86.0%	14.0%
Did the officer explain the citation and the steps you must take to comply with the law, or educate you in any way about the law ?	87.0%	13.0%

*How safe and secure do you feel in the neighborhood where you live ?*

always unsafe and not secure	1.9%
usually unsafe and not secure	3.7%
safe and secure sometimes	13.5%
safe and secure most of the time	47.4%
always safe and secure	26.9%

*How would you rate the officer's overall performance in this situation ?*

outstanding	29.5%
above average	37.0%
average	22.4%
below average	2.4%
unsatisfactory	2.0%



# YEAR IN REVIEW

## JANUARY

Bobby Olinger was involved in an assault at BJ's Hiway, a bar just outside the city. Sheriff Deputy Terry Jones and Sergeant Gary Juilfs, along with LPD Officers Brian Ward and Darren Johnson attempted to contact Olinger at his home on Leighton St. Olinger told the officers he was armed with a rifle, and they sought cover. A standoff ensued for approximately three hours, during which Olinger fired at least 20 rounds from a high-powered assault rifle, striking two houses, three patrol cars, and causing several thousand dollars' damage. Ultimately, Olinger surrendered after protracted negotiations with a SWAT Team negotiator.

The Community Services Unit established a website for the department. The site provides a multitude of information including crime prevention tips, recruitment information, the department Annual Report, Citizens' Academy application, and a Gang Strategic Plan. The site can be accessed through <http://interlinc.ci.lincoln.ne.us>

## FEBRUARY

FirsTier Bank donated \$30,000 to the City of Lincoln to fund computer terminals in six police cruisers. The donation opened a campaign to accumulate funds to equip all police cruisers with computer access to local, state, and national law enforcement information systems. Mayor Mike Johanns said the donation will enhance police officer safety, as well as improve the police department's service to the public.

## MARCH

The first fatality accident of the year occurred at 70th and A Streets. Paul Davenport, age 37, was travelling eastbound on A St. when his vehicle entered a barricaded construction area and struck a dirt mound. His vehicle turned on its side and rolled several times before coming to rest against a tree in a private parking lot.

## APRIL

The Lincoln Police Department organized a workshop for the Recognition and Reduction of Gang Activity. The workshop was designed to share information and establish means for networking community resources, programs, and ideas to combat the rise of gang activity. Topics discussed in the workshop included local crime trends, evidence of gang activity in Lincoln schools, an overview of gangs, Omaha gang issues, and implementing gang strategies.

## MAY

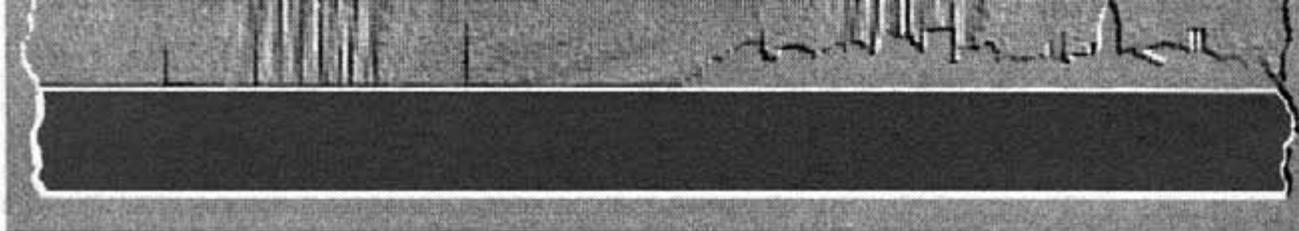
Officers Cassandra Briggs and Bob Hurley responded to a medical emergency and ended up delivering a 7 lb 7 oz baby girl. The mother said she woke up around 1 a.m. with sharp cramps. Her water had broken, and the baby's head was visible. Officer Briggs said she feared the baby was in trouble because it was turning purple and not breathing. She then realized the umbilical cord was wrapped around the baby's neck. Officer Briggs was able to untangle the cord, freeing the baby for a safe delivery.

## JUNE

The Office of Community-Based Policing Services, United States Department of Justice, awarded the City of Lincoln a grant of \$52,724 for "Community-Based Policing to Combat Domestic Violence." Over 700 law enforcement agencies applied for the funding with 47% of the applicants being selected. The grant will fully fund a sergeant for one year as a Domestic Violence Coordinator.

After an extensive year-long investigation, Greg Gabel was arrested on June 25th for the murder of Tina McMenanin, an 18 year old UNL student. The homicide occurred in July 1995.





Officer Christopher Peterson was selected by the National Association of Police Organizations to receive the 1996 "TOP COPS" Award. Officer Peterson was one of 10 officers selected from a field of 400 nominations to the NAPO. The awards ceremony was held during the month of October in Washington, D.C.

## JULY

The Lincoln Police Department eliminated a level of mid-management culminating a long-term reduction in the size of the department's management staff from a peak of 27 to its current level of 19 personnel. The rank of lieutenant was eliminated from the commissioned personnel structure.

## AUGUST

The Lincoln Children's Zoo and the Lincoln Police Department sponsored National Night Out on August 6th. Numerous activities took place at the zoo to promote this event. National Night Out is intended to heighten crime and drug prevention, generate support for local crime efforts, and strengthen neighborhood spirit and police-community relations. Citizens of Lincoln were asked to lock their doors, turn on outside lights, and spend the evening outside with neighbors and police.

## SEPTEMBER

The State Fraternal Order of Police pledged to assist in partially financing the Nebraska Law Enforcement Memorial fund. A state memorial to slain officers is planned for Centennial Mall. The cost of the project is estimated at \$500,000 to \$750,000.

## OCTOBER

Several Lincoln police officers entered the Aetna 4th Annual Midwest Police Mountain Bike Competition held at Boys Town. The team of Charlie Marti and Lance Worley won the overall competition. They earned \$500.00 which was donated to the Santa Cop program. Additional money raised from the competition was donated to the Special Olympics.

A workshop on the Inkless Fingerprint Program was presented to financial facilities and businesses. The new program encourages such facilities to request from customers a finger/thumbprint on checks they are wanting to cash. The use of inkless fingerprints has proven to substantially reduce the amount of financial fraud.

## NOVEMBER

The Community Services Unit organized the first-ever Lincoln Police Department Youth Leadership Conference at the Cornhusker Hotel. Youths from area high schools attended the conference which addressed several topic areas including D.A.R.E., gangs, School Resource Officers, and youth-police interaction. Captain Kent Woodhead was pleased with the enthusiastic response from the students and said he plans to hold a second leadership conference.

## DECEMBER

After several years of research, the History of the Lincoln Police Department was published and distributed. The book chronicles the history of the police department since its inception. This monumental task was spearheaded by Officer Dave Thurber of the Community Services Unit. Officer Thurber worked in conjunction with a group of volunteers who spent many hours pouring over information at the State Historical Society. Artifacts, photographs, and stories were generously contributed by members of the community.

# AWARD RECIPIENTS

## OFFICER OF THE YEAR

Officer Mark Meyerson

## CIVILIAN EMPLOYEE OF THE YEAR

Public Service Officer Jayne Schaecher

## MERITORIOUS CONDUCT AWARD

Officer Donald Kneiff

Officer John Amen

Officer Jeffrey Van Nortwick

## LIFE SAVING AWARD

Officer Nathan Flood

Officer Donald Kneiff

Officer Michael Bassett

Officer Cassandra Briggs

Officer Eric Meyer

Officer John Carter

Officer Brian Mayhew

Officer Chad Barrett

## LIFE SAVING ATTEMPT

Officer Bryan Tankesley

Officer Donald Kneiff

Officer Robert Butler

## EXCEPTIONAL DUTY AWARD

Officer Nathan Flood

Officer James Ashley

Officer Cassandra Briggs

Officer Robert Hurley

Officer Timothy Kennett

Officer Samuel Santacroce

Officer Aaron Moore

Officer Christopher Peterson

Officer Valerie Kinghorn

Officer Larry Bratt

Garage Supervisor Robert Smith

Office Assistant Glenna Knippel

Records Supervisor Joleen Killham

## MAYOR'S AWARD OF EXCELLENCE

Officer Alan Townsend, September

Officer Benjamin Heskett, April

Officer James Ashley, April

Officer Patrick Mcguire, April

Officer Todd Hohbein, April

Clair Lindquist, August

## CITIZEN CIVIC ACHIEVEMENT AWARD

Jim Hart

Neighborhood Watch Association

Board of Directors

Cablevision

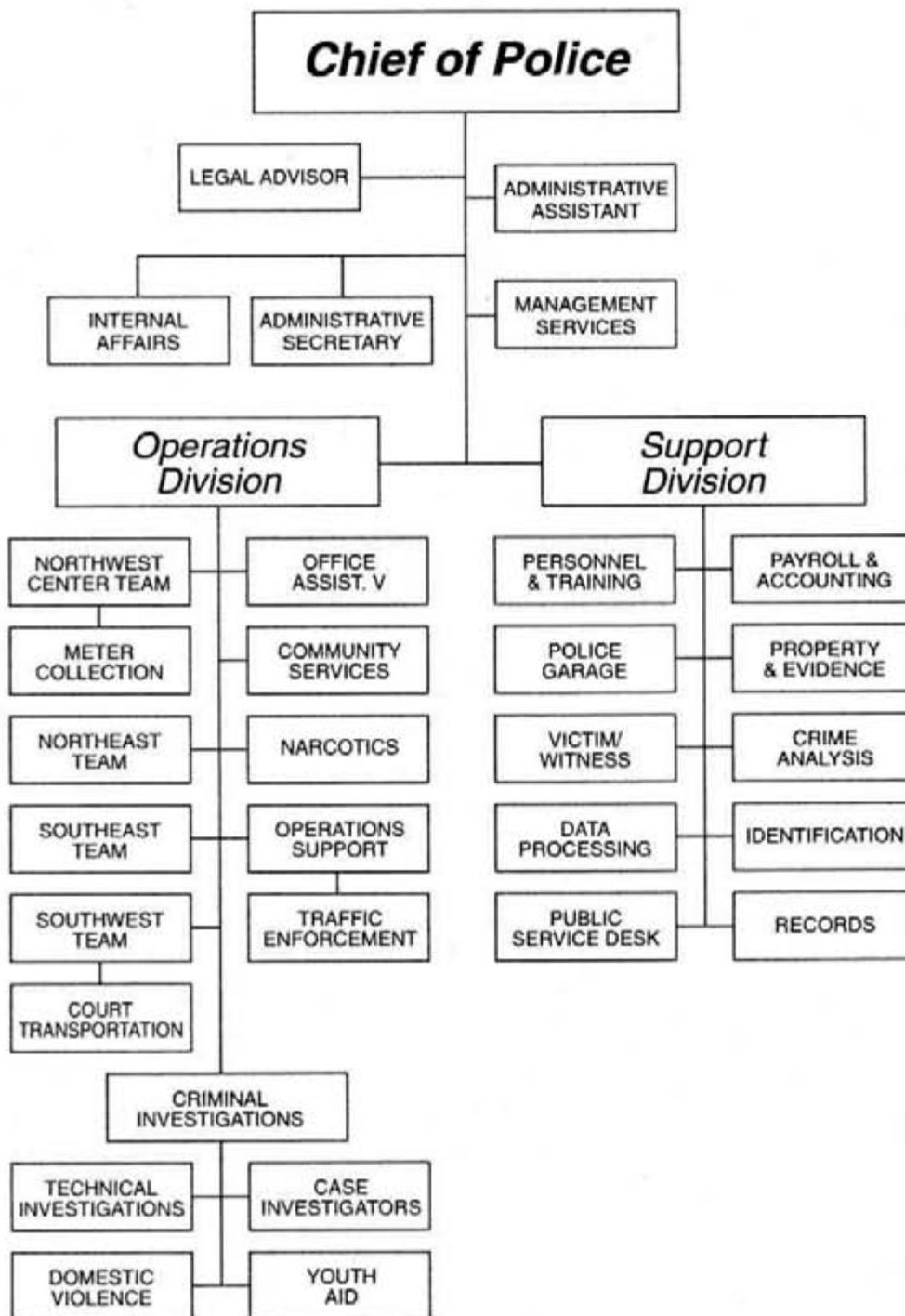
Kentucky Fried Chicken

Folsom Children's Zoo

Lincoln Poultry



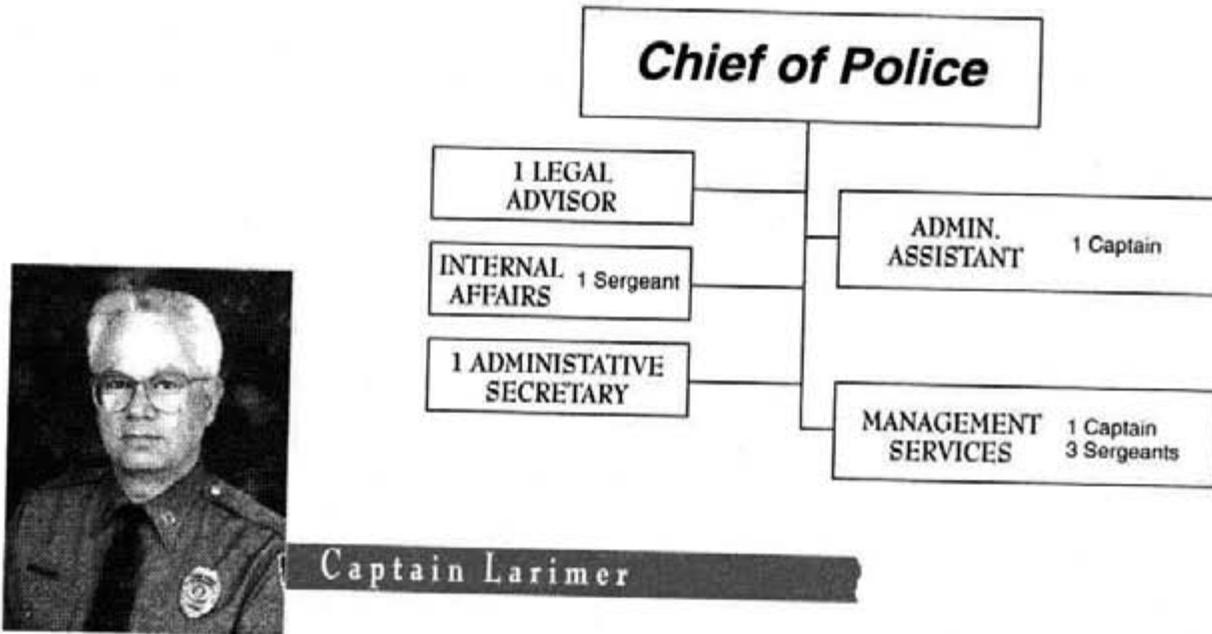
# ORGANIZATION



# MANAGEMENT DIVISION

The Lincoln Police Department's current organizational structure is comprised of three divisions. These divisions include the Management Division, Operations Division, and the Support Division.

Chief of Police Thomas Casady commands the overall operation of the department and directly oversees the Management Division.



## Administrative Assistant/Fiscal Manager

As fiscal manager, Captain Peter Larimer is responsible for preparing, monitoring, and managing all budget activities for the Lincoln Police Department. He also serves as administrative assistant to the chief of police.

## Internal Affairs Unit

The Internal Affairs Unit is operated by Sergeant Robert Kawamoto. He conducts investigations and maintains records relating to employee conduct and complaints. The unit also provides information to the Citizen Police Advisory Board during quarterly meetings.

## Legal Advisor

Assistant City Attorney John McQuinn functions as the police legal advisor. He provides legal advice to the department staff, training for employees, and legal assistance as necessary during investigations.





Captain Srb

## Management Services Unit

### *Inspections*

Captain Doug Srb coordinates the activities of the Management Services Unit which includes Inspections, Planning, Media Relations, and Technical Resources. The Inspections Unit is responsible for maintenance of all General Orders, accreditation standards, and unit Standard Operating Procedure manuals. Captain Doug Srb also performs inspections of all department units.

### *Planning*

Sergeant Terrence Sherrill is the planning officer for the Lincoln Police Department. He is responsible for grant administration, statistical analysis, program development, and accreditation. He also assists in budget preparation, capital improvement proposals, and serves as coordinator for the development of the new police facility.

### *Media Relations*

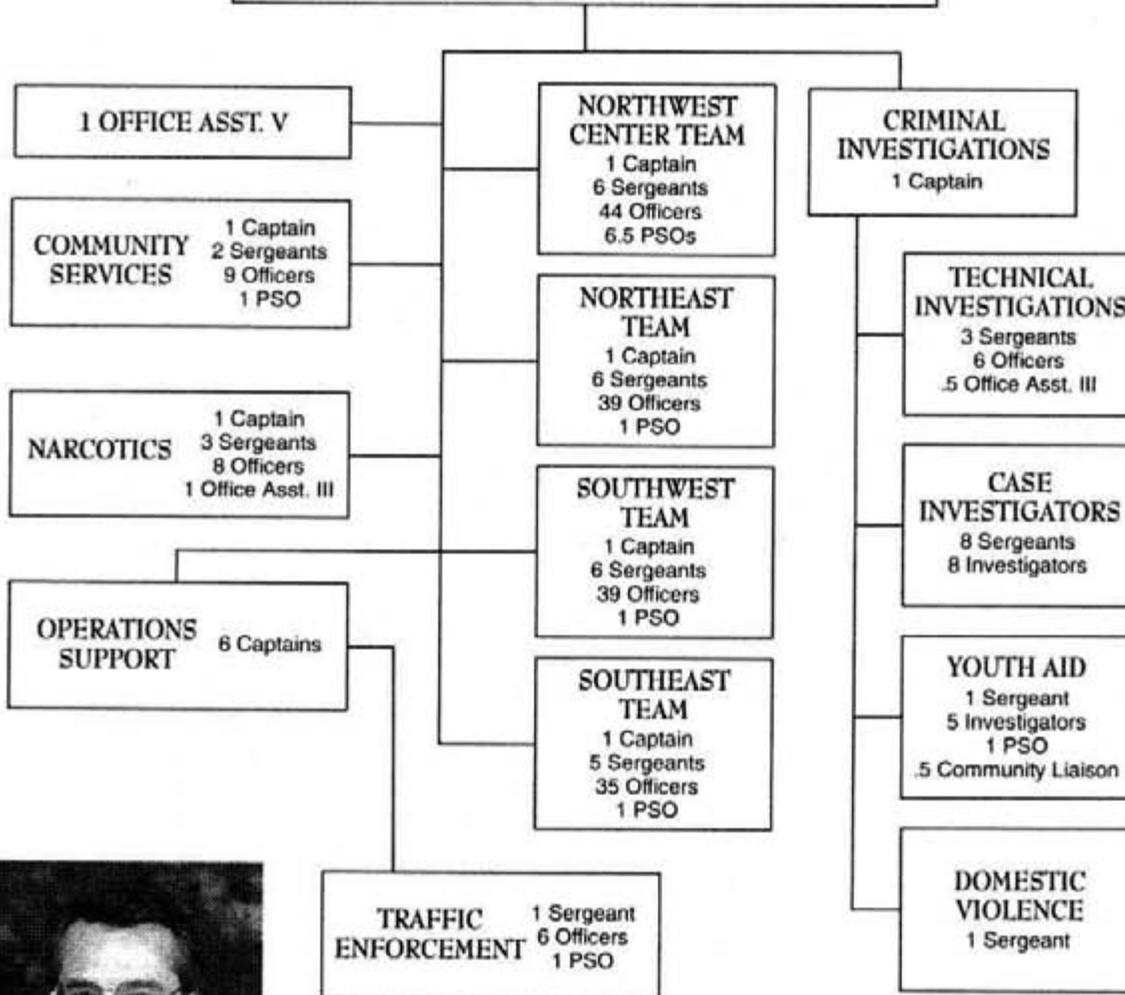
The unit of Media Relations coordinates the dissemination of information to the news media. In addition, Sergeant Ann Heermann is responsible for accreditation, maintaining the Officer Resource Book, and preparing the department Annual Report.

### *Technical Resources*

Sergeant Todd Beam provides technical support to the department and coordinates management of the radio system. He also serves as a resource to the Community Teams regarding the use of technical equipment and is responsible for researching, developing, and implementing programs relating to technological issues.

# OPERATIONS DIVISION

**Assistant Chief John Becker**



**Assistant Chief Becker**

*Assistant Chief John Becker commands the Operations Division and is responsible for patrol services, community relations, field operations, and criminal investigations.*



### Operations Support Unit

The Operations Support Unit provides 24-hour supervision for all police field functions through the assignment of six duty commanders (pictured below). Commanders from the unit also coordinate the SWAT Team, Field Force, Canine Unit, special events, disaster planning, and Traffic Safety Unit.



Captain Ahlberg

The Traffic Safety Unit is coordinated by Captain Doug Ahlberg. The unit provides specialized traffic enforcement and education services, and it is supervised by Sergeant Dave Harnly.

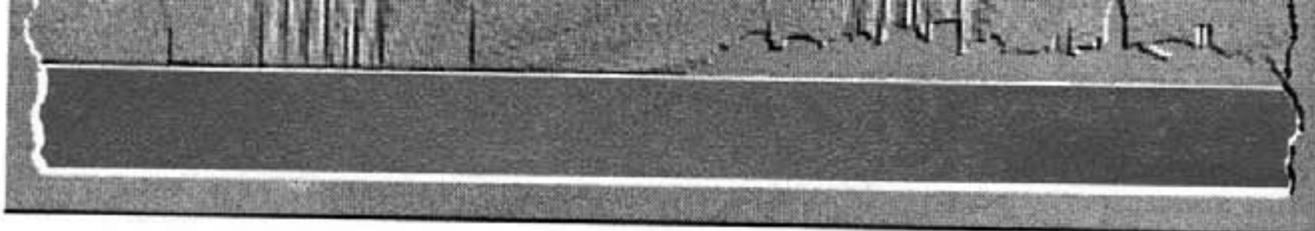


Captain Rowe



Captain Wilhelm





Captain Imes



Captain Soukup



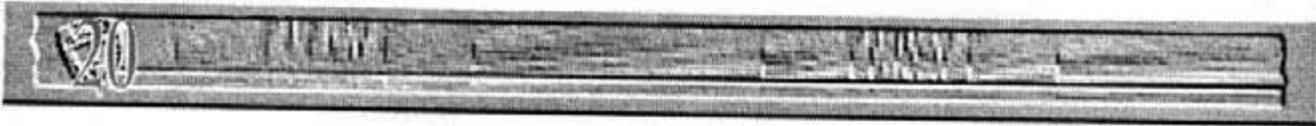
Captain Wagner



Captain Woodhead

**Community Services Unit**

Captain Kent Woodhead commands the unit which is responsible for crime prevention, public relations, community liaison, and public education programs such as D.A.R.E. and the Citizens' Academy.





**Captain Peschong**

### **Criminal Investigations Team**

Captain James Peschong commands the Criminal Investigations Team. The team provides support and assistance to the Community Police Teams on criminal investigations. A group of case investigators conduct and coordinate major crime investigations. A polygraph examiner and Domestic Violence Coordinator are also assigned to the Criminal Investigations Team.

### **Technical Investigations Unit**

The Technical Investigations Unit is supervised by Sergeant Kenneth Koziol. Vice investigations, white-collar crime investigations, and confidential investigations are performed by the Technical Investigations Unit.

### **Youth Aid Unit**

Serious crimes against children and missing juvenile cases are investigated by the Youth Aid Unit under the direction of Sergeant Mark Domangue. A diversion program for youth offenders and the coordination of youth programs are also a service provided by the unit.

### **Checks and Fraud Unit**

Investigators participate in lengthy fraud and forgery cases which frequently involve multiple offenses. The Checks and Fraud Unit is coordinated by Sergeant Charles Hennessey.

### **Narcotics Unit**

The Narcotics Unit is a multi-agency endeavor and is supervised by Captain Duaine Bullock. Members of the unit conduct investigations into drug law violations and trafficking.



**Captain Bullock**



# COMMUNITY POLICE TEAM AREAS

NORTHWEST/CENTER TEAM

NORTHEAST TEAM



SOUTHWEST TEAM

SOUTHEAST TEAM



# NORTHWEST CENTER TEAM



Captain Citta

## LIQUOR LICENSE INVESTIGATIONS

The Northwest Center Team has been active in the downtown area with the enforcement of liquor license violations. In 1996, a variety of special liquor enforcement projects were conducted including one after the Colorado-Nebraska football game. In a pro-active effort, liquor establishments were educated on license violations and given training on methods for spotting false identifications.

## ABANDONED VEHICLE ENFORCEMENT

With the passage of a new ordinance dealing with junked vehicles, Officer Kerry Crosby was assigned as the NWC Team project coordinator. The abandoned vehicle project spanned a period of three months. During this time frame, Officer Crosby was able to significantly impact the number of abandoned vehicle complaints. There were a total of 114 cases investigated and most of them resulted in voluntary compliance.

## PROJECT TAKE HOME

The Airpark area was experiencing a significant number of calls for service relating to the gathering of groups of juveniles. The problems reported dealt with trespassing, vandalism, disturbances, and underage smoking. One strategy employed was the implementation of a voluntary curfew program called operation "take home." In a cooperative effort with Neighborhood Watch and Arnold Elementary, a system was created whereby officers contacting juveniles late at night were given permission to transport them home.

### Sergeants

Berndt  
Davidsaver  
Myers  
Olson  
Schmidt  
Siefkes

### Officers

Amen  
Andreasen  
Ashley  
Bassett, M.  
Blowers  
Branch  
Bucher  
Burrage  
Butler  
Clarke  
Cleland  
Crosby  
Dempsey  
Dom

Duden  
Engel, M.  
Fitch  
Foster  
Hansen  
Hohnstein  
Kennett  
Kocian  
Link  
Mangels  
Martí, C.  
Meyer  
Naughton  
Nissen

### PSOs

Bartek  
Milleson  
Munn  
Northcott  
Price  
Spratlen  
Wedgewood



# NORTHEAST TEAM



**Captain Briggs**

Captain Jon Briggs identified Community-Based Problem-Oriented Policing as his vision for the Northeast Team in 1991. Since that time, the Northeast Team has taken several steps to meet that goal.

- 1) The development of a standard problem resolution process through which beat officers can designate problem locations and solicit the resources and equipment necessary to resolve problems.
- 2) Creation of a Community Policing Center in the Meadowlane Shopping Center at 70th and Vine St. The center maintains office hours to help meet the needs of neighborhood citizens. During this period, officers are available for one-on-one contact with area residents.

In 1996 Captain Jon Briggs assisted in researching and establishing a community-wide Problem Resolution Team. The team is comprised of members from critical city agencies such as Police, Fire, Mayor's Office, Codes, and the City Attorney's Office. Meetings are held monthly to discuss and address problem locations throughout the city. Locations needing attention are reviewed and selected after being submitted by a city agency or concerned citizen. After a location is selected, the Resolution Team prepares a combined and coordinated multi-agency response. The Problem Resolution Team has been extremely effective in many instances where other attempts have failed.

<b>Sergeants</b>	<b>Officers</b>				<b>PSO</b>
Arp	Addison	Flood	Milisits	Varga	Ewoldt
Butler	Arnold	Fluitt	Munn	Wandell	
Marti, G.	Bourg	Gambrell	Niemeyer	Ward, B.	
Merwick	Brandl	Hahne	Pachunka	Wiles	
Roeder	Campbell	Hurley, R.	Peterson	Willemsen	
Thoms	Carter	Johnson, D.	Schaaf	Wilson	
	Clark, R.	Keasling	Scott	Wittwer	
	Dean	Kneiff	Stenson	Yindrick	
	Evans	Lloyd	Stokes		
	Fehringer	Mayhew	Tankesley		



# SOUTHWEST TEAM



Captain Beggs

## CITIZEN FORUM

Captain David Beggs held a series of Citizen Forums to obtain input from citizens and learn their law enforcement expectations and needs. During the fall months of 1996 a forum was held with each neighborhood association. Crime issues were discussed and specific information was provided to the members. Captain Beggs had a printout of the calls for service occurring in specific neighborhoods and used that as a basis for discussing the different issues that needed to be addressed in the area. He and a participating beat officer were able to convey to the citizens the "character" of their neighborhood. The forum was also used to solicit problem-solving ideas.

## ISSUES

The Southwest Team became the new location for the Crisis Center at 2200 St. Mary's. The Crisis Center is a short-term care facility that is utilized by persons in need of psychiatric assistance.

Continuing concerns about team area parks resulted in special enforcement in Wilderness Park. To create a police presence and deal with complaints of illegal activity occurring in the park, officers were placed on bikes during the summer months to better patrol the area.

Lincoln High School was assigned a School Resource Officer to exclusively deal with the issues and concerns of Lincoln High students and administrators. The previous year the School Resource Officer only worked part-time at Lincoln High.

### Sergeants

Lantis  
Larsen  
Santacroce  
Sheridan  
Sundermeier  
Wright

### Officers

Alexander  
Armendariz  
Banks  
Bashus  
Blase  
Burkhart  
Dalton  
Ehrhorn  
Graham

Grubb  
Hanshaw  
Heskett  
Hewitt  
Hinton  
Hruza, T. A.  
Jenkins  
Jindrick  
Johnson

Koepke  
Lacy  
Lobdell  
Martin  
McAndrew  
McGuire  
Moeller  
Moore, A.  
Pitts

Reitan  
Roberts  
Schlantz  
Simpson  
Stutzman  
Vakiner  
Weinmaster  
Yardley  
Zimmer

### PSO

Jones, C.



# SOUTHEAST TEAM



Captain Koluch

## CITIZENS' ADVISORY COUNCIL

Captain Kim Koluch is pleased to announce the formation of a Citizens' Advisory Council in 1996. The council is comprised of citizens who live within the boundaries of the Southeast Team. Members will include participants from Neighborhood Watch, Business Watch, Citizen Academy graduates, and Parent/Teacher organizations. The purpose of the Citizens' Advisory Council is to provide citizen input to the Southeast Team and serve as a communication link with various interest groups.

The forum provides citizens of Lincoln with a direct voice to the police department and will be used to help identify and resolve community issues. The first meeting of the council will be in January of 1997 with subsequent meetings being held on a quarterly basis.

## MCMENAMIN HOMICIDE

Through persistent efforts and exhaustive investigative work an unsolved homicide from 1995 was brought to a successful conclusion during 1996. The death of 18 year old UNL student, Martina McMenamin, had a significant impact on the Lincoln community and caused heightened concern for personal safety. In June of 1996, Gregory Gabel was arrested for the murder.

## FOURTH OF JULY

The Southeast Team was host to the city-wide Fourth of July Celebration at Holmes Park. Annually, this is the single largest one day city-sponsored event drawing nearly 40,000 people. Activities include a fun run in the morning, softball tournaments, sand volleyball, kids activities, and live music, culminating in a fabulous fireworks display to end the festivities.

Sergeants	Officers				PSO
Bandars	Aksamit	Davis, M. W.	Humiston	Schneider	Miller, B.
Kubicek	Bangert	Goehring	Hunt, D	Scheinost	
Moore, G.	Barrett	Graff	Jaeger	Scherer	
Sims, E.	Berlin	Green	Knopik	Standley	
Woolman, M.	Briggs, C.	Groves	Lutz	Unvert	
	Brobst	Handy	McMeen	Wilke	
	Burnham	Hensel	Meyerson		
	Cockle	Holm	Nichols		
	Cue	Howell	Richards		

# CRIMINAL INVESTIGATIONS TEAM

Captain Peschong



## CASE COORDINATORS

The Criminal Investigations Team, under the direction of Captain Jim Peschong, started utilizing case coordinators in August 1996. Two sergeants have been assigned to coordinate the criminal cases being worked by investigators. Each case coordinator has specific crimes that they review. For example, one sergeant is responsible for sex offenses, auto thefts, burglaries, robberies, and thefts. The other sergeant is responsible for weapons violations, missing persons, deaths, serious assaults, kidnappings, arsons, and bombs.

There are several benefits that result from the use of case coordinators. The sergeant is familiar with the progress of a case and more specifically the work that is being conducted. He reviews the reports, meets weekly with investigators, evaluates the progress of the case, and assesses whether additional work and resources should be devoted to an investigation. The review process has enhanced the management of cases. It brings about an improved flow of communication on cases while providing an avenue to link cases that may have been committed by the same perpetrator.

## HOMICIDE INVESTIGATIONS

Two recent homicide investigations have generated a significant amount of reports and committed time. The Tina McMenamin homicide has recorded 141 Field Interview/Intelligence reports, 554 Property reports, and 1,334 other reports which include Supplementary reports and statements. Though not totally inclusive, 483 follow-ups resulted in 150,986 minutes spent devoted to the case.

The Michael Schmader homicide, which is still under investigation, has recorded 25 Field Interview/Intelligence reports, 135 Property reports, 407 other reports including Supplementary reports. In addition, 150 follow-ups have resulted in 52,551 minutes spent.

### Case Coordinators

Sgt. Barksdale  
Sgt. Gade  
Sgt. Kelly

### Case Investigators

Sgt. Breen  
Sgt. Klem  
Sgt. Kohles  
Sgt. Kuhlman  
Sgt. Sorensen  
Sgt. Spanel  
Inv. Carmichael  
Inv. Doetker  
Inv. Donahue  
Inv. Giles

Inv. Hamm  
Inv. Howard  
Inv. Kinghorn  
Inv. Stalhut

### Technical

#### Investigations

Sgt. Koziol  
Sgt. Carkoski  
Inv. Duckworth  
Inv. Hruza  
Inv. Sexton  
Inv. Townsend

#### Checks & Fraud

Sgt. Hennessey  
Inv. Smith  
Inv. Starr

### Youth Aid

Sgt. Domangue  
Inv. Bassett  
Inv. Butt  
Inv. Farber  
Inv. Saitta  
Inv. Wolfe

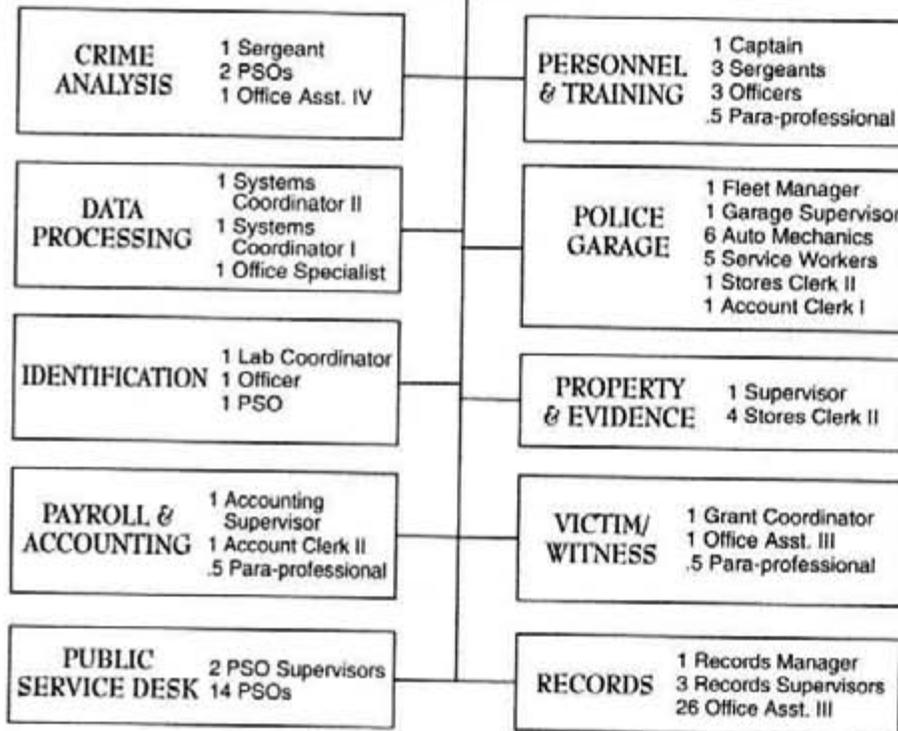
### PSO

Wells



# SUPPORT DIVISION

## Assistant Chief James Baird



Assistant Chief Baird

*Assistant Chief James Baird commands the Support Division which provides the resources and services necessary to supplement and maintain field operations.*

### Records Bureau

Edward Ragatz coordinates the efforts of the Records Unit which processes and maintains all case files, reports, criminal history information, mug shots, and gun permits. A public counter is also a function of the unit which operates under the direction of three civilian supervisors.

### Data Processing

The Data Processing Unit is directed by Clair Lindquist. The unit develops computer applications and provides technical support to all department units and personnel regarding computer usage. In addition, the department's computer-based records system is maintained by the Data Processing Unit.



## **Public Service Desk**

The Public Service Desk is responsible for a variety of services including the processing of telephone calls, walk-in reports, and public inquiries. Employees of the Service Desk also provide communications support to field units in the form of warrant checks, vehicle registration checks, and driver history information. The unit operates under the direction of two Public Service Officer supervisors.

## **Identification Unit**

Marlin Rauscher supervises the activities of the Identification Unit. Unit employees conduct fingerprint examinations and maintain AFIS (Automated Fingerprint Identification System). In addition, members perform document examinations and maintain a photography lab.

## **Crime Analysis Unit**

Criminal intelligence information is maintained and disseminated by the Crime Analysis Unit. In addition, crime trends and patterns are analyzed and provided to officers. Sergeant Larry Nelson coordinates the unit which also provides employees with an on-line summary of significant cases worked by officers.

## **Payroll & Accounting**

Rhonda Ihrie supervises the Payroll and Accounting activities of the department. The unit is responsible for maintenance of personnel files, management of financial accounts, and bi-weekly payroll for all department employees.

## **Victim/Witness Unit**

The Victim/Witness Unit is administered by JoAnna Svoboda. The unit provides information and support services to victims and witnesses to help them deal with the effects of crime.

## **Police Garage**

Fleet Manager Jerry Robb is responsible for procuring, servicing, and maintaining all department vehicles. Additional city-owned vehicles are also serviced by the police garage.

## **Property & Evidence Unit**

The Property and Evidence Unit is supervised by Pamela Fittje. The unit is responsible for maintaining custody of all seized evidence, coordinating the acquisition of property, distributing equipment and supplies, and monitoring department inventory.

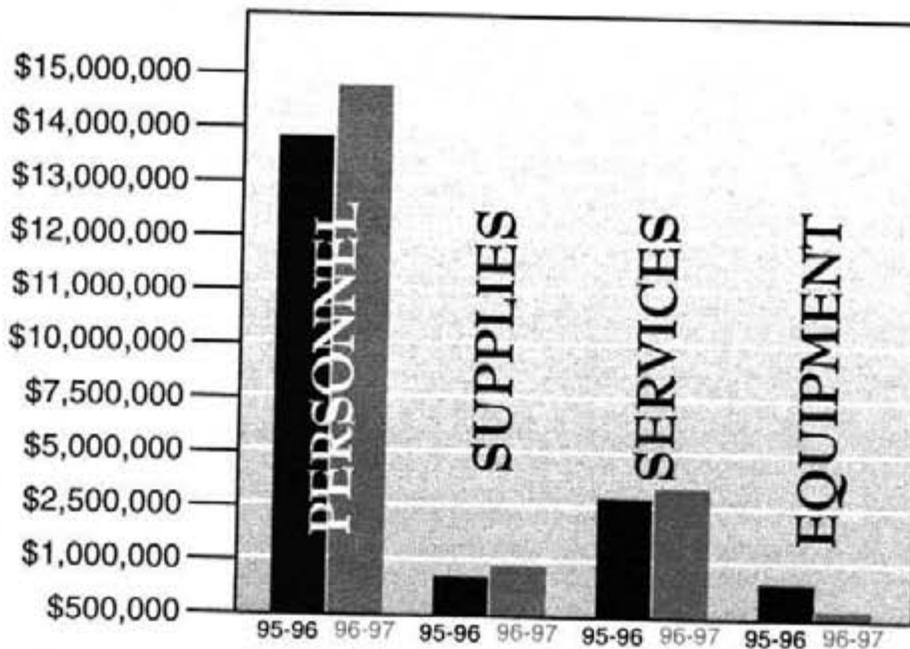
## **Personnel & Training Unit**

Captain Gary Engel directs the personnel and training function of the department. The unit is responsible for employee recruitment and selection activities, pre-service and continuing training, career development, and promotional testing.



Captain Engel

# DISTRIBUTION OF POLICE BUDGET

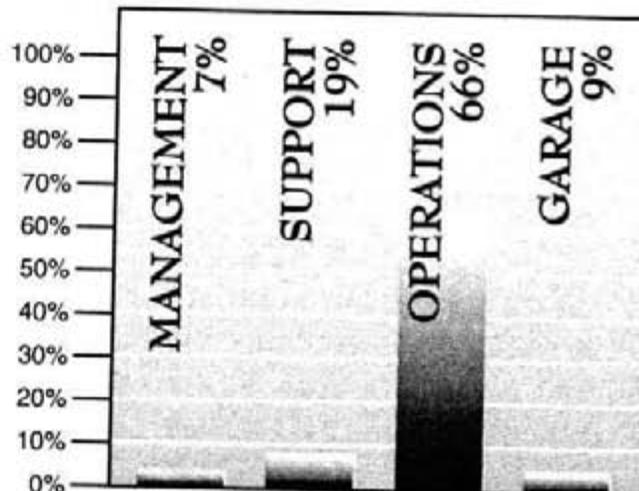


## BUDGET

	95-96	96-97	Diff.
PERSONNEL	\$13,953,149	\$14,860,552	+7%
SUPPLIES	894,234	933,366	+4%
SERVICES	2,849,864	3,049,008	+7%
EQUIPMENT	788,341	511,305	-35%
<b>TOTAL</b>	<b>\$18,485,588</b>	<b>\$19,354,231</b>	<b>+5%</b>

## EXPENDITURES BY DIVISION

MANAGEMENT	7%
SUPPORT	19%
OPERATIONS	66%
GARAGE	9%



# PERSONNEL ALLOCATION

COMMISSIONED PERSONNEL	MANAGEMENT	OPERATIONS	SUPPORT	TOTAL
Chief of Police	1.00	-	-	1.00
Assistant Chief	-	1.00	1.00	2.00
Captain	2.00	13.00	1.00	16.00
Sergeant	4.00	41.00	4.00	49.00
Police Officer	-	201.00	4.00	205.00
<b>SUBTOTAL</b>	<b>7.00</b>	<b>256.00</b>	<b>10.00</b>	<b>273.00</b>
<b>CIVILIAN PERSONNEL</b>				
Account Clerk III	-	-	1.00	1.00
Account Clerk I	-	-	1.00	1.00
Accounting Supervisor	-	-	1.00	1.00
Administrative Secretary	1.00	-	-	1.00
Auto Mechanic	-	-	6.00	6.00
Auto Service Worker	-	-	5.00	5.00
Fleet Manager	-	-	1.00	1.00
Garage Supervisor	-	-	1.00	1.00
ID Lab Coordinator	-	-	1.00	1.00
Info. Systems Coordinator II	-	-	1.00	1.00
Info. Systems Coordinator I	-	-	1.00	1.00
Office Assistant III	-	0.50	25.00	25.5
Office Assistant IV	-	-	1.00	1.00
Office Assistant V	-	1.00	-	1.00
Office Specialist	-	-	1.00	1.00
Professional Technical Worker	-	0.75	0.50	1.25
Property & Evidence Supervisor	-	-	1.00	1.00
Public Service Officer (PSO)	-	13.50	17.00	30.50
PSO Supervisor	-	-	2.00	2.00
Records Manager	-	-	1.00	1.00
Records Supervisor	-	-	3.00	3.00
Stores Clerk II	-	-	5.00	5.00
<b>SUBTOTAL</b>	<b>1.00</b>	<b>15.75</b>	<b>75.50</b>	<b>92.25</b>
<b>DEPARTMENT BASE</b>	<b>8.00</b>	<b>271.75</b>	<b>85.50</b>	<b>365.25</b>
<b>GRANTS-IN-AID</b>				
Para-Professional Worker	-	-	0.62	0.62
Master Police Officer	-	1.00	-	1.00
Police Officer	-	1.00	-	1.00
Sergeant	-	1.00	-	1.00
Grant Coordinator	-	-	1.00	1.00
Office Assistant III	-	1.00	1.00	2.00
<b>SUBTOTAL</b>	<b>0.00</b>	<b>4.00</b>	<b>2.62</b>	<b>6.62</b>
<b>GRAND TOTAL</b>	<b>8.00</b>	<b>275.75</b>	<b>88.12</b>	<b>371.87</b>



# SALARY SCHEDULE

FISCAL YEAR 1996-1997

## COMMISSIONED PERSONNEL

	ANNUAL MINIMUM SALARY	ANNUAL MAXIMUM SALARY
Chief of Police	*	*
Assistant Chief	\$41,498	\$65,568
Captain	37,554	59,336
Sergeant	38,037	42,016
Master Police Officer	35,025	36,142
Police Officer	25,800	35,025

## CIVILIAN PERSONNEL

Account Clerk III	\$19,182	\$26,104
Account Clerk I	16,087	21,890
Accounting Supervisor	23,533	32,359
Administrative Secretary	23,533	32,359
Auto Mechanic	21,890	29,790
Auto Service Worker	18,356	24,981
Fleet Manager	29,411	44,117
Garage Supervisor	25,407	38,112
ID Lab Coordinator	29,411	44,117
Info. Systems Coordinator II	33,043	45,433
Info. Systems Coordinator I	28,558	39,268
Office Assistant V	20,045	27,279
Office Assistant IV	19,182	26,104
Office Assistant III	17,566	23,903
Office Specialist	24,733	34,008
Professional Technical Worker	**	**
Property & Evidence Supervisor	26,560	36,519
Public Service Officer (PSO)	17,566	23,903
PSO Supervisor	23,533	32,359
Records Manager	25,407	38,112
Records Supervisor	23,533	32,359
Stores Clerk II	20,045	27,279

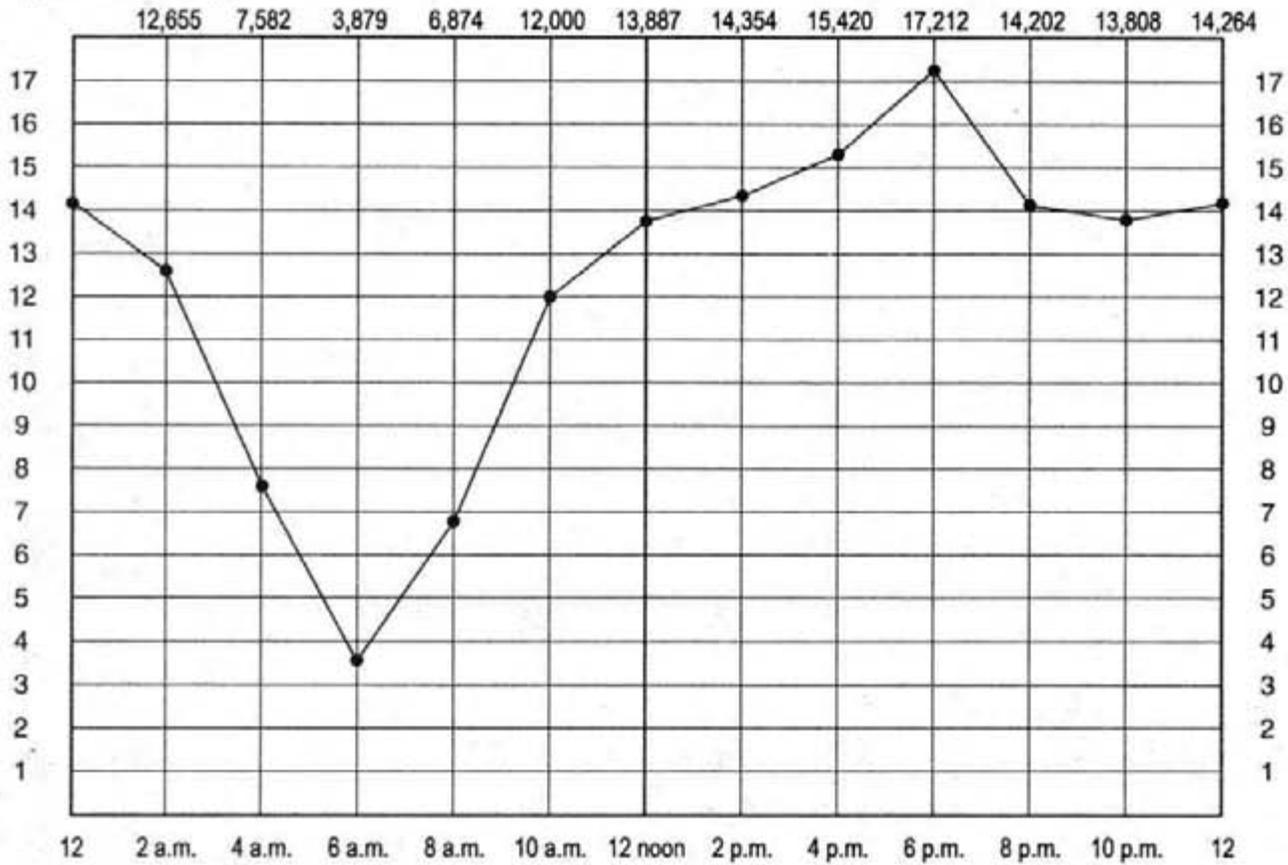
\* *Receives management compensation*

\*\* *Paid per hours worked*

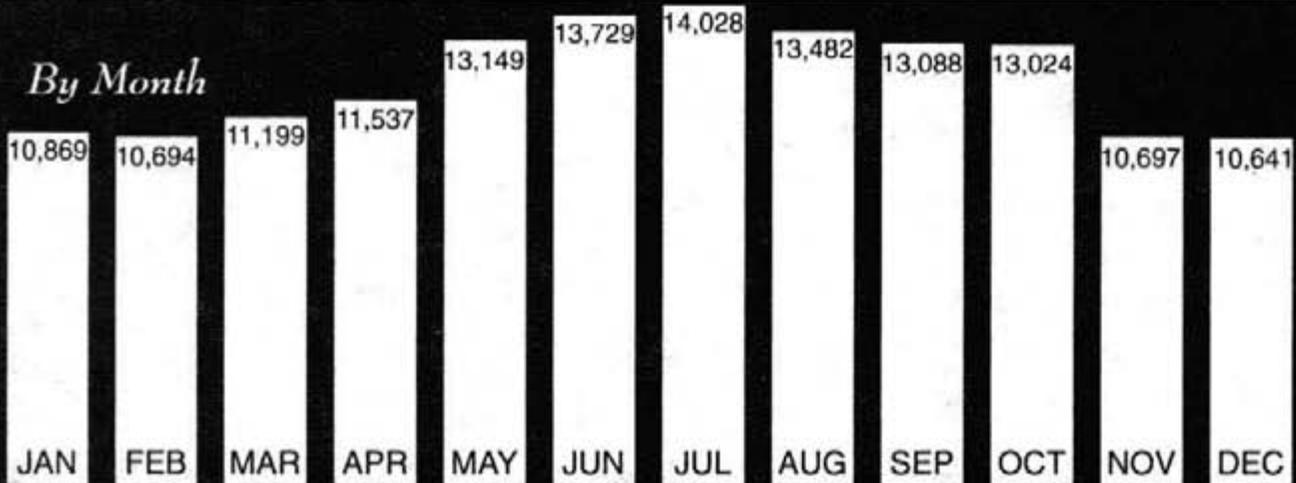


# CALLS FOR SERVICE

*By Time of Day*



*By Month*



# CALLS FOR SERVICE

## *By Day of Week*

Monday	20,900
Tuesday	21,247
Wednesday	20,456
Thursday	20,361
Friday	22,904
Saturday	22,108
Sunday	18,161

## *Selected Calls for Service*

Accident	11,331
Assault	4,284
Child Abuse	1,271
Disturbance	19,748
Domestic Disturbance	3,660
Larceny	11,171
Missing Person	2,489
Prowlers	6,279
Special Service	9,165
Medical Emergency	6,826
Narcotics	1,608
Warrants	655
Parking	12,186
Weapons Violation	336
Assault on Officer	55

## *Total Calls for Service*

<i>1995</i>	<i>138,644</i>
<i>1996</i>	<i>146,137</i>
<i>Difference</i>	<i>+5%</i>



# CRIME RATE COMPARISONS

## Crime Rates from 150,000 to 250,000 Population, 1995 in Order of Violent Crime Rate

CITY	POP.	VIOLENT CRIME		PROPERTY CRIMES		TOTAL CRIME		POLICE OFFICERS	
		Number	Rate per 100,000 Pop.	Number	Rate per 100,000 Pop.	Number	Rate per 100,000 Pop.	Number	Rate per 1,000 Pop.
1 Baton Rouge, LA	229,027	6,551	2,860	24,243	10,585	30,794	13,445	672	2.93
2 San Bernadino, CA	182,632	3,928	2,150	15,931	8,723	19,859	10,873	263	1.44
3 St. Petersburg, FL	242,228	5,174	2,136	17,725	7,317	22,899	9,453	511	2.10
4 Orlando, FL	179,649	3,772	2,099	16,978	9,450	20,750	11,550	619	3.44
5 Little Rock, AR	180,821	3,699	2,045	18,513	10,238	22,212	12,283	494	2.73
6 Jersey City, NJ	227,195	4,331	1,906	13,722	6,039	18,053	7,946	851	3.74
7 Tacoma, WA	186,074	3,223	1,732	18,543	9,965	21,766	11,697	376	2.02
8 Richmond, VA	203,133	3,500	1,723	17,484	8,607	20,984	10,330	684	3.36
9 Riverside, CA	242,859	3,809	1,568	15,874	6,536	19,683	8,104	331	1.36
10 Winston-Salem, NC	157,870	2,398	1,518	17,238	10,919	19,636	12,438	448	2.83
11 Stockton, CA	223,752	3,187	1,424	17,595	7,863	20,782	9,287	367	1.64
12 Fort Lauderdale, FL	165,328	2,293	1,386	22,743	13,756	25,036	15,143	474	2.86
13 Shreveport, LA	199,007	2,592	1,302	19,746	9,922	22,338	11,224	472	2.37
14 Mobile, AL	206,138	2,332	1,131	16,583	8,044	18,915	9,175	431	2.09
15 Rochester, NY	230,749	2,553	1,106	20,169	8,740	22,722	9,847	678	2.93
16 Worcester, MA	166,290	1,782	1,071	9,604	5,775	11,386	6,847	425	2.55
17 Greensboro, NC	199,635	2,098	1,050	15,946	7,987	18,044	9,038	446	2.23
18 Akron, OH	222,864	2,268	1,017	13,633	6,117	15,901	7,134	514	2.30
19 Norfolk, VA	243,857	2,393	981	18,209	7,467	20,602	8,448	692	2.83
20 Newport News, VA	180,930	1,750	967	9,489	5,244	11,239	6,211	345	1.90
21 Lubbock, TX	198,128	1,905	961	11,501	5,804	13,406	6,766	306	1.54
22 Syracuse, NY	159,603	1,467	919	9,873	6,185	11,340	7,105	474	2.96
23 Lexington, KY	239,660	2,099	875	13,834	5,772	15,933	6,648	407	1.69
24 Raleigh, NC	240,891	2,039	846	15,484	6,427	17,523	7,274	554	2.29
25 Amarillo, TX	168,142	1,380	820	11,913	7,085	13,293	7,905	271	1.61
26 Spokane, WA	195,956	1,586	809	14,898	7,602	16,484	8,412	284	1.44
27 Huntsville, AL	161,617	1,275	788	11,827	7,317	13,102	8,106	344	2.12
28 Salt Lake City, UT	175,765	1,375	782	20,740	11,799	22,115	12,582	364	2.07
29 Modesto, CA	177,244	1,368	771	14,057	7,930	15,425	8,702	237	1.33
30 Laredo, TX	152,736	1,107	724	9,043	5,920	10,150	6,645	244	1.59
31 Reno, NV	152,294	1,097	720	9,850	6,467	10,947	7,188	300	1.96
32 Montgomery, AL	197,046	1,409	715	11,775	5,975	13,184	6,690	458	2.32
33 Bakersfield, CA	192,021	1,298	675	12,508	6,513	13,806	7,189	264	1.37
<b>34 LINCOLN, NE</b>	<b>204,828</b>	<b>1,331</b>	<b>649</b>	<b>13,102</b>	<b>6,396</b>	<b>14,433</b>	<b>7,046</b>	<b>276</b>	<b>1.34</b>
35 Columbus, GA	190,328	983	516	11,434	6,007	12,417	6,524	383	2.01
36 Des Moines, IA	194,654	1,005	516	15,103	7,758	16,108	8,275	354	1.81
37 Fort Wayne, IN	184,985	931	503	11,834	6,397	12,765	6,900	381	2.05
38 Madison, WI	196,156	617	314	8,670	4,419	9,287	4,734	336	1.71
<b>AVERAGE</b>	<b>196,107</b>	<b>2,313</b>	<b>1,160</b>	<b>14,931</b>	<b>7,660</b>	<b>17,245</b>	<b>8,820</b>	<b>429</b>	<b>2.18</b>



## PART 1 OFFENSES

Classification	1995	1996	Diff.	Cleared	Percent Cleared
Murder	2	4	+100%	4	100%
Rape	88	90	+2%	28	31%
Robbery	123	140	+14%	58	41%
Felony assault	1,084	964	-11%	734	76%
Burglary -residential	1,401	1,370	-2%	152	11%
Burglary -commercial	456	486	+7%	69	14%
Larceny	10,573	10,557	0%	2,541	24%
Auto theft	468	523	+12%	181	35%
Arson	52	38	-27%	19	50%
<b>TOTAL</b>	<b>14,247</b>	<b>14,172</b>	<b>-1%</b>	<b>3,786</b>	<b>27%</b>
Stolen bikes (part of larceny)	993	877	-12%	58	7%

## PART 2 OFFENSES

Classification	1995	1996	Diff.	Cleared	Percent Cleared
Forgery	1,614	1,641	+2%	713	43%
Fraud	998	924	-7%	586	63%
Vandalism	5,600	5,803	+4%	1,059	18%
Sex offenses	455	418	-8%	165	40%
Misdemeanor assault	3,314	3,251	-2%	2,594	80%
Embezzlement	7	22	+214%	8	36%
<b>TOTAL</b>	<b>11,988</b>	<b>12,059</b>	<b>+1%</b>	<b>5,125</b>	<b>42%</b>

# CITATIONS & ARRESTS

TRAFFIC VIOLATIONS	1995	1996	DIFF.
<i>HAZARDOUS</i>			
Speed	14,482	15,055	+4%
Fail to yield right of way (vehicle)	1,523	1,577	+4%
Fail to yield right of way (pedestrian)	36	41	+14%
Drive left of center	64	75	+17%
Improper overtaking	101	184	+82%
Violation of stop sign	524	411	-22%
School bus/stop	9	12	+33%
Traffic signal	2,184	1,908	-13%
Follow too close	574	755	+32%
Improper turn	331	267	-19%
Negligent driving	2,554	2,441	-4%
Defective brakes	17	11	-35%
Drunk driving	979	1,124	+15%
Other hazardous	1,634	1,688	+3%
<b>TOTAL HAZARDOUS</b>	<b>25,011</b>	<b>25,549</b>	<b>+2%</b>
<i>NON-HAZARDOUS</i>			
Suspended license	1,644	1,822	+11%
Driver's license	2,641	2,616	-1%
Improper registration	n/a	5,061	n/a
Muffler/noise	175	209	+19%
Lights	194	203	+5%
Seatbelt/child restraint	5,961	6,481	+9%
Implied consent	90	131	+46%
Other non-hazardous	8,064	3,167	-61%
<b>TOTAL NON-HAZARDOUS</b>	<b>18,769</b>	<b>19,690</b>	<b>+5%</b>
<b>TOTAL</b>	<b>43,780</b>	<b>*45,239</b>	<b>+3%</b>

## ACCIDENT TRAFFIC VIOLATIONS

<i>HAZARDOUS</i>			
Speed	5	8	+60%
Fail to yield right of way (vehicle)	1,362	1,430	+5%
Fail to yield right of way (pedestrian)	23	22	-4%
Drive left of center	16	16	0
Improper overtaking	16	19	+19%
Violation of stop sign	48	57	+19%
School bus/stop	0	0	0
Traffic signal	418	414	-1%
Follow too close	527	702	-33%
Improper turn	111	95	-14%
Negligent driving	1,981	1,863	-6%
Defective brakes	14	6	-57%
Drunk driving	210	239	+14%
Other hazardous	927	1,027	+11%
<b>TOTAL HAZARDOUS</b>	<b>5,658</b>	<b>5,898</b>	<b>+4%</b>
<i>NON-HAZARDOUS</i>			
Suspended license	174	155	-11%
Driver's license	351	342	-3%
Improper registration	n/a	269	n/a
Muffler/noise	1	1	0
Lights	8	5	-38%
Seatbelt/child restraint	167	155	-7%
Implied consent	21	24	+14%
Other non-hazardous	n/a	682	n/a
<b>TOTAL NON-HAZARDOUS</b>	<b>1,829</b>	<b>1,633</b>	<b>-11%</b>
<b>TOTAL</b>	<b>7,487</b>	<b>*7,531</b>	<b>+1%</b>

\*Includes new category, improper registration



### MISDEMEANOR ARREST CITATIONS

#### OFFENSE

	1995	1996	Diff.
Consuming alcohol in public	444	423	-5%
Minor in possession	646	709	+10%
Assault	2,530	2,418	-4%
Trespassing	1,236	1,140	-8%
Theft	928	742	-20%
Disturbing the peace	1,706	1,489	-13%
Property damage	790	798	+1%
Resisting arrest	333	275	-17%
Hitchhiking	1	0	-100%
Using identification of another	99	58	-41%
Possession of marijuana	748	674	-10%
Other	8,966	9,398	+5%

#### TOTAL

**18,427      18,124      -2%**

### PARKING CITATIONS

	1995	1996	Diff.
Total tickets issued	127,852	93,639	-27%
Number dismissed	5,241	4,872	-7%
Total courtesy tickets	6,243	4,346	-30%
Total tickets paid	93,376	75,571	-19%
Improper registration tickets	n/a	8,514	n/a

### WARNING CITATIONS

#### OFFENSE

	1995	1996	Diff.
Speeding	7,478	8,160	+9%
Parking	4,742	4,895	+3%
Traffic signal	1,001	1,067	+7%
Stop sign	605	464	-23%
Negligent driving	513	572	+12%
Improper turn	750	685	-9%
Fail to yield right of way (vehicle)	315	229	-27%
Fail to yield right of way (pedestrian)	27	24	-11%
Child restraints	72	51	-29%
Speeding (school)	1	3	+200%
Unnecessary noise (tires)	44	44	0
Unnecessary noise (exhaust)	515	700	+36%
No proof of financial responsibility	3,645	3,800	+4%
No valid registration	2,169	2,790	+29%
Skateboard	15	60	+300%
Other	21,892	15,403	-30%

#### TOTAL

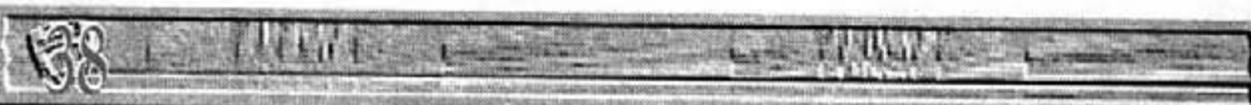
**36,270      38,947      +7%**

### FELONY ARRESTS

	1995	1996	Diff.
Felony assault	n/a	91	n/a
Burglary	n/a	121	n/a
Child abuse	n/a	28	n/a
Robbery	n/a	53	n/a
Sexual assault on a child	n/a	22	n/a
Sexual assault - 1st degree	n/a	22	n/a
Use of a weapon to commit a felony	n/a	29	n/a
Other felony arrests	n/a	1,255	n/a

#### TOTAL FELONY ARRESTS

**1,519      1,621      +7%**

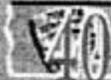


# ACCIDENT SUMMARY

	1995	1996	DIFF.
<b>BICYCLE ACCIDENTS</b>			
Property damage accidents	37	36	-3%
Injury accidents	171	169	-1%
Fatality accidents	0	0	0
Total injured	178	172	-3%
Total killed	0	0	0
<b>TOTAL ACCIDENTS</b>	<b>208</b>	<b>205</b>	<b>-1%</b>
<b>MOPED TRAFFIC ACCIDENTS</b>			
Property damage accidents	0	0	0
Injury accidents	0	2	+200%
Fatality accidents	0	0	0
Total injured	0	2	+200%
Total killed	0	0	0
<b>TOTAL ACCIDENTS</b>	<b>0</b>	<b>2</b>	<b>+200%</b>
<b>MOTORCYCLE TRAFFIC ACCIDENTS</b>			
Property damage accidents	20	24	+20%
Injury accidents	65	40	-39%
Fatality accidents	0	0	0
Total injured	77	51	-34%
Total killed	0	0	0
<b>TOTAL ACCIDENTS</b>	<b>85</b>	<b>64</b>	<b>-25%</b>
<b>PEDESTRIAN TRAFFIC ACCIDENTS</b>			
Property damage accidents	1	4	+300%
Injury accidents	131	128	-2%
Fatality accidents	1	2	+100%
Total injured	141	138	-2%
Total killed	1	2	+100%
<b>TOTAL ACCIDENTS</b>	<b>133</b>	<b>134</b>	<b>+1%</b>
<b>TRAIN ACCIDENTS</b>			
Property damage accidents	1	3	+200%
Injury accidents	1	0	-100%
Fatality accidents	0	0	0
Total injured	1	0	-100%
Total killed	0	0	0
<b>TOTAL ACCIDENTS</b>	<b>2</b>	<b>3</b>	<b>+50%</b>
<b>TRAFFIC ACCIDENTS</b>			
Property damage accidents	7,693	7,993	+4%
Injury accidents	2,287	2,334	+2%
Fatality accidents	3	4	+33%
Total injured	3,195	3,236	+1%
Total killed	3	4	+33%
<b>TOTAL ACCIDENTS</b>	<b>9,983</b>	<b>10,331</b>	<b>+3%</b>

# UNIT STATISTICS

	1995	1996	DIFF.
<b>CANINE UNIT</b>			
Number of tracks	227	179	-21%
Building searches	73	60	-18%
Narcotic searches	117	54	-54%
Other searches	35	14	-60%
<b>CHAPLAINCY CORPS</b>			
Officer assists	125	199	+59%
Fire Department assists	26	28	+8%
Hours for other activities	n/a	253	n/a
Citizen assists	137	146	+7%
Transports	222	231	+4%
Volunteer hours	1,148	1,046	-9%
<b>CHECKS &amp; FRAUD UNIT</b>			
Forgery cases investigated	1,614	1,641	+2%
Forgery cases cleared	986	713	-28%
Fraud cases investigated	998	924	-7%
Fraud cases cleared	470	586	+25%
<b>CRIME ANALYSIS-CRIME STOPPERS</b>			
Phone calls received	964	1029	+7%
Cases cleared	462	244	-47%
Arrests (custodial & citation)	234	199	-15%
Total dollar recovery (property & narcotics)	\$370,132	\$256,531	-31%
Award payments authorized	\$11,950	\$8,550	-29%
<b>CRIME PREVENTION</b>			
New Neighborhood Watch groups organized	22	67	+205%
Total dwellings in Neighborhood Watch	14,924	15,219	+2%
Number of Business Watch members	270	480	+78%
Crime prevention presentations	633	726	+15%
Number of persons attending presentations	21,415	23,242	+9%
<b>D.A.R.E. UNIT</b>			
LPD D.A.R.E. students	2,097	3,000	+43%
Schools with LPD D.A.R.E.	47	51	+9%
Number of classes taught	128	134	+5%
D.A.R.E. classes aired on government access	15	n/a	n/a
D.A.R.E. parent sessions	n/a	2	n/a
<b>IDENTIFICATION BUREAU</b>			
Fingerprint cards received	4,965	4,645	-6%
Latent prints identified	766	1,038	+36%
Cases involving identified prints	237	280	+18%
Questioned document identifications	482	809	+68%
Cases involving document identifications	110	182	+65%
AFIS hits from latent print entries	16	77	+381%
Prints identified from AFIS hit after knowing suspect	61	0	-100%
<b>IDENTIFICATIONS UNIT</b>			
Inspections conducted	14	21	+50%
General orders reviewed	112	94	-16%
General orders written	94	33	-65%
Accreditation standards reviewed	432	436	+1%



# UNIT STATISTICS

	1995	1996	DIFF.
<b>INTERNAL AFFAIRS UNIT</b>			
Formal complaints investigated	40	44	+10%
Informal complaints investigated	447	418	-7%
Informal inquiries received	115	84	-27%
<b>NARCOTICS UNIT</b>			
Cases investigated	513	456	-11%
Felons arrested	88	141	+60%
Misdemeanants arrested	258	135	-48%
Estimated street value of substances seized	\$187,195	\$475,638	+154%
Estimated property seized	\$87,498	\$22,491	-74%
Estimated total value seized	\$274,693	\$498,130	+81%
<b>PERSONNEL/TRAINING UNIT</b>			
<b>TRAINING</b>			
Total hours of curriculum training	445	605	+36%
Total hours in-service training	600	*50	n/a
Total hours of outside schools	2,562	2,340	-9%
Number of persons attending curriculum training	614	507	-17%
*New calculation method used			
<b>PERSONNEL</b>			
Total employee turnover	16	20	+20%
Total number of interviews	217	218	0
Total positions filled inside the department	23	27	+17%
Total number of police officers hired	14	8	-43%
Total number of applicants for police officer	335	573	+71%
Total promotions	4	12	+200%
Non-commissioned	0	0	0
Sergeant	4	4	0
Lieutenant	0	*	n/a
Captain	0	8	+800%
Assistant Chief	0	0	0
*Rank of Lieutenant is eliminated			
<b>PLANNING UNIT</b>			
Projects/plans formulated	33	38	+15%
Surveys conducted	10	15	+50%
Information requests from outside agencies	72	77	+7%
Grants administered	6	9	+50%
Amount of grant money administered	\$1,017,250	\$999,166	-2%
<b>POLYGRAPH UNIT</b>			
Polygraph tests conducted	87	131	+51%
Case investigations	69	98	+42%
Employment related	18	33	+83%
<b>POLICE GARAGE</b>			
Total fleet vehicles	208	222	+7%
Marked cars	113	119	+5%
Unmarked cars	47	54	+15%
Bikes	18	20	+11%
Scoters	4	4	0
Dog vehicles	4	4	0
Garage vehicles	4	11	+175%
Support vehicles	4	8	+100%
Parking enforcement	8	7	-13%
Traffic enforcement	6	6	0
New vehicle purchases	33	35	+6%
Total miles driven	2,197,424	2,324,760	+6%
Total fuel used (gallons)	181,114	181,114	0
Gas mileage (mpg)	12.1	12.1	0
Total city vehicles maintained	253	479	+89%



# UNIT STATISTICS

	1995	1996	DIFF.
<b>PROPERTY &amp; EVIDENCE UNIT</b>			
Number of cases property received	19,532	21,015	+8%
Evidence	10,770	11,191	+4%
Non-evidence	8,761	9,821	+12%
Number of cases property released, sold, destroyed	13,042	17,751	+36%
Number of vehicles received	3,861	3,759	-3%
Number of vehicles released or sold	3,575	3,543	-1%
Number of bicycles received	1,439	1,284	-11%
Number of bicycles released or sold	1,464	1,293	-12%
<b>RECORDS UNIT</b>			
Investigative reports processed	106,048	112,537	+6%
Total pages typed	191,292	*91,611	n/a
Guns registered	3,117	1,950	-37%
Handgun certificates processed	985	700	-29%
Handgun certificate refusals	48	38	-21%
*Reports are now single spaced creating a lower total			
<b>SERVICE DESK</b>			
Active warrants on file (end of year)	3,895	4,634	+19%
NCIC/NCIS entries completed	2,311	2,732	+18%
Broadcasts initiated	5,578	6,247	+12%
Protection orders processed	475	429	-10%
Criminal history requests	7,874	6,956	-12%
Calls for service	3,389	3,287	-3%
Weekly phone call average	2,422	1,689	-30%
Daily phone call average	346	241	-30%
Crime Stopper calls	395	572	+45%
Vacation checks initiated	611	534	-13%
CAJ calls for service	n/a	32,168	n/a
<b>TECHNICAL INVESTIGATIONS UNIT</b>			
Technical investigation cases	211	245	+16%
Liquor & vice cases	590	703	+19%
Felony arrests	39	56	+44%
Misdemeanor arrests	17	31	+82%
Assists to outside agencies	65	80	+23%
Dollar loss investigated	\$792,230	\$1,918,511	+142%
Information reports	145	137	-6%
Presentations to the community	12	11	-8%
Assists to LPD officers	n/a	50	n/a
<b>VICTIM/WITNESS UNIT</b>			
Volunteer hours donated	1,694	1,086	-36%
Total incidents eligible	4,609	5,482	+19%
Victim services	12,593	15,123	+20%
Average number of victim services	2.7	2.75	+2%
Cellular phone assists	92	93	+1%
<b>YOUTH AID</b>			
Total LPD youth intakes	n/a	*765	n/a
Child abuse/neglect investigations	2,439	2,885	+18%
Number of runaways/missing person reports	1,967	2,138	+9%
Number of juvenile arrests to age 16 (felony)	225	300	+33%
Number of juvenile arrests to age 16 (misdemeanor)	2,312	2,835	+23%
*Number reflects new category			



# DEPARTMENT PERSONNEL

## CHIEF

THOMAS CASADY 01-10-94

## ASST/CHIEF

JAMES BAIRD 09-18-68

JOHN BECKER 01-06-75

## CAPTAIN

DOUGLAS AHLBERG 12-01-63

ARTHUR WAGNER 08-29-66

PETER LARIMER 09-12-66

JONATHAN BRIGGS 05-09-67

DAVID BEGGS 04-16-69

ALLEN SOUKUP 09-22-69

DUAINE BULLOCK 01-19-70

FRANK ROWE 09-25-72

DOUGLAS SRB 08-27-73

GARY ENGEL 03-03-74

STEPHEN IMES 08-05-74

JAMES PESCHONG 01-06-75

ROBERT WILHELM 07-14-75

JOY CITTA 01-08-79

KORIN KOLUCH 06-25-79

KENT WOODHEAD 05-01-81

## SGT/DET. SGT

MYRON CARKOSKI 12-26-63

MARK MERWICK 08-01-66

ARTHUR BANDARS 05-22-67

RICHARD KOHLES 11-27-67

ELGIN KUHLMAN 11-25-68

LAWRENCE OLSON 10-13-69

CHARLES HENNESSEY 11-26-69

WILLIAM LARSEN 09-14-70

THOMAS RATHBUN 09-14-70

LARRY BARKSDALE 08-23-71

JAMES BREEN 08-23-71

DAVID HARNLY 01-03-72

JAMES THOMS 01-08-73

MARK LANTIS 05-21-73

ALAN BERNDT 05-25-73

GREGORY SORENSEN 08-28-73

MICHAEL GARNETT 09-04-73

JAMES HAWKINS 11-19-73

ROBERT KELLY 01-27-74

MARK DOMANGUE 06-03-74

RONALD KLEM 11-03-74

ROGER SCHMIDT 11-05-74

MICHAEL SIEFKES 06-15-75

ROBERT KAWAMOTO 06-30-75

LARRY NELSON 09-11-75

ROBERT KUBICEK 10-27-75

JAMES SPANEL 10-27-75

EDMUND SHERIDAN 01-05-76

G. JEFF GADE 01-05-78

KENNETH KOZIOL 01-05-78

DENNIS MILLER 02-27-78

ROBERT ZIEMER 04-30-79

TERRENCE SHERRILL 06-25-79

JEROME THRAEN 05-02-80

THOMAS TOWLE 05-01-81

GEOFFREY MARTI 12-17-81

SANDRA MYERS 12-17-81

SAMUEL SANTACROCE 12-17-81

DONALD ARP 08-18-82

ANN HEERMANN 08-18-82

GENELLE MOORE 08-18-82

ERIN SIMS 08-18-82

JERI ROEDER 08-15-84

TODD BEAM 09-05-85

JAMES DAVIDSAVER 09-04-86

JONATHAN SUNDERMEIER 09-04-86

JOSEPH WRIGHT 09-04-86

CHARLES BUTLER 09-03-87

BRIAN JACKSON 09-03-87

MICHAEL WOOLMAN 09-03-87

VALERIE KINGHORN 09-08-89

MARK MEYERSON 09-08-89

ALAN TOWNSEND 09-08-89

## OFFICER

DAVID ANDREASEN 05-24-65

VERN CAMPBELL 09-07-65

MICHAEL DAVIS 03-16-70

ERNEST YOUNG 07-28-70

THOMAS ADDISON 01-11-71

LARRY GRAFF 05-03-71

BURDETTE BURKHART 08-23-71

KURT PRAI 08-23-71

RICHARD DOETKER 09-01-71

DENNIS ROBERTS 01-24-72

RAYMOND KANSIER 05-15-72

STEVEN WETZEL 09-05-72

DONALD WILES 09-05-72

JOHN GRUBB 09-20-72

JEFFREY BUTT 01-02-73

LEO NISSEN 01-08-73



MARK WOLFE	05-21-73	JAMES ASHLEY	08-18-82
DENNIS DUCKWORTH	06-04-73	MARLAN HOHNSTEIN	05-23-83
EMERY BASHUS	09-04-73	MARK FLUITT	08-17-83
DAVID BLASE	09-04-73	RUSSELL LLOYD	08-17-83
LYLE LACY	09-04-73	KATHERINE FINNELL	08-15-84
JOHN PITTS	09-04-73	MARK JOHNSON	08-15-84
CHARLES STARR	09-04-73	JOHN AMEN	09-05-85
DONALD NAUGHTON	10-22-73	SCOTT BYRAM	09-05-85
CHARLES SOLANO	10-22-73	BENJAMIN HESKETT	09-05-85
GORDON ZIMMER	10-22-73	JEFFREY HOWARD	09-05-85
DONALD JENKINS	11-07-73	CHARLES MARTI	09-05-85
SCOTT ARNOLD	03-07-74	TIMOTHY WOOLMAN	09-05-85
SIDNEY YARDLEY	05-20-74	CYNTHIA BERLIN	09-04-86
THOMAS DUDEN	07-22-74	DAVID DOMEIER	09-04-86
LARRY BRATT	11-18-74	JOHN DONAHUE	09-04-86
PAUL AKSAMIT	11-19-74	KIRK MCANDREW	09-04-86
TIMOTHY CARMICHAEL	12-29-74	MARK STAHLHUT	09-04-86
TERRY BRUMMER	01-06-75	CARLA CUE	09-03-87
RICHARD LUTZ	01-06-75	MARY LINGELBACH	09-03-87
EDWIN MCMEEN	01-06-75	STEPHEN SCHELLPEPER	09-03-87
GREGORY SIMS	03-10-75	TODD GROVES	08-31-88
JEFFREY ALEXANDER	03-25-75	THOMAS HAMM	08-31-88
STEVEN STANDLEY	06-01-75	DAVID HENSEL	08-31-88
ROBERT CITTA	06-16-75	BRIAN HOEFER	08-31-88
KERRY CROSBY	07-07-75	PATRICK KNOPIK	08-31-88
DAVID GOEHRING	10-27-75	AARON MOORE	08-31-88
EDWARD SEXTON	01-05-76	MICHAEL SCHAAF	08-31-88
NANCY WILLEMSSEN	01-05-78	KATHRYN BOLKOVAC	09-08-89
KENNETH HANDY	08-28-78	ROBERT FARBER	09-08-89
RICHARD HUBKA	10-23-78	MARTIN FEHRINGER	09-08-89
PAUL SCHNEIDER	10-23-78	BRIAN GILES	09-08-89
PATRICK SCHLENTZ	01-08-79	KEVIN HINTON	09-08-89
CINDI ARTHUR	06-25-79	PATRICK HOWELL	09-08-89
MICHAEL ENGEL	06-25-79	TODD HRUZA	09-08-89
JAMES SYDIK	06-25-79	TERESA HRUZA	09-08-89
ROBERT VARGA	06-25-79	DONALD HUNT	09-08-89
CHARLES STEENSON	09-10-79	DOUGLAS PHILLIPS	09-08-89
RANDAL BANGERT	10-29-79	GRANT RICHARDS	09-08-89
MICHAEL BASSETT	05-02-80	DONALD SCHEINOST	09-08-89
SARA MACK	05-02-80	DENNIS SCOTT	09-08-89
DAVID THURBER	05-02-80	JULIE SMITH	09-08-89
RANDALL BURNHAM	05-01-81	THOMAS WARD	09-08-89
DOUGLAS SAITTA	05-01-81	LANCE WORLEY	09-08-89
CHRIS LAIRD	12-17-81	JEFF BUCHER	08-30-90
MICHAEL MARTIN	12-17-81	TROY COCKLE	08-30-90
PATRICK MCGUIRE	12-17-81	GREGORY CODY	08-30-90
WILLIAM SNOAD	12-17-81	RUSSELL FOSLER	08-30-90
CLARK WITWER	12-17-81	KEM GAMBRELL	08-30-90

JOHN MCGAHAN	08-30-90	COURT CLELAND	10-11-93
DANNY REITAN	08-30-90	JOHN CARTER	12-16-93
EDWARD SIMPSON	08-30-90	TRACEY FEY	12-16-93
ROBERT SMITH	08-30-90	CHRIS EHRHORN	12-27-93
JAMES HEWITT	11-26-90	JOHN BRANDL	04-21-94
MICHELLE POYER	11-26-90	DARREN JOHNSON	04-21-94
RANDALL CLARK	09-04-91	ROBERT MANGELS	04-21-94
JOHN CLARKE	09-04-91	BRIAN MAYHEW	04-21-94
NATHAN FLOOD	09-04-91	JEFF MOELLER	04-21-94
ANN FOSTER	09-04-91	STACY STEVENS	04-21-94
JEFFREY HAHNE	09-04-91	DALE BURRAGE	06-29-94
LAUREL HERNANDEZ	09-04-91	RICHARD FITCH	06-29-94
ROBERT HURLEY	09-04-91	MARIO ROBINSON	06-29-94
JENNIFER HURLEY	09-04-91	DONALD HANSEN	01-11-95
DESTRY JAEGER	09-04-91	PAUL HANSHAW	01-11-95
DONALD KNEIFL	09-04-91	DAREN KEASLING	01-11-95
TAMI LANG	09-04-91	JEFFREY SCHERER	01-11-95
GUADALUPE LOPEZ IV	09-04-91	ALVIN BANKS	05-04-95
DAVID MUNN	09-04-91	CHAD BARRETT	05-04-95
CHRISTOPHER PETERSON	09-04-91	ROBERT BUTLER	05-04-95
MARK UNVERT	09-04-91	MICHAEL DAVIS	05-04-95
PAUL WANDELL	09-04-91	KIMBERLY GREEN	05-04-95
COREY WEINMASTER	09-04-91	LAUNA HUMISTON	05-04-95
DEREK WILSON	09-04-91	SUSAN LINK	05-04-95
TIMOTHY KENNETT	04-02-92	ERIC MEYER	05-04-95
LUKE WILKE	04-02-92	VADRA STUTZMAN	05-04-95
JEROME BLOWERS	06-25-92	LEROY ARMENDARIZ	10-12-95
MICHAEL HOLM	06-25-92	VICKI BOURG	10-12-95
JOANN JINDRICK	06-25-92	ROBERT BRANCH	10-12-95
WILLIAM KOEPKE	06-25-92	CASSANDRA BRIGGS	10-12-95
SHARON DEMPSEY	09-17-92	BRANDILEA BROBST	10-12-95
BONNIE NICHOLS	09-17-92	MICHAEL GRAHAM	10-12-95
KURTIS FOSTER	12-17-92	CHRISTOPHER MILISITS	10-12-95
TERRI LOBDELL	12-17-92	JON OSTERHAUS	10-12-95
STEVEN NIEMEYER	12-17-92	JOHNNY PITTS	10-12-95
MICHAEL DORN	04-08-93	BRANDON VAKINER	10-12-95
KATHLEEN PHILLIPS	04-08-93	JOSEPH YINDRICK, JR.	10-12-95
BRYAN TANKESLEY	04-08-93	NATHAN BECERRA	09-05-96
BRIAN WARD	04-08-93	TODD DANSON	09-05-96
TODD KOCIAN	07-01-93	JASON HELMSTADTER	09-05-96
MICHAEL PRATT	07-01-93	MARY MANGELS	09-05-96
JEFFREY VAN NORTWICK	07-01-93	CHARLES WHITE	09-05-96
FORREST DALTON	09-23-93		
TYLER DEAN	09-23-93	PSO SUPERVISOR	
KERRY DOWELL	09-23-93	EARL FRANKLIN	11-30-64
MITCHELL EVANS	09-23-93	CHERI MARTI	08-12-82
BRYON PACHUNKA	09-23-93		
ANGELA STOKES	10-07-93	PSO <i>Cindy</i>	
		LAURA CORDER	01-23-67

LINDA EWOLDT 10-16-75  
 BRENDA MILLER 08-30-76  
 DEBRA NORTHCOTT 08-31-76  
 MONA SPRATLEN 01-05-77  
 DONNAMARIE JONES 12-05-77  
 KATHRYN KROUSE 03-26-79  
 COLLENE JONES 04-16-79  
 KAREN WELLS 04-16-79  
 GAIL LEKAI 07-25-79  
 CYNTHIA BURMEISTER 03-06-81  
 JAYNE SCHAECHER 09-24-81  
 KATHLEEN BURDA 02-28-82  
 CHARLENE ESTES 03-07-82  
 DAVE HAUMONT 04-20-82  
 SUE BARTEK 11-04-85  
 EDWARD PRICE 07-28-86  
 DIANA GOTTSCHALL 05-04-87  
 MICHAEL JOHNSON 05-06-91  
 GAIL ANDERSON 04-06-92  
 LUCINDA DAVIS 04-06-92  
 CLAY MILLESON 10-25-94  
 PATRICIA BOULDIN 12-29-94  
 DEANNA NATHAN 01-19-95  
 BRAD BUSS 09-14-95  
 CHERYL MUNN 04-18-96  
 DIANE WEDGWOOD 04-18-96  
 JAMES BETTS 04-22-96  
 TOM VU 05-16-96

**ADMIN SEC**

VIRGINIA FISCHER 12-20-65

**OFFICE ASST. V**

LYNN FIEDLER 11-20-78

**OFFICE ASST. III**

LAVONNE HENNESSEY 06-09-76  
 VELDA RADEMACHER 07-08-78  
 SHARON YOCKERS 12-01-80  
 KATHLEEN STEVENSON 06-27-82  
 PAULA VOLKMER 10-04-82  
 LINDA HENDRICKSON 08-16-83  
 PAMELA ALLEN 08-29-83  
 GLENA KNIPPEL 01-03-84  
 RHONDA MOODY 06-25-84  
 GLORIA JONES 04-24-87  
 CINDA CHILDERS 10-19-87  
 LINDA BRYAN 07-13-88

LINDA KAHLE 09-08-88  
 JACQUELINE WACHTER 11-07-89  
 JANET O'NEAL-DAVIS 06-25-90  
 BETTY PLACE 07-02-90  
 JODY BROTT 02-26-91  
 BARBARA NELSEN 04-01-93  
 ZONA WESTFALL 07-29-93  
 MILDRED LESTER 03-30-94  
 CAROL SCHROEDER 01-05-95  
 AMY HURST 01-30-95  
 AMY HARTMAN 02-23-95  
 SHARON HALSEY 07-13-95  
 KRISTINE DUNN 04-22-96  
 GAIL LAMBERTUS 04-22-96  
 JENNIE OLIVER 04-22-96  
 MELISSA HAY 10-03-96

**OFFICE ASST. IV**

DEBORAH MOFFITT 07-17-80

**PROPERTY SUPERVISOR**

PAMELA FITTJE 05-28-73

**STORES CLERK II**

MYRA SHRIVER 06-18-79  
 JAMES GROSCHE 11-24-80  
 DARLA CATES 01-20-81  
 KAY ASHLEY 09-24-84  
 DIANNE CAMPBELL 10-06-90

**RECORDS SUPERVISOR**

DODI WARNE 07-12-81  
 JOLEEN KILLHAM 10-01-82  
 LE ANN REMMERS-HAMNER 03-11-93

**POLICE FLEET MANAGER**

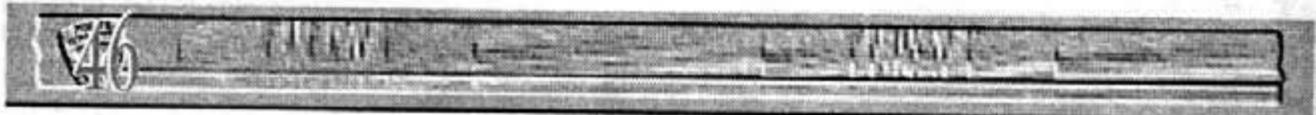
JERRY ROBB 09-19-77

**ACCT CLERK III**

KRISTY BASSETT 07-30-84

**AUTO SERVICEMAN**

OLE BUCK 03-02-68  
 RAYMOND CAMPBELL 11-04-76  
 CLYDE VERHOEFF 06-13-80  
 GENE THOMAS 01-28-88  
 RICK SEVERE 01-04-96



**AUTO MECHANIC**

LARRY WAGNER	06-01-69
EARL PETERS	12-19-73
DAVID MIZELL	08-26-83
RUSSELL WIDDOWSON	07-27-85
GERALD MILLS	01-08-88
PATRICK WENZL	01-20-94

**INFO SYS CRD II**

CLAIR LINDQUIST	07-29-68
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**INFO SYS CRD I**

JACQUELINE PFEIFLE	05-06-82
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**VIC/WIT. COORDINATOR**

JO ANNA SVOBODA	03-20-86
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**ACCT CLERK I**

BETH KOHL	10-03-88
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**ID LAB COORDINATOR**

MARLIN RAUSCHER	09-01-65
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**ACCT. SUPERVISOR**

RHONDA IHRIE	05-16-79
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**PROF. WORKER**

DONALD COLEMAN	04-22-93
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**PARAPROFESSIONAL**

RACHEL SCHMID	05-23-94
MICHON JONESON	10-23-95
BICH TANG	12-20-95
ANDREW SCHWAB	07-09-96
PHOEBE NEUMANN	07-22-96

**OFFICE SPECIALIST**

MARCIA GATES	10-08-83
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**RECORDS MANAGER**

EDWARD RAGATZ	03-22-65
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**GARAGE SUPERVISOR**

ROBERT SMITH	03-21-66
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