

F PAY PLAN

Reflects an 6% increase
Effective August 15, 2024

CLASS CODE	CLASS TITLE	PAY RANGE	ENTRY STEP P	YEAR(S) ON STEP								
				STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	
3003	FIREFIGHTER PARAMEDIC (2912 HOURS)	F07	6 months	1 Year	1 Year	1 Year	1.5 Years	1.5 Years	1.5 Years			
			24.235	28.680	29.881	31.088	32.293	33.527	34.731	35.936		
3005	FIREFIGHTER (2912 HOURS)	F01	6 months	1 Year	1 Year	1 Year	1.5 Years	1.5 Years	1.5 Years			
			22.599	24.836	26.042	27.247	28.447	29.682	30.882	32.092		
3006	FIRE APPARATUS OPERATOR (2912 HOURS)	F02	1 Year	1 Year	1 Year	1 Year	1 Year					
			30.882	31.645	32.403	33.191	33.950	34.713				
3007	FIRE CAPTAIN (2912 HOURS)	F05	1 Year	1 Year	1.5 Years	1.5 Years						
			34.839	36.309	37.778	39.238	40.711					
3015	FIRE PREVENTION INSPECTOR (2080 HOURS)	F06	1 Year	1 Year	1.5 Years	1.5 Years						
			48.779	50.831	52.886	54.937	56.995					
3020	FIRE CAPTAIN (2080 HOURS)	F06	1 Year	1 Year	1.5 Years	1.5 Years						
			48.779	50.831	52.886	54.937	56.995					
3021	FIRE EQUIPMENT MECHANIC (2080 HOURS)	F03	2 Years	2 Years								
			36.795	41.124	45.455							
3030	CAPTAIN - EMS TRAINING (2080 HOURS)	F06	1 Year	1 Year	1.5 Years	1.5 Years						
			48.779	50.831	52.886	54.937	56.995					
3031	FIREFIGHTER PARAMEDIC (2080 HOURS)	F08	1 Year	1 Year	1 Year	1.5 Years	1.5 Years	1.5 Years				
			40.153	41.833	43.521	45.209	46.936	48.623	50.310			
3032	FIREFIGHTER (2080 HOURS)	F09	1 Year	1 Year	1 Year	1.5 Years	1.5 Years	1.5 Years				
			34.770	36.453	38.146	39.827	41.556	43.238	44.929			
3033	FIRE APPARATUS OPERATOR (2080 HOURS)	F10	1 Year	1 Year	1 Year	1 Year	1 Year					
			43.238	44.304	45.364	46.467	47.531	48.598				
5100	FIRE AIR TECH (2080 HOURS)	F11	1 Year	1 Year	1 Year	1 Year	1 Year	1 Year	1 Year	1 Year		
			23.042	23.878	24.745	25.645	26.573	27.535	28.534	29.564		