



## LINCOLN POLICE DEPARTMENT GENERAL ORDERS

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**ISSUED BY:** TOM CASADY, CHIEF OF POLICE  
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### I. POLICY

Employees of the Lincoln Police Department will abide by the following code of ethics, adapted in part from the Code of Conduct adopted by the International Association of Chiefs of Police and from the United Nations Code of Conduct for Law Enforcement Officials. All employees will receive training concerning ethics at least every other year.

#### LINCOLN POLICE CODE OF ETHICS

As employees of the Lincoln Police Department, we recognize that we act as official representatives of government who are required and trusted to work within the law. Our powers and duties are conferred by law.

Our fundamental duties include serving the community, safeguarding lives and property, protecting the innocent, keeping the peace and ensuring the rights of all to liberty, equality and justice. We will perform these duties conscientiously. We will maintain our competence and seek to improve our knowledge and skill.

We shall perform all duties impartially, without bias or prejudice. All citizens will be treated equally with courtesy, consideration and dignity, and without regard to status, sex, race, religion, nationality, ethnicity, sexual orientation, political belief or aspiration

We will never allow personal feelings, animosities or friendships to influence our official conduct. Laws will be enforced appropriately and courteously and, in carrying out our responsibilities, we will strive to obtain maximum cooperation from the public. We will conduct ourselves in appearance and deportment in such a manner as to inspire confidence and respect for the position of public trust we hold.

We will use the discretion vested in our position responsibly and exercise it within the law and department directives. Objectivity and

reasonableness will guide our determinations, and we will consider all surrounding circumstances in determining the proper course of action.

We will never employ unnecessary force or violence. We will use only such force in the discharge of duty as is reasonable under the circumstances. We will refrain from unnecessary infliction of pain or suffering and will never engage in cruel, degrading or inhuman treatment of any person.

We will not reveal confidential information that we see, hear or learn of unless the performance of duty or the needs of justice require otherwise.

We will not engage in acts of corruption or bribery, nor will we condone such acts by others. We will not seek special advantage from our official status.

We will cooperate with all legally authorized agencies and their representatives in the pursuit of justice and in the discharge of our duties.

We will behave in our personal affairs and private lives in a manner that does not bring discredit to ourselves as members of the police department.