

LANCASTER COUNTY REENTRY SPECIALIST

NATURE OF WORK

This is human service work facilitating the transition of incarcerated individuals back into society by coordinating and delivering reentry programs.

Work involves responsibility for the management and execution of reentry programs within a correctional facility. Work also includes providing orientation and support to volunteers, coordinating with various departmental and community services, and directly delivering reentry programs. This position requires a strong ability to manage multiple tasks, foster relationships with community partners, and handle sensitive information with discretion. Supervision is received from an administrative superior with work being evaluated in the form of reports, conferences and effectiveness of service provided.

EXAMPLES OF WORK PERFORMED

Oversee and support volunteer-led reentry programs, ensuring all materials and logistical needs are met.

Conduct orientation sessions for new volunteers and assist them in effectively delivering reentry programs.

Lead educational and support programs for incarcerated individuals, focusing on topics relevant to their reintegration.

Develop and implement individualized reentry plans, provide referrals, and coordinate with community resources to support individual's post-release.

Track and assess the effectiveness of reentry programs, adjusting as necessary to improve outcomes.

Interview potential clients; reviews criminal backgrounds and personal behaviors; utilizes a variety of assessment instruments and processes in preparation of program consideration.

Assess intervention and rehabilitation needs for a variety of social, vocational, financial, and behavioral health issues effecting criminal behavior.

Transport incarcerated individuals to external community organizations and programs, ensuring their access to vital support services, rehabilitation opportunities, and reintegration resources that are crucial for their successful transition back into society.

DESIRABLE KNOWLEDGE, ABILITIES AND SKILLS

Knowledge of sociological, behavioral and cultural factors influencing the behavior and attitudes of incarcerated individuals.

Knowledge of the functions and services of community organizations, related human services, mental health and substance abuse resources.

Knowledge of reentry programs and their impact on reintegration

Ability to develop and implement individualized reentry plans based on assessed needs.

Ability to manage and track program effectiveness and make necessary adjustments.

Ability to establish and maintain effective working relationships with incarcerated individuals, co-workers, attorneys, outside agency representatives and the general public.

Ability to communicate effectively both orally and in writing.

Ability to maintain records of services provided client progress and required documentation.

MINIMUM QUALIFICATIONS

Graduation from an accredited four-year college or university with major coursework in counseling, social work, criminal justice, psychology, sociology or related field plus two years of experience in the mental health, substance abuse or correctional field or any equivalent combination of training and experience that provides the desirable knowledge, abilities and skills.

NECESSARY SPECIAL REQUIREMENTS

Must be a citizen of the United States and be at least nineteen (19) years of age or older.

At the time of employment, must be fingerprinted and the fingerprint cards promptly submitted to the Nebraska State Patrol for a criminal history search; must be free of any convictions of crimes punishable by imprisonment in a state or federal penitentiary for a term of (1) year or more, from which a pardon has not been received.

Must submit to and successfully pass a substance abuse test.

Must be examined by a licensed physician and meet the medical requirements of the Corrections Department.

Possession of a valid driver's license and the ability to be insured by the County's insurance carrier.