aetna®

City of Lincoln
Effective Date: 1-01-2024
Aetna Choice® POS II– ASC
Plan ATU, E, DSS, X, M, W,
Mayor and LCEA

PLAN DESIGN & BENEFITS

ADMINISTERED BY AETNA LIFE INSURANCE COMPANY - SELF FUNDED

PLAN FEATURES	IN-NETWORK	OUT-OF-NETWORK
Deductible (per calendar year)	$400 Individual $800 Family	$800 Individual $1,600 Family
All covered expenses accumulate separately toward the preferred or non-preferred Deductible. Unless otherwise indicated, the deductible must be met prior to benefits being payable. Member cost sharing for certain services, as indicated in the plan, are excluded from charges to meet the Deductible. Pharmacy expenses do not apply towards the Deductible. The family Deductible is a cumulative Deductible for all family members. The family Deductible can be met by a combination of family members; however, no single individual within the family will be subject to more than the individual Deductible amount.		
Member Coinsurance Applies to all expenses unless otherwise stated.	20%	30%
Payment Limit (per calendar year)	$2,100 Individual $4,200 Family	$3,100 Individual $6,200 Family
All covered expenses accumulate separately toward the preferred or non-preferred Payment Limit. Only those out-of-pocket expenses resulting from the application of coinsurance percentage, copays, and deductibles (except any penalty amounts) may be used to satisfy the Payment Limit. Pharmacy expenses do not apply towards the Payment Limit. The family Payment Limit is a cumulative Payment Limit for all family members. The family Payment Limit can be met by a combination of family members; however, no single individual within the family will be subject to more than the individual Payment Limit amount.		
Lifetime Maximum Unlimited except where otherwise indicated.		
Primary Care Physician Selection	Optional	Not applicable
Certification Requirements Certification for certain types of Non-Preferred care must be obtained to avoid a reduction in benefits paid for that care. Certification for Hospital Admissions, Treatment Facility Admissions, Convalescent Facility Admissions, Home health Care, Hospice Care and Private Duty Nursing is required – excluded amount applied separately to each type of expense is $0 per occurrence.		
Referral Requirement	None	None

PREVENTATIVE CARE	IN-NETWORK	OUT-OF-NETWORK
Routine Adult Physical Exams/ Immunizations	Covered 100%; deductible waived	30%; after deductible
1 exam every 12 months for members age 22 to age 65; 1 exam every 12 for adults age 65 and older		
Routine Well Child Exams/ Immunizations	Covered 100%; deductible waived	30%; deductible waived up to age 7, 30%; after deductible for ages 8 -22
7 exams in the first 12 months of life, 3 exams in the second 12 months of lie, 3 exams in the third 12 months of life, 1 exam per 12 months thereafter to age 22.		
Routine Gynecological Care Exams	Covered 100%; deductible waived	30%; after deductible
Women's Health	Covered 100%; deductible waived	30%; after deductible
Includes: Screening for gestational diabetes, HPV (Human -Papillomavirus) DNA testing, counseling for sexually transmitted infections, counseling and screening for human immunodeficiency virus, screening and counseling for interpersonal and domestic violence, breastfeeding support, supplies and counseling.		

Contraceptive methods, sterilization procedures, patient education and counseling. Limitations may apply.		
Routine Digital Rectal Exam Recommended: for covered males age 40 and over	Covered 100%; deductible waived	30%; after deductible
Prostate-specific Antigen Test Recommended: for covered males age 40 and over	Covered 100%; deductible waived	30%; after deductible
Colorectal Cancer Screening Recommended: for all members age 45 and over.	Covered 100%; deductible waived	Covered under Routine Adult Exams
Routine Eye Exams 1 routine exam per 24 months	Covered 100%; deductible waived	Not Covered
Routine Hearing Screening	Covered 100%; deductible waived	30%; after deductible

PHYSICIAN SERVICES	**IN-NETWORK**	**OUT-OF-NETWORK**
Office Visits to Non-Specialist Includes services of an internist, general physician, family practitioner or pediatrician.	$25 copay; deductible waived	30%; after deductible
Specialist Office Visits	$25 copay; deductible waived	30%; after deductible
Hearing Aid 1 per ear every 48-month consecutive period; $3000 maximum	20%; after deductible	30%; after deductible
Pre-Natal Maternity	Covered 100%; deductible waived	30%; after deductible
Walk-In Clinics Walk-in Clinics are network, free-standing health care facilities. They are an alternative to a physician's office visit for treatment of unscheduled, non-emergency illnesses and injuries and the administration of certain immunizations. It is not an alternative for emergency room services, or the ongoing care provided by a physician. Neither an emergency room, nor the outpatient department of a hospital, shall be considered a Walk-in Clinic.	$25 copay; deductible waived	30%; after deductible
Allergy Testing	Your cost sharing is based on the type of service and where it is performed.	Your cost sharing is based on the type of service and where it is performed.
Allergy Injections	Your cost sharing is based on the type of service and where it is performed.	Your cost sharing is based on the type of service and where it is performed.

DIAGNOSTIC PROCEDURES	**IN-NETWORK**	**OUT-OF-NETWORK**
Diagnostic X-ray (other than Complex Imaging Services) If performed as part of a physician office visit and billed by the physician, expenses are covered subject to the applicable physician's office visit member cost sharing.	Covered 100%; deductible waived	30%; after deductible
Diagnostic Laboratory If performed as part of a physician office visit and billed by the physician, expenses are covered subject to the applicable physician's office visit member cost sharing.	Covered 100%; deductible waived	30%; after deductible
Diagnostic Complex Imaging	Covered 100%; deductible waived	30%; after deductible

EMERGENCY MEDICAL CARE	**IN-NETWORK**	**OUT-OF-NETWORK**
Urgent Care Provider	$40 copay; deductible waived	30%; after deductible
Emergency Room Copay waived if admitted	$150 copay; then 20%; after deductible	Same as in-network care

Emergency Use of Ambulance	20%; after deductible	Same as in-network care
Non-Emergency Use of Ambulance	Not Covered	Not Covered

HOSPITAL CARE	**IN-NETWORK**	**OUT-OF-NETWORK**
Inpatient Coverage	20% after $100 copay; after deductible	30% after $100 copay: after deductible
Your cost sharing applies to all covered benefits incurred during your inpatient stay.		
Inpatient Maternity Coverage (Includes delivery and postpartum care)	20% after $100 copay; after deductible	30% after $100 copay: after deductible
Your cost sharing applies to all covered benefits incurred during your inpatient stay.		
Outpatient Hospital Expenses	20%; after deductible	30%; after deductible
Your cost sharing applies to all covered benefits incurred during your inpatient stay.		
Outpatient Surgery – Hospital	20%; after deductible	30%; after deductible
Your cost sharing applies to all covered benefits incurred during your inpatient stay.		
Outpatient Surgery – Freestanding Facility	20%; after deductible	30%; after deductible
Your cost sharing applies to all covered benefits incurred during your inpatient stay.		

MENTAL HEALTH SERVICES	**IN-NETWORK**	**OUT-OF-NETWORK**
Inpatient	20% after $100 copay; after deductible	30% after $100 copay: after deductible
Your cost sharing applies to all covered benefits incurred during your inpatient stay.		
Mental Health Office Visits	$25 copay; deductible waived	30%; after deductible
Your cost sharing applies to all covered benefits incurred during your inpatient stay.		
Other Mental Health Services	20%; after deductible	30%; after deductible

SUBSTANCE ABUSE	**IN-NETWORK**	**OUT-OF-NETWORK**
Inpatient	20% after $100 copay; after deductible	30% after $100 copay: after deductible
Your cost sharing applies to all covered benefits incurred during your inpatient stay.		
Residential Treatment Facility	20% after $100 copay; after deductible	30% after $100 copay: after deductible
Substance Abuse Office Visits	$25 copay; deductible waived	30%; after deductible
Your cost sharing applies to all covered benefits incurred during your inpatient stay.		
Other Substance Abuse Services	20%; after deductible	30%; after deductible

OTHER SERVICES	**IN-NETWORK**	**OUT-OF-NETWORK**
Skilled Nursing Facility (limited to 60 days per calendar year)	20% after $100 copay; after deductible	30% after $100 copay: after deductible
Your cost sharing applies to all covered benefits incurred during your inpatient stay.		
Home Health Care (limited to 60 days per calendar year)	20%; after deductible	30%; after deductible
Each visit by a nurse or therapist is one visit. Each visit up to 4 hours by a home health care aide is one visit.		
Hospice Care - Inpatient	20% after $100 copay; after deductible	30% after $100 copay: after deductible
Your cost sharing applies to all covered benefits incurred during your inpatient stay.		
Hospice Care – Outpatient	20%; after deductible	30%; after deductible

Your cost sharing applies to all covered benefits incurred during your inpatient stay.

Private Duty Nursing	Not covered	Not covered
Outpatient Short-Term Rehab Includes speech, physical, occupational therapy; limited to 60 visits per calendar year.	$25 copay; deductible waived	30%; after deductible
Spinal Manipulation Therapy Limited to 30 visits per calendar year	$25 copay; deductible waived	30%; after deductible
Habilitative Therapy Services	$25 copay; deductible waived	30%; after deductible
Autism Behavioral Therapy	$25 copay; deductible waived	30%; after deductible
Autism Applied Behavior Analysis	$25 copay; deductible waived	30%; after deductible
Autism Physical Therapy Covered up to age 21.	$25 copay; deductible waived	30%; after deductible
Autism Occupational Therapy Covered up to age 21.	$25 copay; deductible waived	30%; after deductible
Autism Speech Therapy Covered up to age 21.	$25 copay; deductible waived	30%; after deductible
Durable Medical Equipment	20%; after deductible	30%; after deductible
Diabetic Supplies Includes diabetic equipment.	Covered same as any other medical expense.	Covered same as any other medical expense.
Affordable Care Act Mandated Women's Contraceptives	Covered 100%; deductible waived	Covered same as any other expense
Women's Contraceptive drugs and devices not obtainable at a pharmacy	Covered 100%; deductible waived	Covered same as any other medical expense.
Gene-based, Cellular, and other Innovative Therapies (GCIT)	Your cost sharing is based on the type of service and where it is performed.	Your cost sharing is based on the type of service and where it is performed.
Vision Eyewear	Not covered	Not covered
Transplants	20% after $100 copay; after deductible Preferred Coverage is provided at an IOE contracted facility only	30% after $100 copay; after deductible Non-Preferred coverage is provided at a Non-IOE facility
Bariatric Surgery	Not covered	Not covered

FAMILY PLANNING	**IN-NETWORK**	**OUT-OF-NETWORK**
Infertility Treatment (diagnosis and treatment of the underlying medical condition only)	Your cost sharing is based on the type of service and where it is performed.	Your cost sharing is based on the type of service and where it is performed.
Comprehensive Infertility Services (artificial insemination and ovulation induction)	Not covered	Not covered
Advanced Reproductive Technology (ART) In-vitro fertilization (IVF), zygote intrafallopian transfer (ZIFT), gamete intrafallopian transfer (GIFT), cryopreserved embryo transfers, intracytoplasmic sperm injection (ICSI), or ovum microsurgery.	Not covered	Not covered

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Vasectomy	Your cost sharing is based on the type of service and where it is performed.	Your cost sharing is based on the type of service and where it is performed.
Tubal Ligation	Covered 100%; deductible waived	Your cost sharing is based on the type of service and where it is performed.

PHARMACY	**IN-NETWORK**	**OUT-OF-NETWORK**
Pharmacy Plan Type	Aetna Standard Opt Out Formulary	
Prescription Out-of-pocket Maximum	$3,000 Individual $6,000 Family	$3,000 Individual $6,000 Family
Generic Drugs		
Retail	25% ($5 min, $25 max)	25% ($5 min, $25 max) + 25% penalty
Mail Order	25% ($10 min, $50 max)	Not applicable
Preferred Brand-Name Drugs		
Retail	25% ($25 min, $50 max)	25% ($25 min, $50 max) + 25% penalty
Mail Order	25% ($25 min, $100 max)	Not applicable
Non-Preferred Brand-Name Drugs		
Retail	25% ($50 min, $75 max)	50% ($50 min, $75 max) + 25% penalty
Mail Order	25% ($100 min, $150 max)	Not applicable
Standard Opt Out Specialty Drugs Preferred and Non-Preferred Specialty	25% ($75 min, $100 max)	Not applicable

Pharmacy Day Supply and Requirements

Retail	Up to a 90-day supply from Aetna National Network
Mail Order	Up to a 31 to 90-day supply from CVS Caremark Mail Service Pharmacy
Standard Opt Out Specialty	Up toa 30-day supply from CVS Specialty Pharmacy Network

Choose Generics: If the member or the physician requests brand when generic is available, the member pays the applicable copay plus the difference between the generic price and the brand price.

Plan Includes: Diabetic supplies and Contraceptive drugs and devices obtainable from a pharmacy. Standard Opt Out Pre-certification for Specialty Drugs. Affordable Care Act mandated female contraceptives and preventive medications covered 100% in-network.

GENERAL PROVISIONS

Dependents Eligibility Spouse, children from birth to age 26 regardless of student status.

Plans are provided by: Aetna Life Insurance Company. While this material is believed to be accurate as of the production date, it is subject to change. Health benefits and health insurance plans contain exclusions and limitations. Not all health services are covered. See plan documents for a complete description of benefits, exclusions, limitations, and conditions of coverage. Plan features and availability may vary by location and are subject to change. Providers are independent contractors and are not our agents. Provider participation may change without notice. We do not provide care or guarantee access to health services.

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The following is a list of services and supplies that are generally not covered. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased by your employer.

- All medical and hospital services not specifically covered in, or which are limited or excluded by your plan documents.
- Cosmetic surgery, including breast reduction.
- Custodial care.
- Dental care and dental X-rays.
- Donor egg retrieval
- Experimental and investigational procedures, except for coverage for medically necessary routine patient care costs for members participating in a cancer clinical trial.
- Immunizations for travel or work, except where medically necessary or indicated.
- Implantable drugs and certain injectable drugs including injectable infertility drugs.
- Infertility services, including artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT, ICSI and other related services, unless specifically listed as covered in your plan documents.
- Long-term rehabilitation therapy.
- Non-medically necessary services or supplies.
- Outpatient prescription drugs (except for treatment of diabetes), unless covered by a prescription plan rider and over- the-counter medications (except as provided in a hospital) and supplies.
- Radial keratotomy or related procedures.
- Reversal of sterilization.
- Special duty nursing.
- Therapy or rehabilitation other than those listed as covered.
- Weight control services including surgical procedures, medical treatments, weight control/loss programs, dietary regimens and supplements, appetite suppressants and other medications; food or food supplements, exercise programs, exercise or other equipment; and other services and supplies that are primarily intended to control weight or treat obesity, including Morbid Obesity, or for the purpose of weight reduction, regardless of the existence of comorbid conditions.

Aetna, or its affiliates (s) receives rebates from drug manufacturers that may be taken into account in determining Aetna's Preferred Drug List. Rebates do not reduce the amount a member pays the pharmacy for covered prescriptions. CVS Caremark ® Mail Service Pharmacy refers to CVS Caremark ® Mail Service Pharmacy a licensed pharmacy subsidiary of Aetna Inc., that operates through mail order. The charges that Aetna negotiates with CVS Caremark ® Mail Service Pharmacy may be higher than the cost they pay for the drugs and the cost of the mail order pharmacy services they provide. For these purposes, the pharmacy's cost of purchasing drugs takes into account discounts, credits and other amounts that they may receive from wholesalers, manufacturers, suppliers and distributors.

In case of emergency, call 911 or your local emergency hotline, or go directly to an emergency care facility. Translation of the material into another language may be available. Please call Member Services at **1-866-290-3711.**

Puede estar disponible la traduccion de este material en otro idioma. Por favor llame a Servicios al Miembro al

1-866- 290-3711.
Plan features and availability may vary by location and group size.
For more information about Aetna plans, refer to **www.aetna.com.**