

# F PAY PLAN

Reflects an 8% increase

Reflects an additional 2% increase for Fire Equipment Mechanic

Effective August 17, 2023

| CLASS CODE | CLASS TITLE                               | PAY RANGE | ENTRY STEP P | YEAR(S) ON STEP |           |           |           |           |           |        |        |
|------------|---|-----------|--------------|-----------------|-----------|-----------|-----------|-----------|-----------|--------|--------|
|            |   |           |              | STEP A          | STEP B    | STEP C    | STEP D    | STEP E    | STEP F    | STEP G | STEP H |
| 3003       | FIREFIGHTER PARAMEDIC<br>(2912 HOURS)     | F07       | 6 months     | 1 Year          | 1 Year    | 1 Year    | 1.5 Years | 1.5 Years | 1.5 Years |        |        |
|            |   |           | 22.863       | 27.057          | 28.190    | 29.328    | 30.465    | 31.629    | 32.765    | 33.902 |        |
| 3005       | FIREFIGHTER<br>(2912 HOURS)               | F01       | 6 months     | 1 Year          | 1 Year    | 1 Year    | 1.5 Years | 1.5 Years | 1.5 Years |        |        |
|            |   |           | 21.320       | 23.430          | 24.568    | 25.705    | 26.837    | 28.002    | 29.134    | 30.275 |        |
| 3006       | FIRE APPARATUS OPERATOR<br>(2912 HOURS)   | F02       | 1 Year       | 1 Year          | 1 Year    | 1 Year    | 1 Year    |           |           |        |        |
|            |   |           | 29.134       | 29.854          | 30.569    | 31.312    | 32.028    | 32.748    |           |        |        |
| 3007       | FIRE CAPTAIN<br>(2912 HOURS)              | F05       | 1 Year       | 1 Year          | 1.5 Years | 1.5 Years |           |           |           |        |        |
|            |   |           | 32.867       | 34.254          | 35.640    | 37.017    | 38.407    |           |           |        |        |
| 3015       | FIRE PREVENTION INSPECTOR<br>(2080 HOURS) | F06       | 1 Year       | 1 Year          | 1.5 Years | 1.5 Years |           |           |           |        |        |
|            |   |           | 46.018       | 47.954          | 49.892    | 51.827    | 53.769    |           |           |        |        |
| 3020       | FIRE CAPTAIN<br>(2080 HOURS)              | F06       | 1 Year       | 1 Year          | 1.5 Years | 1.5 Years |           |           |           |        |        |
|            |   |           | 46.018       | 47.954          | 49.892    | 51.827    | 53.769    |           |           |        |        |
| 3021       | FIRE EQUIPMENT MECHANIC<br>(2080 HOURS)   | F03       | 2 Years      | 2 Years         |           |           |           |           |           |        |        |
|            |   |           | 34.712       | 38.796          | 42.882    |           |           |           |           |        |        |
| 3030       | CAPTAIN - EMS TRAINING<br>(2080 HOURS)    | F06       | 1 Year       | 1 Year          | 1.5 Years | 1.5 Years |           |           |           |        |        |
|            |   |           | 46.018       | 47.954          | 49.892    | 51.827    | 53.769    |           |           |        |        |
| 3031       | FIREFIGHTER PARAMEDIC<br>(2080 HOURS)     | F08       | 1 Year       | 1 Year          | 1 Year    | 1.5 Years | 1.5 Years | 1.5 Years |           |        |        |
|            |   |           | 37.880       | 39.465          | 41.058    | 42.650    | 44.279    | 45.871    | 47.462    |        |        |
| 3032       | FIREFIGHTER<br>(2080 HOURS)               | F09       | 1 Year       | 1 Year          | 1 Year    | 1.5 Years | 1.5 Years | 1.5 Years |           |        |        |
|            |   |           | 32.802       | 34.390          | 35.987    | 37.573    | 39.204    | 40.791    | 42.386    |        |        |
| 3033       | FIRE APPARATUS OPERATOR<br>(2080 HOURS)   | F10       | 1 Year       | 1 Year          | 1 Year    | 1 Year    | 1 Year    |           |           |        |        |
|            |   |           | 40.791       | 41.796          | 42.796    | 43.837    | 44.841    | 45.847    |           |        |        |
| 5100       | FIRE AIR TECH<br>(2080 HOURS)             | F11       | 1 Year       | 1 Year          | 1 Year    | 1 Year    | 1 Year    | 1 Year    | 1 Year    | 1 Year |        |
|            |   |           | 21.738       | 22.526          | 23.344    | 24.193    | 25.069    | 25.976    | 26.919    | 27.891 |        |