

W PAY PLAN

Reflects a 3% increase
Effective August 15, 2024

CLASS CODE	CLASS TITLE	PAY RANGE	MINIMUM	MAXIMUM
0615	ACCOMMODATION AND ABSENCE MANAGER	W01	37.695	54.658
0616	HUMAN RESOURCES MANAGER	W03	47.284	68.562
0617	SENIOR HUMAN RESOURCES BUSINESS PARTNER	W03	47.284	68.562
0618	COMPENSATION MANAGER	W03	47.284	68.562
0620	PENSION OFFICER	W03	47.284	68.562
0621	CULTURE AND ORGANIZATIONAL DEVELOPMENT MANAGER	W01	37.695	54.658
0622	LEARNING AND ORGANIZATIONAL DEVELOPMENT DIVISION LEADER	W04	52.958	76.789
0623	HUMAN RESOURCES INFORMATION SYSTEM DIVISION LEADER	W04	52.958	76.789
0624	EMPLOYEE ENGAGEMENT DIVISION LEADER	W04	52.958	76.789
0625	TALENT ACQUISITION DIVISION LEADER	W04	52.958	76.789
0626	TOTAL REWARDS DIVISION LEADER	W04	52.958	76.789
0627	HUMAN RESOURCES INFORMATION SYSTEMS ANALYST	W01	37.695	54.658
0633	EXECUTIVE ASSISTANT	W01	37.695	54.658
0634	HUMAN RESOURCES SERVICE CENTER MANAGER	W01	37.695	54.658
0705	ATTORNEY I	W01	37.695	54.658
0706	ATTORNEY II	W03	47.284	68.562
0707	SENIOR ATTORNEY	W05	59.313	86.004
0708	CHIEF ASSISTANT CITY ATTORNEY	W06	66.430	96.325
1127	CITY CONTROLLER	W04	52.958	76.789
1145	TRANSPORTATION/UTILITIES BUSINESS MANAGER	W04	52.958	76.789
1169	BUDGET OFFICER	W05	59.313	86.004
1320	RISK MANAGEMENT DIVISION LEADER	W04	52.958	76.789
1322	CLAIMS AND INSURANCE ADMINISTRATOR	W01	37.695	54.658
1324	SAFETY PROGRAM ADMINISTRATOR	W01	37.695	54.658
1326	WORKERS' COMPENSATION CLAIMS COORDINATOR	W01	37.695	54.658
1450	CHIEF INFORMATION OFFICER	W05	59.313	86.004
1453	INFORMATION SECURITY OFFICER	W03	47.284	68.562
1454	TECHNOLOGY PROJECT MANAGER	W03	47.284	68.562
1646	CHIEF COMMUNICATIONS OFFICER	W03	47.284	68.562
2020	ASSISTANT DIRECTOR OF TRANSPORTATION (CITY ENGINEER)	W05	59.313	86.004
2021	ASSISTANT CITY ENGINEER	W04	52.958	76.789
2023	DEPARTMENT LIAISON AND COMPLIANCE ADMINISTRATOR	W03	47.284	68.562
2024	ASSISTANT DIRECTOR OF UTILITIES	W05	59.313	86.004
2026	FIBER NETWORK AND RIGHT-OF-WAY MANAGER	W04	52.958	76.789
2207	ASSISTANT DIRECTOR OF URBAN DEVELOPMENT	W04	52.958	76.789
2255	HUMAN RIGHTS MANAGER	W02	42.218	61.216
2415	ASSISTANT DIRECTOR OF AGING PARTNERS	W02	42.218	61.216
3002	ASSISTANT FIRE CHIEF	W05	59.313	86.004
3008	BATTALION CHIEF	W03	47.284	68.562
3017	BATTALION CHIEF	W56	33.775	48.972
3019	DIVISION CHIEF OF TRAINING	W03	47.284	68.562
3024	DIVISION CHIEF OF LOGISTICS	W03	47.284	68.562
3122	POLICE LIEUTENANT	W02	42.218	61.216
3123	POLICE CAPTAIN	W03	47.284	68.562
3125	ASSISTANT CHIEF OF POLICE	W05	59.313	86.004
3239	BUILDING AND SAFETY MANAGER	W03	47.284	68.562
3602	ASSISTANT HEALTH DIRECTOR	W05	59.313	86.004
3604	RESOURCE AND PROGRAM DEVELOPMENT COORDINATOR	W03	47.284	68.562
5530	PARKS & RECREATION FACILITIES/OPERATIONS MANAGER	W03	47.284	68.562
5531	ASSISTANT DIRECTOR OF PARKS & RECREATION	W04	52.958	76.789
5600	ASSISTANT DIRECTOR OF TRANSIT	W05	59.313	86.004