

## GUIDE TO INTERPRETATION OF CITY OF LINCOLN PAY PLAN

The City of Lincoln Pay Plan, contains 12 separate range designations.  
Those designations and the employee groups covered are as follows:

RANGE	EXAMPLE	GROUP COVERED	INCREASE EFFECTIVE August 17, 2023
P	P01	<b>LPU</b> Lincoln Police Union	6.50% for Officers 4.50% for Sergeants
F	F01	<b>IAFF</b> International Association of Firefighters	
B	B01	<b>ATU</b> Amalgamated Transit Union	3.00%
N	N01	<b>PAGE</b> Public Association of Government Employees	3.00%
C	C01	<b>LCEA - NON-EXEMPT</b> Lincoln City Employees Association	3.00%
A	A01	<b>LCEA - EXEMPT</b> Lincoln City Employees Association	3.00%
M	M01	<b>LMCEA</b> Lincoln M Class Employees Association	3.00%
X	X01	<b>EXCLUDED</b> Non-represented Employees	3.00%
E	E01	<b>EXCLUDED</b> Non-represented Employees	3.00%
W	W01	<b>EXCLUDED</b> Non-represented Employees	3.00%
DSS	DSS	<b>MCP</b> Management Compensation Plan	3.00%
US	US	<b>UNCLASSIFIED</b> Non-career Service	

NOTE: There is no correlation among the various range designations. Example: The rates for range C20 do not equate with the rates for range N20.