

COUNTY PERSONNEL POLICY BOARD

June 6, 2024

MEETING

Meeting was held Thursday, June 6, 2024, Commissioners Hearing Room, County-City Building, Lincoln, Nebraska.

Members present: Jeanne Sayers, Sherri Wimes, and Hannah Schmidt. Members absent: Jaydon Pence. Human Resources Department resource staff attending: Malerie McNair.

The meeting was opened at 1:30 p.m. by Vice-Chair, Hannah Schmidt.

Agenda Item 1 was the approval of the minutes from the May 2, 2024 meeting. It was moved by Jeanne Sayers and seconded by Hannah Schmidt to approve the minutes as presented. Motion unanimously carried by roll call vote.

Agenda Item 2 was the request to change the title and revise the following classifications of 7530 – Geographic Information Systems Manager to Geospatial Administrator (C25), 9540 – Property Appraisal Technician to Parcel Maintenance Technician (A22), 9544 – Computer and GIS Records Assistant I to Geospatial Technician II (C13), 9545 – Computer and GIS Records Assistant II to Geospatial Analyst (C19), 9550 – Computer and GIS Records Supervisor to Geospatial Developer (C23), and 9845 – GIS Mapping Technician to Geospatial Technician I (A24). Nicole Gross of the Human Resources Department explained that their department has been working with the Assessor of Register Deeds office for over a year with these classifications. Nicole Gross shared that the classifications hadn't been revised since they were created, which has been a long time. Hannah Schmidt had asked if there was anyone currently in positions. Nicole Gross answered that there was one person in class code 7530, one person in 9540, two people in 9544, two people in 9545, and 9550 and 9845 were currently vacant. Nicole Gross explained that the department and employees know that their classes are being updated, as they have been working with the department for over a year and it is public knowledge. Following discussion, it was moved by Hannah Schmidt and seconded by Sherri Wimes to approve the revisions as presented. Motion unanimously approved by roll call vote.

Agenda Item 3 was the request to amend County Rule 2.1 - Purpose. Angela Skrivan of the Human Resources Department explained that amendment to this rule is in subsection (d) and updates the language to match current practices. Following discussion, it was moved by Jeanne Sayers and seconded by Sherri Wimes to approve the amendment as presented. Motion unanimously approved by roll call vote.

Agenda Item 4 was the request to amend County Rule 17.16 – Emergency On-Call Pay. Angela Skrivan of the Human Resources Department explained that this amendment aligns with the Human Resources Overtime Pay Policy Bulletin and other updates include making the language gender neutral. Following discussion, it was moved by Hannah Schmidt and seconded by Sherri Wimes to approve the amendment as presented. Motion unanimously approved by roll call vote.

Agenda Item 5 was the request to amend County Rule 19.11 – Funeral Leave. Angela Skrivan of the Human Resources Department explained that this amendment includes updated language throughout. Changing “funeral” to “bereavement” and making the rest gender neutral. Following discussion, it was moved by Hannah Schmidt and seconded by Jeanne Sayers to approve the amendment as presented. Motion unanimously approved by roll call vote.

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Agenda Item 6 and 7 was the election of Chair and Vice-Chair. Angela Skrivan provided resumes for the soon-to-be new board members: Mark Munger, Emily Bottorf, and Jaydon Pence. Jeanne Sayers suggested moving the elections to August, until the members are allowed to be in attendance. Angela Skrivan did share that County Board would recommend that the board to vote and move forward. Hannah Schmidt shared that she knows both Emily Bottorf and Jaydon Pence and would feel comfortable electing them for Chair and Vice-Chair. Rick Deboer from the County Engineering Department shared his opinion of having the vote wait till August, when the new attendees are present. Angela Skrivan proposed that we move to Agenda Item 8 and then afterwards revisit Item 6 and 7. After Agenda Item 8 was completed, it was discussed to move the vote till August, as we will try to have the same board attendees of Jeanne Sayers, Hannah Schmidt, and Sherri Wimes in July of 2024, since Hannah Schmidt is currently Vice-Chair, acting as Chair. Following discussion, it was moved by Hannah Schmidt and seconded by Jeanne Sayers to continue the election of Chair and Vice-Chair to August of 2024. Motion unanimously approved by roll call vote.

Agenda Item 8 was for the request for appeal hearing for IBEW Local 1536 – Motor Vehicle Clerk II – County Treasurer. Rick Deboer of the IBEW Union represented the appellants. Ashley Bohnet of the County Attorney’s office represented the County Treasurer Department. Ashley Bohnet shared that Betsy Bessert and Jody Goff requested to be removed from the appeal. Rick Deboer agreed that it was true. The proceedings were recorded by Sally Parrack and are on file with her. Ashley Bohnet offered exhibits #1-#5. Rick Deboer had no objections. Vice-Chair Hannah Schmidt received #1-#5. Rick Deboer offered exhibit #14. Ashley Bohnet had no objections. Vice-Chair Hannah Schmidt received #14. Witness: Jasmine Gibson. Following discussion, it was moved by Hannah Schmidt and seconded by Sherri Wimes to deny the appeal. Motion unanimously approved by roll call vote.

There being no further business, the meeting adjourned at 3:00 p.m.

The meeting normally scheduled for Thursday, July 4, 2024 has been cancelled, due to the Independence Day Holiday.

A special meeting will be scheduled for the July 2024 meeting, date and time TBD.

The next regularly scheduled meeting is tentatively set for Thursday, August 1, 2024.

Malerie McNair
Human Resources Representative

PC:	County Agencies	Ashley Bohnet	Katrina Chambers
	Union Presidents	Kristy Bauer	Stacy Macku
	Barb McIntyre	Jasmine Gibson	Vickie Quinn
	Rick Deboer	Susan Weseman	