



2023

Annual Report



LINCOLN
Fire & Rescue

MESSAGE FROM THE CHIEF



As we reflect on the past year, I am filled with pride and gratitude for the dedication and resilience of Lincoln Fire & Rescue (LFR) members. This year has brought its share of challenges, but through it all, our team has remained steadfast in our commitment to protecting and serving our community.

Our accomplishments this year are a testament to the hard work and professionalism of our members and support staff.

Key highlights of this year include the receipt of an Assistance to Firefighters Grant (AFG) from the Federal Emergency Management Agency (FEMA) to continue to the implementation of incident command certification training to all the department's present and future incident commanders. This significant investment will continue to ensure effective response, improvement towards the department's goals of containing fires to the room of origin and mitigating recovery costs for property owners and the community, and enhance scene safety for members.

The department was also awarded a Staffing for Adequate Fire and Emergency Response (SAFER) grant from FEMA to hire 18 additional firefighters. This significant investment in public safety will greatly move LFR forward to meet daily staffing requirements and industry standards for staffing by company.

I am also pleased to report that the construction of the new Station 8 is underway, which is a monumental step towards improving the safety and living conditions for one of the department's busiest stations, housing an engine company, a truck company, and a medic unit.

Looking ahead, we remain committed to our mission of safeguarding lives and property with excellence, integrity, and compassion. We will continue to seek out innovative solutions, invest in our personnel, and engage with our community to build a safer and more resilient future.

I extend my heartfelt thanks to our dedicated team, our supportive community, and our partners in public safety. Together, we will continue to rise to every challenge and uphold the high standards of service that our community expects and deserves.

Respectfully,

Dave Engler
Fire Chief

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LINCOLN FIRE & RESCUE

1801 Q Street

Lincoln, NE 68508

402-441-7363

lincoln.ne.gov/fire

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AT A GLANCE

102.60
SQUARE MILES

33,042
EMERGENCY INCIDENTS

294,757
POPULATION

75,697
TOTAL UNIT RESPONSES

\$52,236,423
FY 22-23 BUDGET

\$388,516,002
FIRE INCIDENT PROPERTY SAVED

2
ISO CLASS

38/3
NEW RECRUITS/ACADEMIES

335
SUPPRESSION PERSONNEL

20
CIVILIAN PERSONNEL

ABOUT LINCOLN FIRE & RESCUE

Lincoln Fire & Rescue (LFR) maintains 16 fire stations throughout 102.60 square miles in the City of Lincoln. LFR has 356 employees who serve 294,757 community members.

- Emergency Medical Services
- Fire Suppression
- Hazardous Response
- Technical Rescue



LFR MISSION
"Our mission is to protect lives, property, and the environment through the highest level of professionalism while working efficiently as a team with the community and the resources provided."

CORE VALUES

HONESTY AND INTEGRITY:

In the performance of our duties.

DEDICATION AND COMMITMENT:

To doing what is in the best interest of our residents.

PROFESSIONALISM AND TEAMWORK:

As we work to restore balance in the lives of our community.

COMPASSION:

Empathy as we serve all people equally and without prejudice, making every responsible attempt toward reaching their level of expectation.

We will demonstrate these values as we relate to one another and as we relate to the community we serve.



ABOUT LINCOLN FIRE & RESCUE

DAVE ENGLER -- Fire Chief

MIKE SMITH - Assistant Chief of Emergency Services

JEREMY GEGG - Battalion 1 Chief, A Shift

JIM BOPP - Battalion 1 Chief, B Shift

AARON POSPISIL - Battalion 1 Chief, C Shift

LLOYD MUELLER - Battalion 2 Chief, A Shift

BOB WATTON - Battalion 2 Chief, B Shift

DREW ENDICOTT - Battalion 2 Chief, C Shift

CURT FAUST - Assistant Chief of Support Services

JAMIE POSPISIL - Battalion Chief of Emergency Medical Services

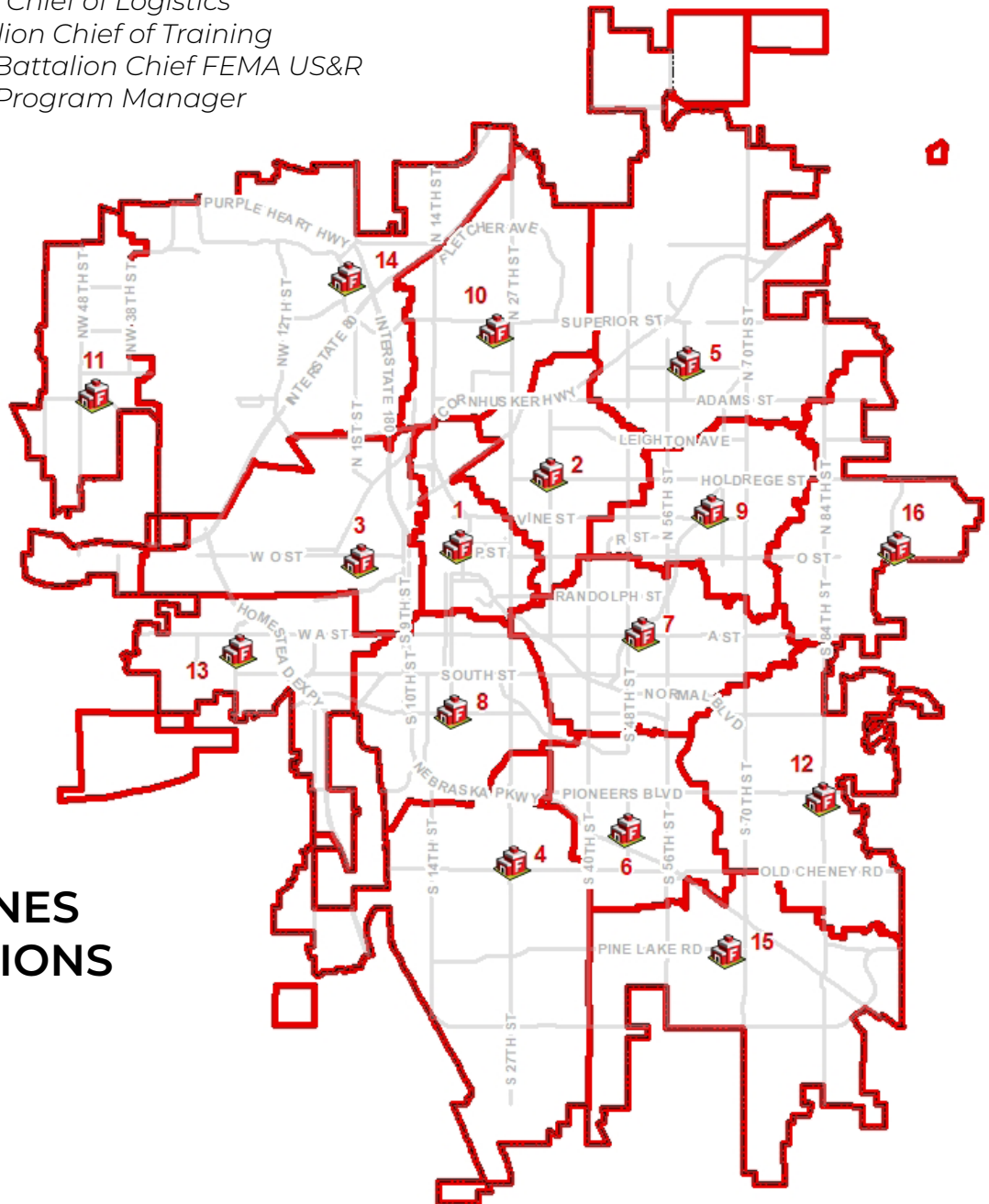
ROBERT TREASURE - Battalion Chief of Information Technology / GIS

ERIC JONES - Battalion Chief of Logistics

MARK MAJORS - Battalion Chief of Training

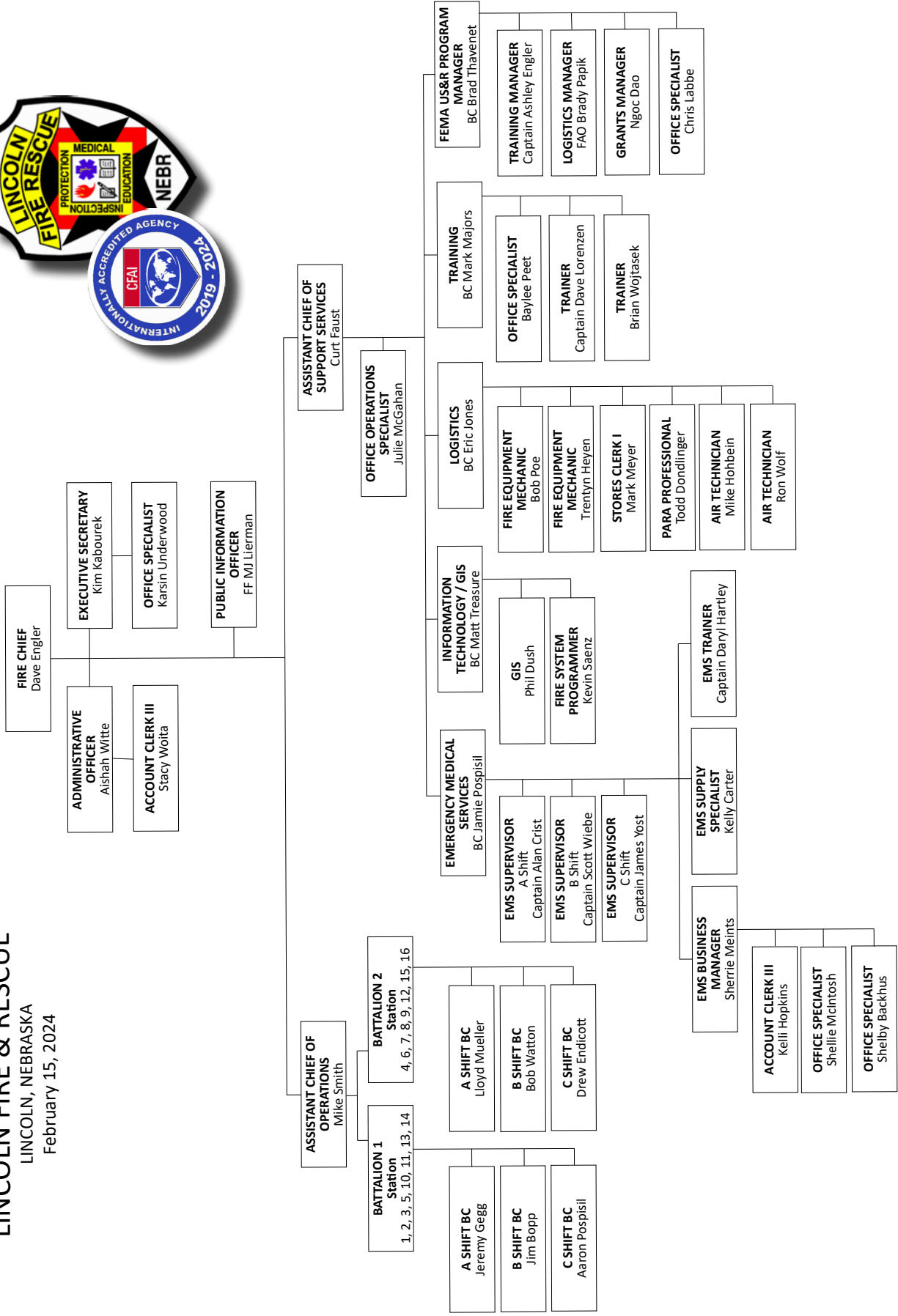
WILLIAM THAVENET - Battalion Chief FEMA US&R
Program Manager

FIRE ZONES AND STATIONS



ORGANIZATIONAL STRUCTURE

LINCOLN FIRE & RESCUE
 LINCOLN, NEBRASKA
 February 15, 2024



SPECIAL DESIGNATIONS

ACCREDITATION

LFR is proud to be one of over 300 internationally accredited fire agencies through the Center for Public Safety Excellence (CPSE). Lincoln Fire & Rescue has the distinction of being one of the original accredited agencies since originally accredited on August 25, 1997.



INSURANCE SERVICES OFFICE RATING (ISO)

ISO provides ratings to fire departments in different measures including performance, training standards, and infrastructure to determine property insurance costs. Lincoln received a class 2 ISO designation in 2018.

NEBRASKA TASK FORCE 1 (NE-TF1)

NE-TF1 is one of 28 FEMA Urban Search & Rescue (US&R) teams located throughout the United States. Due to the geographic location of NE-TF1, it has been one of the most deployed teams in the country. NE-TF1 assets have been deployed to over 40 disasters including: Oklahoma City bombing, World Trade Center attacks, Moore, Oklahoma tornado; Columbia Space Shuttle Disaster; Hurricane Harvey; Hurricane Florence, Champlain Tower Collapse; Hurricane Fiona – Puerto Rico and many more national disasters. Additionally, NE-TF1 has been called upon as a standby asset for high profile national security events such as the Olympic games or presidential inaugurations. The team has also responded to many in state emergencies such as technical rescues, flooding events, or to provide technical expertise to requesting agencies.



LIGHTHOUSE DESIGNATION

LFR was designated as a Lighthouse Community in 2023 for its cardiac survival rate of 50% which is double the national average and is continuously working to improve this rate every day. Lincoln is the only city in the Midwest to receive this designation.



LINCOLN, NEBRASKA



STRATEGIC VISION



Lincoln Fire & Rescue will be recognized by our residents, businesses, institutions and regional fire agencies as a fire rescue department which places a high premium on quality service to others.

Our organizational culture will reflect an honest and respectful team atmosphere that nurtures open internal communication processes. These processes will allow for a greater employee involvement in and understanding of decisions. Our mission will be accomplished by a physically-fit and well-trained work force who are capable of accomplishing lifesaving activities across a diverse set of response domains. Our dedicated professional staff will demonstrate a commitment to excellence by applying empathy and compassion equally to all persons in our community without prejudice. Our leadership and labor force will work in a unified manner that strives to reach consensus on organizational issues that achieve a healthy work environment and employee satisfaction.

We will honor our community's trust by providing the most effective, efficient and fiscally-responsible service possible to all areas of our community. By identifying our community risks and the demands of that risk, we will improve our response capacity by identifying resource and deployment strategies that carry the best interest of our community and increases the probability of fulfilling our mission.

We will expand our community information and education initiatives so that our priorities, philosophy and operations are clearly understood. We will explore all opportunities for quality fire and rescue service delivery while expending time and energy toward developing the best strategies for continued improvement. We will be driven by professional standards to ensure that the City of Lincoln receives outstanding fire and rescue services.

STRATEGIC PLAN



Strategic planning is an intentional process by which an agency or organization surveys the industry trends, customer needs and wants, the current and future availability of resources, and the current and future capabilities of the agency to determine performance gaps. Once gaps are identified, the agency can then determine organizational goals objectives and critical tasks necessary to close or eliminate the performance gaps. At the completion of the process, the agency will have a planning document that allows it to focus organizational resources towards measurable outcomes as opposed to possible inefficient or counterproductive activities that hinder progress. The process of strategic planning also provides additional value when a broad array of stakeholders are able to develop consensus on organizational performance gaps and the potential solutions. The effectiveness of the team is enhanced through the power of shared vision and goals.

GOALS AND OBJECTIVES

SAVE - Goal 1

How do we continue to improve on protecting lives, property and the environment during and prior to emergency events?

SERVE - Goal 2

How do we meet the increasing service demands over the coming years?

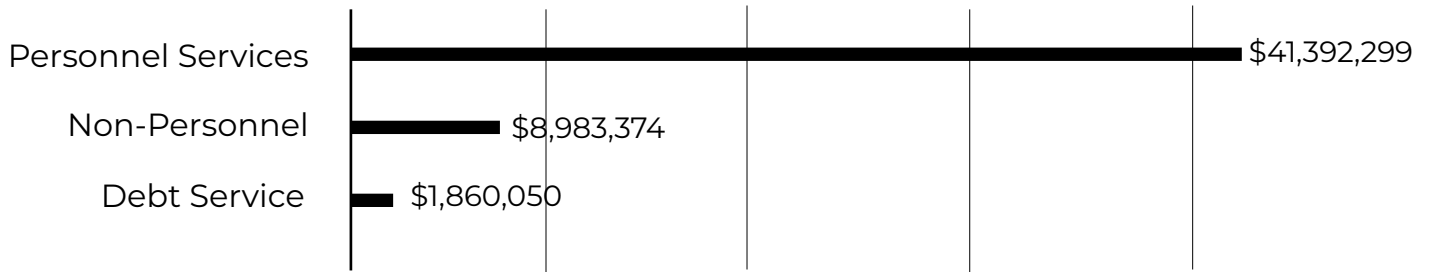
VALUE - Goal 3

How do we better market our services and demonstrate our value to our community

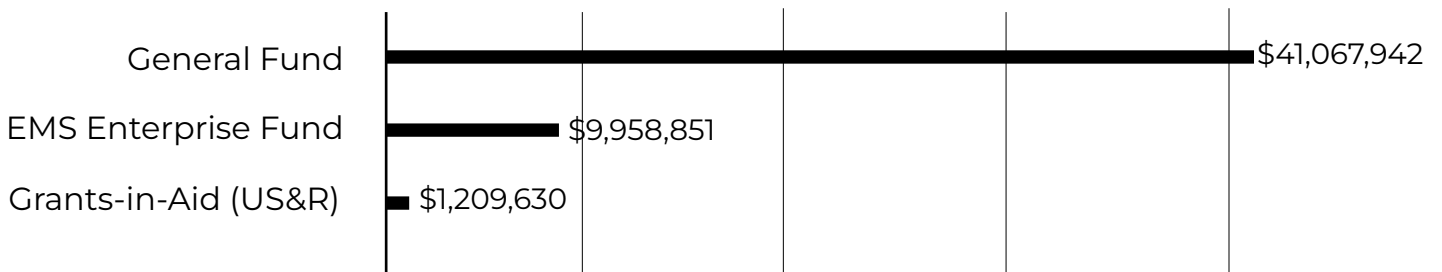


FINANCE

EXPENDITURES



REVENUE



EMS ENTERPRISE FUND REVENUE



Support Goal: Cost/Per Capita (Annual Budget / Population Served - Revenue)
= Below \$221

\$178

Support Goal: Prevent Civilian Deaths Due to Fire (Accidental / Unintentional)

Goal = 0 2017 = 2 2018 = 1 2019 = 0 2020 = 0 2021 = 1 2022 = 0

1

Support Goal: Total Employee Workers Compensation Costs

= Less than 3.5% of total department annual budget

2017 = 3.1% 2018 = 2.5% 2019 = 3.9% 2020 = 4.0% 2021 = 3.7% 2022 = 3.5%

3.3%

2023 INCIDENTS AND CALL VOLUME



BUSIEST

STATION: Station #3
8,680 Incidents
(Engine | Medic)

HOUR: 1:00 - 1:59 p.m.
1,836 Incidents

SHIFT: A Shift = 11,221 Incidents
B Shift = 10,776 Incidents
C Shift = 11,045 Incidents

DAY OF THE WEEK:

Mondays: 4,745
Tuesdays: 4,837
Wednesdays: 4,662
Thursdays: 4,703
Fridays: 4,901
Saturdays: 4,637
Sundays: 4,557

TOTAL HOURS
ON INCIDENTS

21,860

TOTAL
INCIDENTS:

33,042

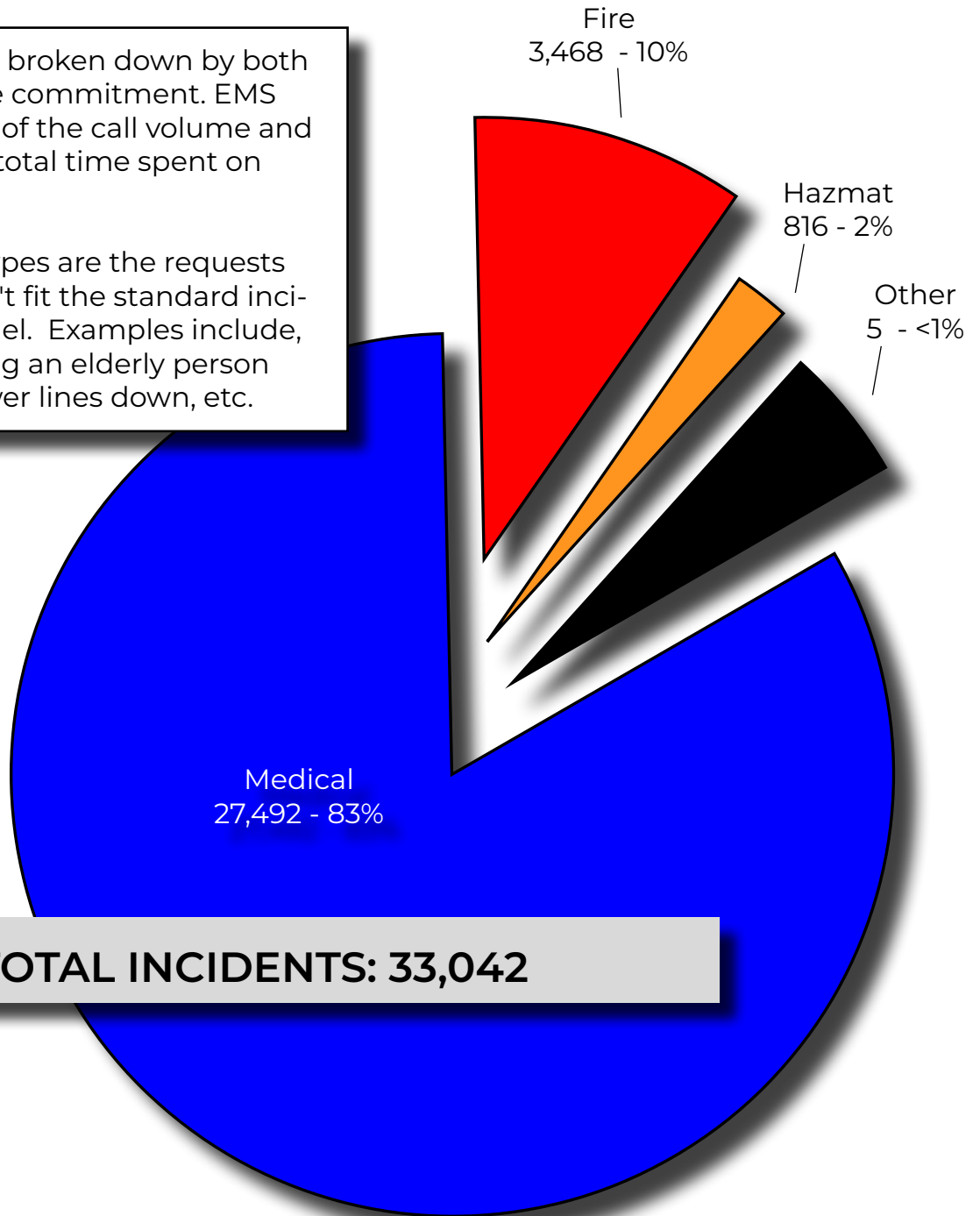
AVERAGE INCIDENTS
PER DAY:

91

2023 INCIDENTS AND CALL VOLUME

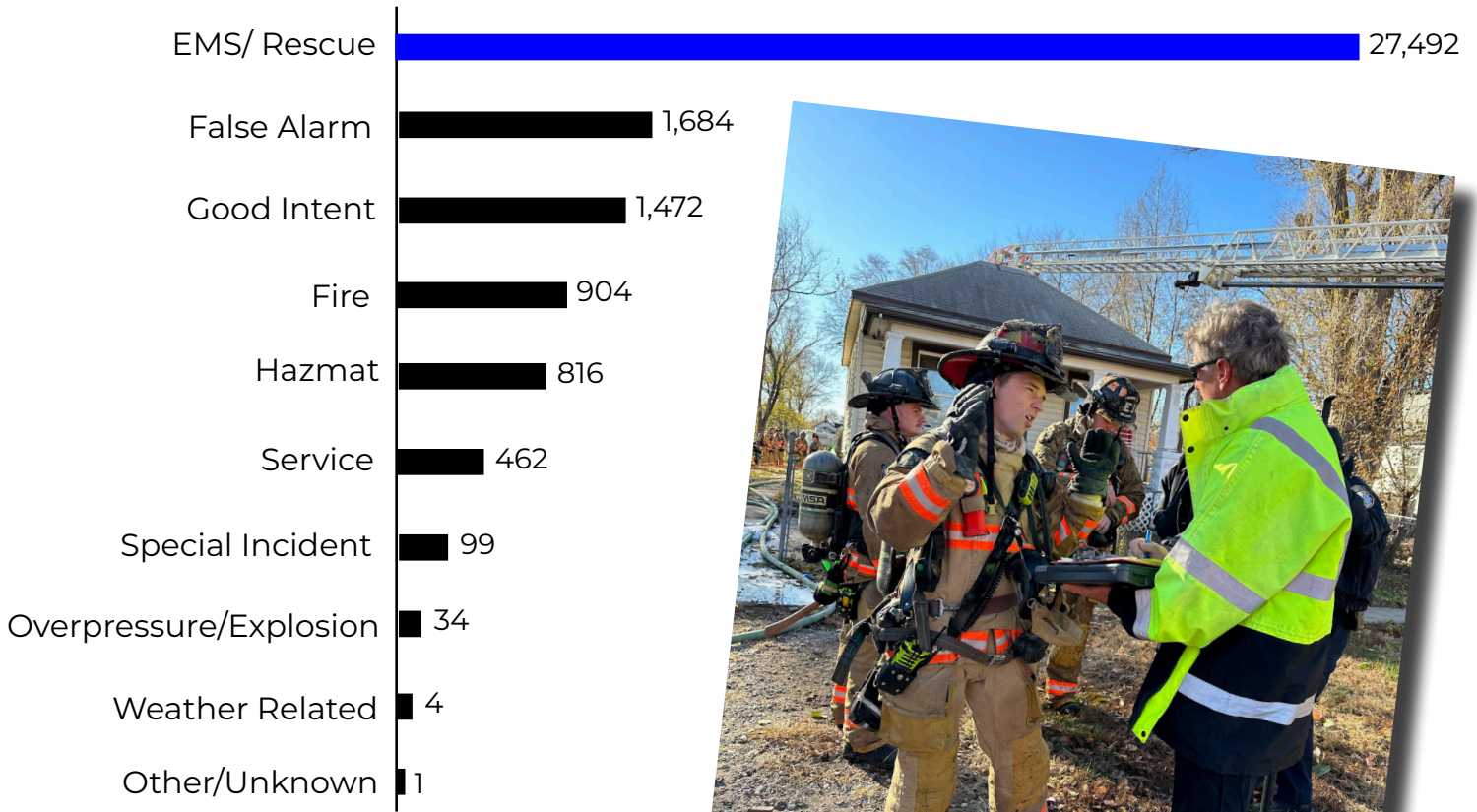
Response types are broken down by both frequency and time commitment. EMS incidents total 84% of the call volume and encompass 74% of total time spent on incidents.

“Other” response types are the requests for service that don't fit the standard incident response model. Examples include, burst pipes, assisting an elderly person who has fallen, power lines down, etc.



TOTAL INCIDENTS

TOTAL INCIDENTS -- 33,042



PROPERTY VALUE SAVED

2023	\$388,516,002
2022	\$268,467,324
2021	\$190,951,560
2020	\$224,304,608
2019	\$359,623,571



2023 INCIDENTS AND CALL VOLUME

MEDIC UNIT CALL VOLUME COMPARISON

Unit	2022	2023
Medic 2	3,950	3,699
Medic 3	5,066	4,890
Medic 4*	--	1,266
Medic 5	3,098	2,928
Medic 6	4,021	3,940
Medic 7	4,467	4,293
Medic 8	4,722	4,841
Medic 10	3,195	3,116

*Medic 4 went into service on August 16, 2023

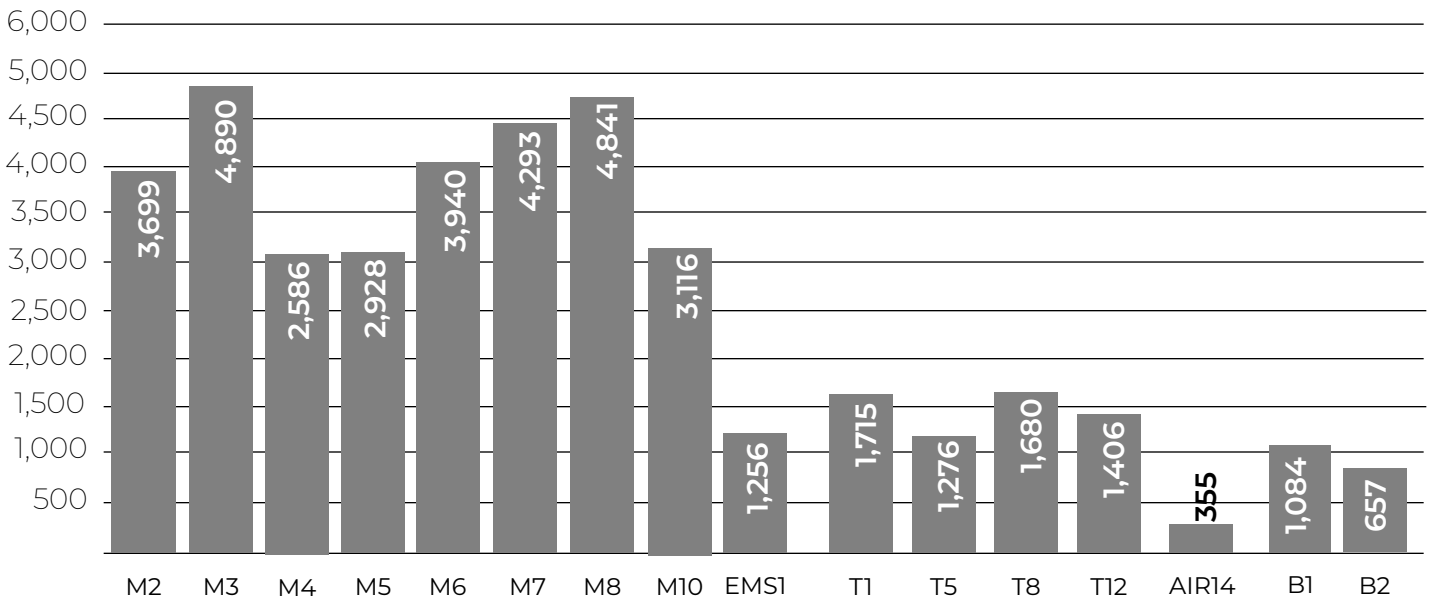
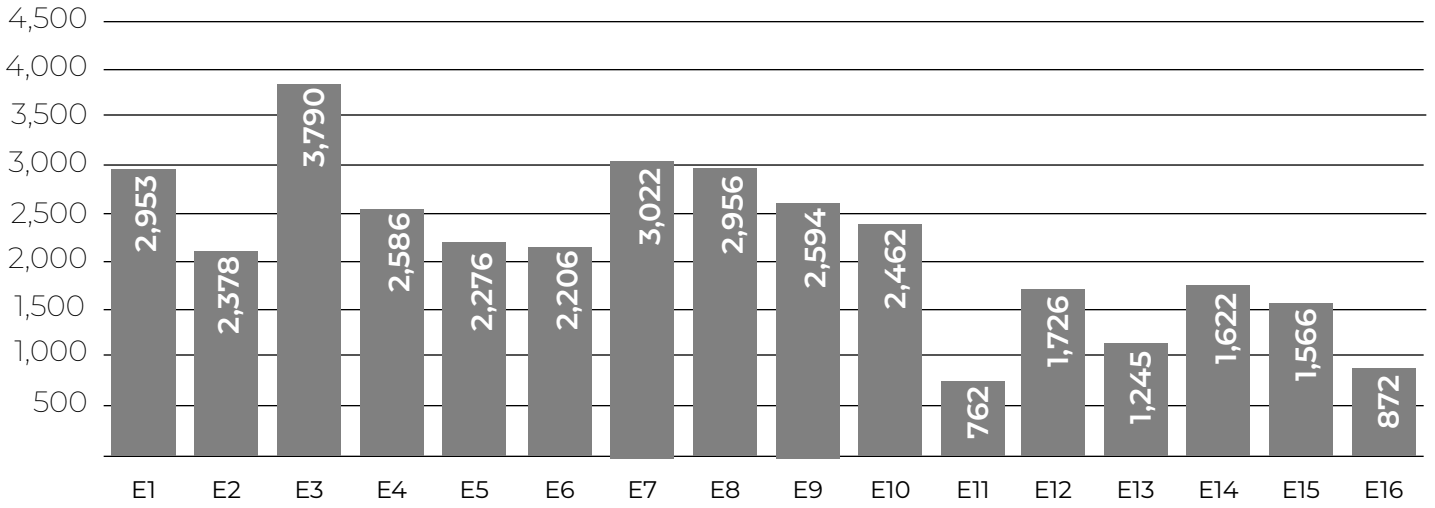
TOTAL CALL VOLUME COMPARISON

2021	2022	2023
29,822	32,494	33,042

1.7%
increase from
2022 to 2023



INCIDENTS BY UNIT



EMERGENCY SERVICES GOALS - 2023 PERFORMANCE

Lincoln Fire & Rescue recognizes that service to the community is sometimes difficult to measure and that the value of the services provided must outweigh the cost to operate. LFR uses a third-party to analyze and validate its data and performance metrics. The following list of performance measures are only a sample of the high level indicators used to determine effectiveness and efficiency in service delivery outcome areas.



= LFR is meeting or exceeding the goal.



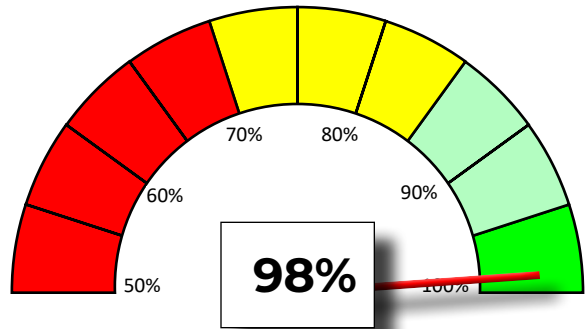
= LFR is reasonably close to goal. Meets accreditation or industry standards.



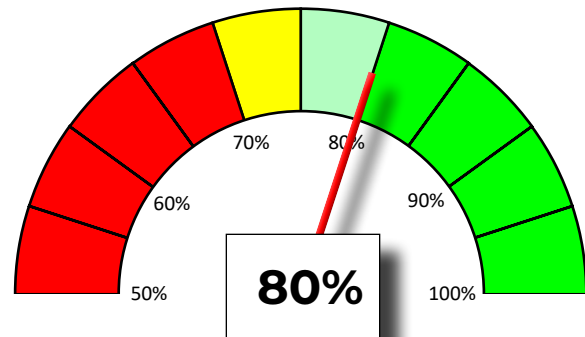
= LFR is not meeting the goal, needs improvement but is not a gross deviation from industry standards.



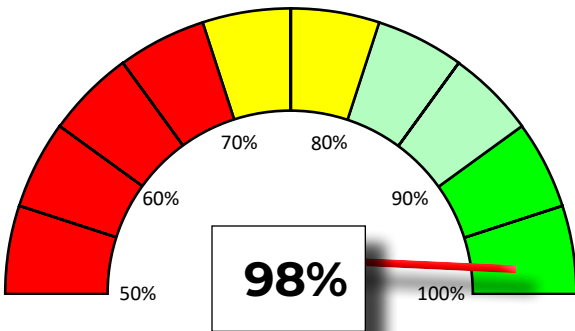
= LFR is not meeting this goal and expedient effort should be made to improve performance.



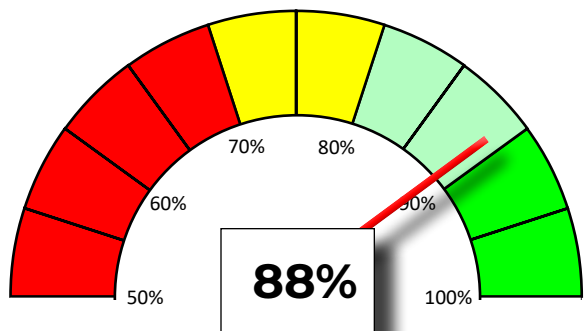
Save at least 95% of the value of property and contents threatened by fire.



Contain structure fires to area of origin 80% of the time or better.

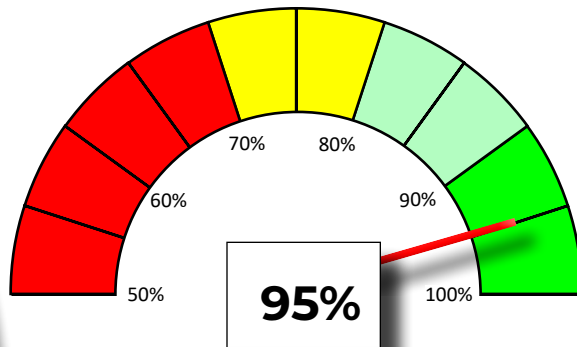


First Unit Arrival – Total Response Time for Fire Incidents = 7 Minutes & 20 Seconds at 90%, and not less than 70%.



Effective Response Force of 17 firefighters at High Risk Fire Incidents = 12 Minutes & 5 Seconds at 90%, and not less than 70%.

EMERGENCY SERVICES GOALS - 2023 PERFORMANCE

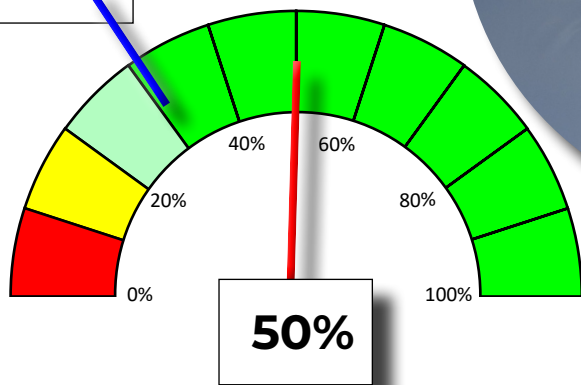


First Unit Arrival –
Total Response Time for EMS
Incidents
= 7 Minutes at 90%,
and not less than 70%.



Photo credit: Tyler Scheel

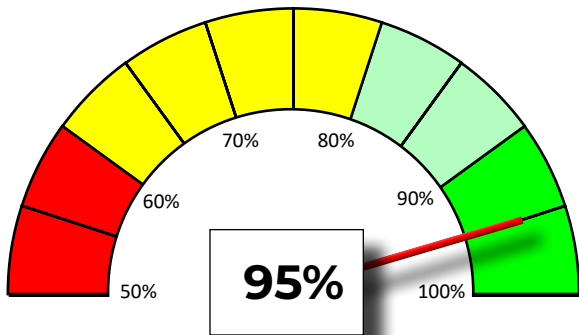
National
Average
33%



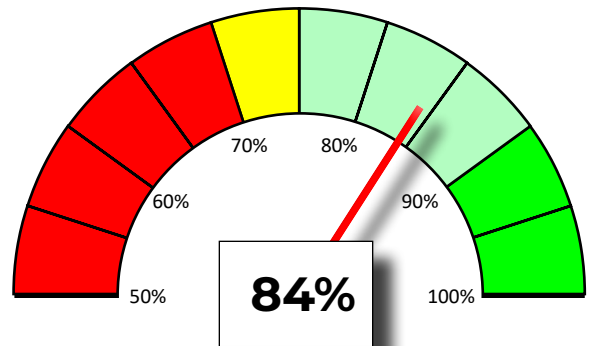
Cardiac survival rate equal to
or better than the National average. (Utstein)



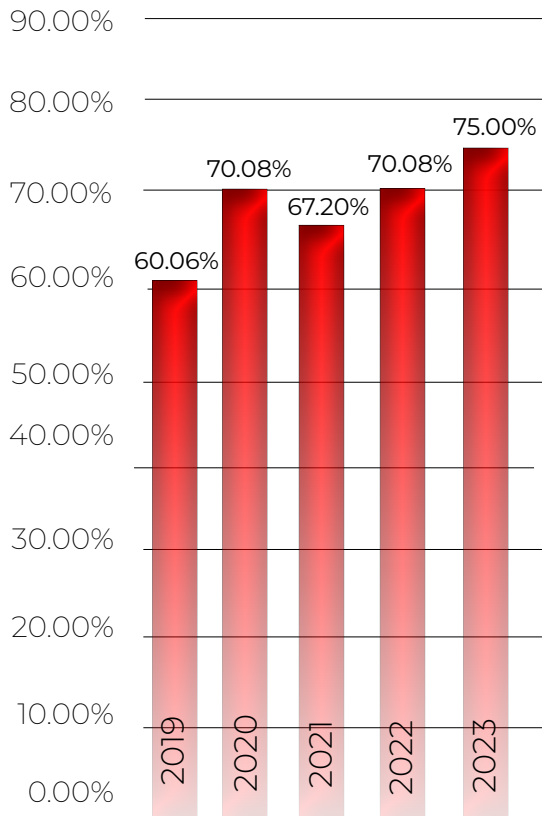
EMERGENCY SERVICES GOALS - 2023 PERFORMANCE



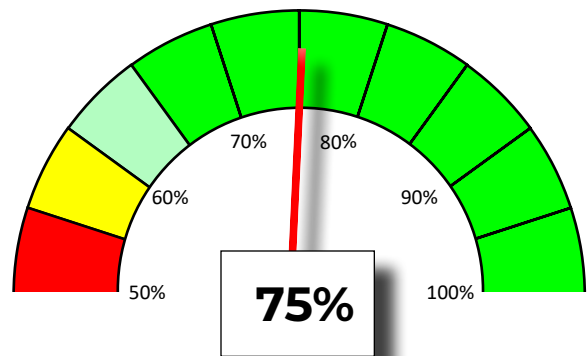
Achieve a CPR fraction of at least 90%, and not less than 80%.



Ambulance Arrival – Response Time for Delta and Echo EMS Incidents = 8 minutes at 90%, and not less than 70%.



Lincoln Bystander CPR Rates



Maintain bystander CPR rate at or above 60% (CARES Data)

PRE-HOSPITAL CARDIAC SURVIVAL RATE

Lincoln Fire & Rescue has worked closely with our medical director, area hospitals, and the 911 dispatch center to provide the absolute best chance for survival from pre-hospital cardiac arrest. Attention to performance, developing solid relationships, and continual improvement has resulted in an award-winning EMS system.

LFR is a member of the CARES (Cardiac Arrest Registry to Enhance Survival) Registry to ensure that the department is accurately measuring performance. Each year, approximately 350,000 persons in the United States experience an out-of-hospital cardiac arrest (OHCA) or sudden death; approximately 90% of persons who experience an OHCA die. Despite decades of research, median reported rates of survival to hospital discharge are poor (10.4%) and have remained virtually unchanged for the past 30 years. Without a uniform and reliable method of data collection, communities cannot measure the effectiveness of their response systems, nor can they assess the impact of interventions designed to improve OHCA survival. Participation in an OHCA registry enables communities to compare patient populations, interventions, and outcomes with the goal of identifying opportunities to improve quality of care and ascertain whether resuscitation is provided according to evidence based guidelines. CARES was developed to help communities determine standard outcome measures for out-of-hospital

cardiac arrest (OHCA) locally allowing for quality improvement efforts and benchmarking capability to improve care and increase survival.

Participation in an OHCA registry enables communities to compare patient populations, interventions, and outcomes with the goal of identifying opportunities to improve quality of care and ascertain whether resuscitation is provided according to evidence based guidelines.

<https://mycares.net/sitepages/aboutcares.jsp>

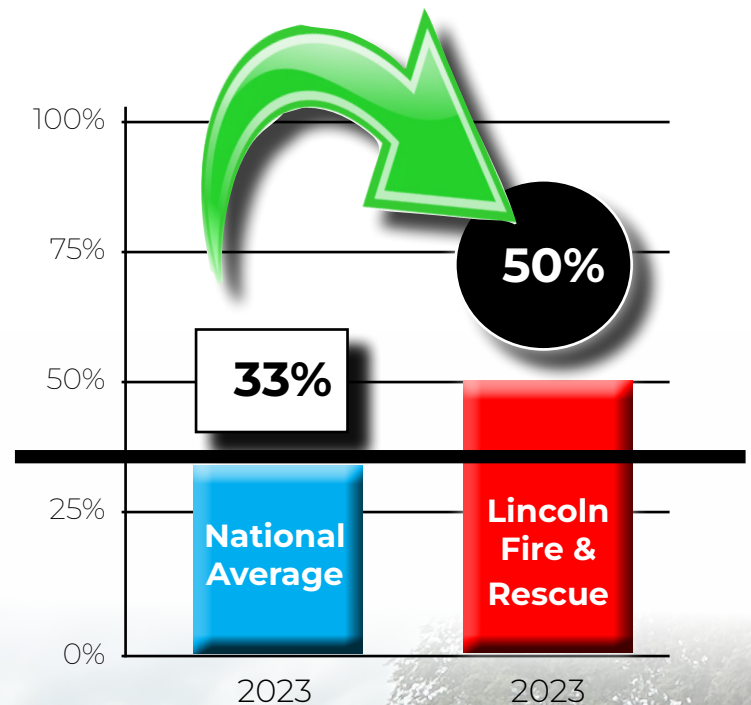


Photo credit: Tyler Scheel

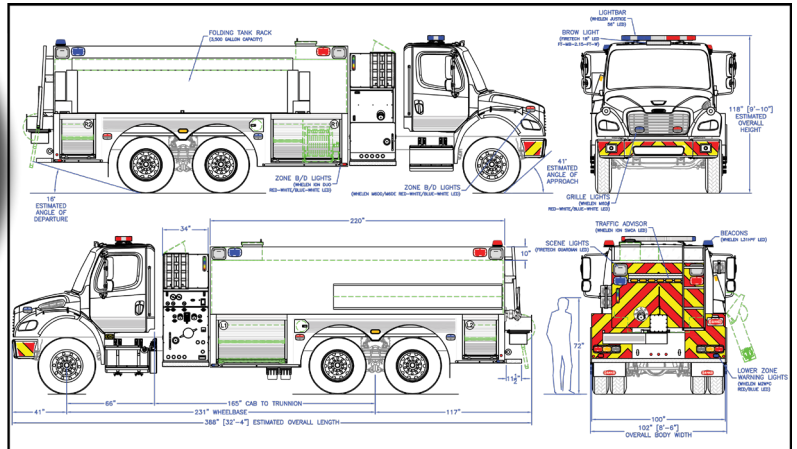
HIGHLIGHTS



The new truck 1 went into service in 2023.



Brush 10 went into service in 2023. It replaced a brush rig from 1985 that was no longer road worthy. It has greatly improved the department's ability to respond to grass fires.



LFR has purchased two tanker trucks to better serve parts of the city where the water infrastructure is still in progress.



LFR was awarded a FEMA Assistance to Firefighters (AFG) Grant to train the department in incident command. The grant included funding to establish a train the trainer program to ensure the sustainability of the training and offer the training to other departments in the future.

DOUG WELLS FIREFIGHTER OF THE YEAR

The 2023 Doug Wells Memorial Firefighter Of The Year is awarded to Firefighter Dawn Campos.

Dawn was chosen for the numerous contributions she has had to the department over the 27 years she has been with #LFR. She has been a vital recruitment committee member and is an EMS Airway Pros instructor. She is an excellent paramedic preceptor and works as an encouraging mentor for new hires. Station personnel could always rely on Dawn organizing the Salvation Army bell ringing efforts during the holiday season. She is a dedicated employee who sets a great example for new recruits. She provides leadership and dependability on the fire ground and can be counted on to complete any task safely and effectively. One of LFR's best EMS providers, she is always willing to do what is best for her patients. She is an asset to her crew, Lincoln Fire & Rescue and the City of Lincoln. Thank you Firefighter Campos for your service to our community!



Firefighter Dawn Campos

Karen Cates and her brothers Kent and Kirk Wells, children of the late Chief Doug Wells presented the award to Dawn. Her husband children, parents and 5s House crew were all present to surprise her for the recognition. Congratulations Dawn on being selected Firefighter of the Year for 2023.



FIRE CHIEFS AWARD OF EXCELLENCE

The Fire Chief's Award of Excellence recognizes outstanding individuals for their excellent performance and dedication to achieving the mission of Lincoln Fire & Rescue during the past twelve months.



Battalion Chief Aaron Pospisil

Chief Pospisil was an EMS Supervisor for 12 years before becoming a Battalion Chief. During that time he began the trials of the high-performance CPR techniques LFR has since adopted. Aaron has been a dedicated advocate for the continued improvements the department has seen in cardiac arrest survivability rates. He was instrumental in helping secure the Lighthouse Community designation for the City of Lincoln. Serving as the LFR Lighthouse Coordinator he takes the lead organizing the Resuscitation Academy education shared with agencies across the region. Chief Pospisil also is a certified Blue Card Instructor for the department and has been instructing so that all personnel can get trained quickly.



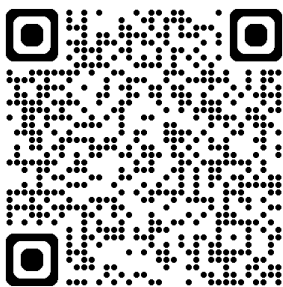
Fire Captain Dan Ripley

Captain Ripley has been involved with many projects for LFR over the years, but recently he started expanding out into the Fire Service in general. He has put in countless hours with IFSTA-FPP working on committees for the 8th Edition of the Essentials of Firefighting.

Scan the QR code to watch the link where Ripley explains more about the impact of Essentials 8.

Captain Ripley doesn't just talk about making the fire service better, he inspires many LFR members to step up and learn. He is one of the certified Blue Card instructors helping to move the department forward in that regard.

Lincoln Fire & Rescue is proud to have Dan Ripley representing the City of Lincoln across the many platforms he excels on.



"I get comments from the public all the time about how great you and your crew are on calls. You do have some good people but a lot of that is reflective of the leadership and attitude you are providing them in that respect."
-Chief Engler



PROMOTIONS



Curt Faust
Assistant Chief



Drew Endicott
Battalion Chief



Brian Jones
Captain



Lance Kluthe
Captain



Reece Gorham
FAO



Kevin Jones
FAO



Justin Maas
FAO



Todd Reed
FAO



RECRUITS

RECRUIT CLASS 23-1

3 Firefighter Paramedics
13 Firefighters



Joseph Anderbery



Kirsten Bell



Marcus Cruell



Riley Gaudreault



Josiah Hain



Bobby Jackson



Kylie Johnson



Jack McAreavey



Jacob McCord



Kress Medina



Austin Reece



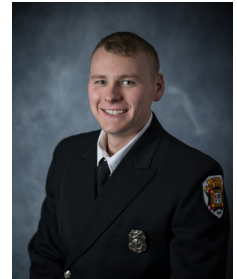
Logan Richards



Brandon Smejdir



Alex Webb



Brandon Yenney

RECRUIT CLASS 23-2

5 Firefighter Paramedics
2 Firefighters



Kennedy Chase



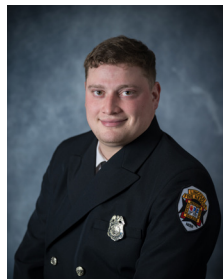
Jacob Green



Eddie Grummert



Max Hesman



Malik Knox



Jacob Manley

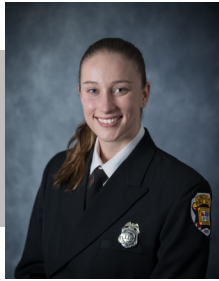


Joseph Pieper

RECRUITS

RECRUIT CLASS 23-3

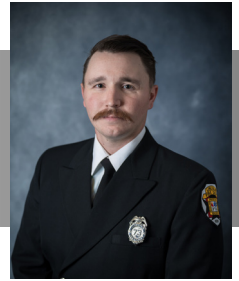
6 Firefighter Paramedics
10 Firefighters



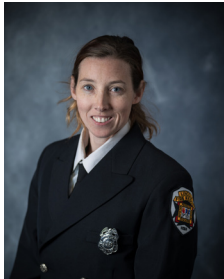
Jamieson
Battistella



Biye
Belew



Kyle
Bergmeier



Maegan
Bidrowski



Andrew
Brenner



Joseph
Christensen



Joseph
Drummond



Jaxson
Johnson



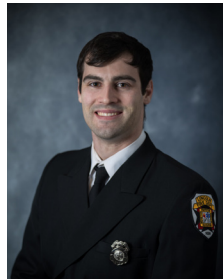
James
Klein



Jonathan
Kroese



Grant
Nixon



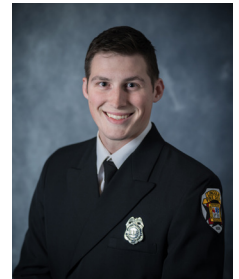
Jonathan
Richard



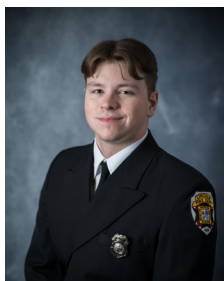
Jayden
Rosengren



Tanner
Spencer



Joshua
Via



Kaden
Ware



PHOENIX AWARDS



Phoenix Awards are awards given to public safety personnel directly responsible for saving a person's life such that the person can have a full recovery.

The name comes from the mythical bird that is reborn from its ashes. Often, personnel might be able to get a pulse on the scene. This award recognizes those situations where the patient is able to walk out of the hospital fully functioning after a life-threatening event.

January 18, 2023

M7: Travis Wilson, Taylor Carr
EMSI: Mark Deforge
E12: Jared Fredrickson, Josias Robinson, Jordan Picou
E15: Lance Kluthe, Jason Schmale, Kitrik Ahl

January 23, 2023

M10: James Matthes, Michael Boley
EMSI: Scott Wiebe
E10: Jared Fredrickson, Philip Lewiston, Chad Walter
E14: Grant Collings, John Weyers, Kyle Arp, Trey Wayne

February 8, 2023

M8: Joshua Hesson, Skyler Leggett
EMSI: Mark Deforge
E3: Andrew McLaughlin, Joel Fankhauser, Justin Baumeister, Brenden Rageth
T8: Jeremy Mitchell, Chris Erks, Adam Hoffmann, Rachel Faulkner

February 13, 2023

M5: Joel Rudloff, Daniel Ogan
EMSI: Scott Wiebe
E5: Kathleen Brown, Jamie Bray, Jason Semrad, Taylor Carr
E9: Adam Schrunk, Matthew Dowell, Amanda Morgan

February 23, 2023

M3: Alan Crist, Adam Schaaf, Christopher Long,
EMSI: James Yost
E3: Scott Wiebe, Shawn Shoup, Cody Madsen, Skyler Leggett
E8: Daren Merryman, Benjamin Walkinshaw, Vincent Killpack, Corey Hansen

March 13, 2023

M6: James Matthes, Nichole Loos
EMSI: Mark Deforge
E6: Kenneth Baker, Dustin Witherspoon, Kyle Arp, Daniel Moore
E7: Matthew Woitalewicz, Kevin Jones, Chris Anderson, David Oborny

April 13, 2023

M6: Andrea Barnes, Connor Lepper, Justin Maas
EMSI: Nathan Caldwell
E15: Ryan Moser, Shawn Durbin, Aletha Burt, Chad Beerenstrauch
E12: William Medina, Troy Boothe, Robert Simons, Jason Hemmingsen

April 14, 2023

M6: Kyle Arp, Nichole, Loos
EMSI: Mark Deforge
E12: Brian Giles, Josias Robinson, Justin Baumeister, Jordan Picou

May 08, 2023

M2: Timothy Freshman, Nicholas Paulsen
EMSI: Scott Wiebe
E2: Cole Henn, Cody Madsen, Eli Killburg, Reece Gorham
E5: Michael Vorderstrasse, Jamie Bray, Jamie Lierman, Jason Semrad
B2: Andrew Evans

May 9, 2023

M7: Eric Morgan, Sophia Talbert
E16: Mark Heithoff, Jeremy Hosek, Joseph Kalina, Joel Johnson

May 15, 2023

M1: Jessica O'Neill, Savannah Wright-Bergman
EMSI: Mark Deforge
E4: Brian Walters, Matthew Fair, Marie Hillabrand
E15: Kyle Sabatka, Levi Holte, Stephen Brown

May 18, 2023

M2: Christian Barth, Brent Mehling
E9: Jesse Theiler, Brad Kobza, Kitrik Ahl, Garrett Rubendall

May 19, 2023

M3: Kitrik Ahl, Austin Robertus
EMSI: Scott Wiebe
E1: Christopher Pugh, Brent Mehling, Thomas Moody, Andrew Allen
E8: Mikael Tupe, Mathew Jacobsen, Jessica O'Neill, Austin Reed
T8: Jeffrey Draper, Justin Henkel, Hadley Cooksley

May 20, 2023

M7: Drew McMahon, Daniel Moore
EMSI: James Yost
E7: Michael Vorderstrasse, Tim Antes, Joshua Knutson, Payge O'Callaghan
E6: Eric Augustin, Jay Oligmueller, Garrett Luttig, Tristan Mahler

May 23, 2023

M6: Jacob Hemmer, Amanda Morgan
EMSI: Scott Wiebe
E6: Kelsey Romshek, Jay Oligmueller, Natalie Potrzeba, Joseph Kalina
E7: Andrew Silcox, Travis Shroeder, Christopher Keith, Dakota Wilson

PHOENIX AWARDS

June 25, 2023

M6: Garrett Luttig, Tristan Mahler
EMS1: James Yost
E6: Eric Augustin, Jesse Johnson, Natalie Potrzeba, Gage Boyce
E4: Mike Buehrer, Mark Davis, Bryson Monroe, Logan Richards

June 27, 2023

M8: Vincent Killpack, Vincent Ross
EMS1: James Yost
E8: Daren Merryman, Benjamin Walkinshaw, Alexander Webb, Savannah Wright-Bergman
E1: Christopher Klusaw, Greg Shoemaker, Kitrik Ahl, Brandon Smejdir
B1: Aaron Pospisil

July 11, 2023

M7: Ryan Degenhardt, Christopher Anderson
EMS1: Mark Deforge
E7: Matthew Woitalewicz, Rachel Faulkner, Glenn Olsen, David Oborny
E2: Kelsey Romshek, Joshua Schumacher, Samuel Nobbe

July 14, 2023

M8: Kristoffer Law, Savannah Wright-Bergman
ESM1: James Yost
E13: Kelsey Romshek, Matthew Roberts, Drew McMahon
E3: Daniel Ripley, Shawn Shoup, Cody Madsen, Preson Zvolanek

August 21, 2023

M10: Aletha Burt, Tanner Bies
EMS1: Mark Deforge
E5: Jerid Foster, Miguel Chavez, Steven Gawrick, Desiree Lutes
T5: Michael Moss, Victoria Barada, Jeremy Tkaczuk, Brandon Yenny

September 23, 2023

M6: Connor Lepper, Joshua Higgins
EMS1: Scott Wiebe
E6: Jared Fredrickson, Jay Oligmueller, Kyle Arp, Amanda Morgan
E4: Mike Buehrer, Hadley Cooksley, James Decesare, Jacob Wildeman

September 27, 2023

M7: Eric Morgan, Taylor Carr
ESM1: Scott Wiebe
E7: Andrew Silcox, Trevis Schroeder, Christopher Keith, Dakota Wilson
E9: Brian Jones, Matthew Dowell, Joshua Higgins, Joseph Anderberry

October 08, 2023

M3: Cody Madsen, Preston, Zvolanek
EMS1: James Yost
E14: Francisco Martinez, Brent Jones, Jeffrey Gann
E3: Daniel Ripley, Shawn Shoup, Justin Kummer

December 14, 2023

M10: Andrew Evans, Michael Boley
EMS1: Scott Wiebe
E10: Jared Fredrickson, James Matthes, Andrea Barnes, Matthew Vetter
E5: Kathleen Brown, Jamie Bray, Joel Rudloff

December 19, 2023

M7: Eric Morgan, Kirsten Bell
EMS1: Scott Wiebe
E9: Jeremy Mitchell, Matthew Dowell, Joshua Higgins
E2: Brian Walters, Reece Gorham, Eli Kilburg

December 24, 2023

M7: David Oborny, Brandon Yenny
EMS1: Nathan Caldwell
E7: Joseph Kalina, Garrett Sawyer, Christopher Anderson
E9: Mark Bridwell, Damon Wirth, Derek Adkins, Tyler Schirm

December 30, 2023

M3: Eric Dayan, Alex Main
EMS1: Alan Crist
E13: Daniel Jones, Kris Draper, Jessie Lundvall
E3: Andrew McLaughlin, Joel Fankhauser, Justin Baumeister, Brenden Rageth
T8: Greg Connolly, Chris Erks, Austin Redding
B1: Jeremy Gegg



RETIREMENTS



Charles Carlson
22 Years



John Christen
28 Years



Nancy Crist
22 Years



Teresa Guenther
20 Year



Mike Moss
30 Years



Gerry Smith
18 Years



Dave Steward
23 Years



Jay Weyers
33 Years

Not Pictured: Troy Broothe, 33 Years





CITY OFFICIALS

LEIRION GAYLOR BAIRD, Mayor
JAMES MICHAEL BOWERS, Council Member
TOM DUDEN, Council Member
JUSTIN CARLSON, Council Member
BRODY WEBER, Council Member
SÄNDRA WASHINGTON, Council Member
TOM BECKIUS, Council Member
BENNIE SHOBE, Council Member

COMMAND STAFF

DAVE ENGLER, Fire Chief
CURT FAUST, Assistant Chief
MIKE SMITH, Assistant Chief
JIM BOPP, Battalion Chief
JEREMY GEGG, Battalion Chief
ERIC JONES, Battalion Chief
MARK MAJORS, Battalion Chief
LLOYD MUELLER, Battalion Chief
AARON POSPISIL, Battalion Chief
JAMIE POSPISIL, Battalion Chief
WILLIAM THAVENET, Battalion Chief
ROBERT M TREASURE, Battalion Chief
BOB WATTON, Battalion Chief
AISHAH WITTE, Administrative Officer

CONTRIBUTING STAFF

DAVE ENGLER, Fire Chief
CURT FAUST, Battalion Chief
ERIC JONES, Battalion Chief
AISHAH WITTE, Administrative Officer
MJ LIERMAN, Public Information Officer
KEVIN SAENZ, Fire System Programmer
PHIL DUSH, GIS Analyst

PREPARED BY

JULIE MCGAHAN, Office Operations Specialist