

APPENDIX "A"
IBEW PAY PLAN

Reflects a 5.2% increase
Effective August 24, 2023
3.6% between steps

CLASS CODE	CLASSIFICATION TITLE	PAY								
		GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
2301	COURT SERVICES CLERK	A18	20.599	21.344	22.111	22.904	23.730	24.585	25.467	26.387
2426	STORES CLERK I	A16	19.194	19.885	20.599	21.344	22.111	22.904	23.730	24.585
2428	STORES CLERK II	A17	19.885	20.599	21.344	22.111	22.904	23.730	24.585	25.467
2431	CLERK I	A11	16.084	16.661	17.260	17.884	18.527	19.194	19.885	20.599
2432	CLERK II	A14	17.884	18.527	19.194	19.885	20.599	21.344	22.111	22.904
2433	CLERK III	A15	18.527	19.194	19.885	20.599	21.344	22.111	22.904	23.730
2444	MEDICAL RECORDS TECHNICIAN	A18	20.599	21.344	22.111	22.904	23.730	24.585	25.467	26.387
2449	RECORDS COURIER	A16	19.194	19.885	20.599	21.344	22.111	22.904	23.730	24.585
2450	IMAGING SPECIALIST	A20	22.111	22.904	23.730	24.585	25.467	26.387	27.335	28.323
2460	IMAGING CLERK	A18	20.599	21.344	22.111	22.904	23.730	24.585	25.467	26.387
2501	ELECTION CLERK	A18	20.599	21.344	22.111	22.904	23.730	24.585	25.467	26.387
2502	SENIOR ELECTION CLERK	A20	22.111	22.904	23.730	24.585	25.467	26.387	27.335	28.323
2505	ELECTION BOARD COORDINATOR	A22	23.730	24.585	25.467	26.387	27.335	28.323	29.339	30.393
2601	LAND RECORDS TECHNICIAN I	A19	21.344	22.111	22.904	23.730	24.585	25.467	26.387	27.335
2711	CLERK TYPIST I	A13	17.260	17.884	18.527	19.194	19.885	20.599	21.344	22.111
2712	CLERK TYPIST II	A15	18.527	19.194	19.885	20.599	21.344	22.111	22.904	23.730
2713	CLERK TYPIST III	A19	21.344	22.111	22.904	23.730	24.585	25.467	26.387	27.335
2802	COUNTY RECORDS SPECIALIST II	A22	23.730	24.585	25.467	26.387	27.335	28.323	29.339	30.393
2831	ACCOUNT CLERK I	A16	19.194	19.885	20.599	21.344	22.111	22.904	23.730	24.585
2832	ACCOUNT CLERK II	A18	20.599	21.344	22.111	22.904	23.730	24.585	25.467	26.387

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		GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
2910	MOTOR VEHICLE CLERK I	A14	17.884	18.527	19.194	19.885	20.599	21.344	22.111	22.904	
2912	MOTOR VEHICLE CLERK II	A18	20.599	21.344	22.111	22.904	23.730	24.585	25.467	26.387	
2914	MOTOR VEHICLE SPECIALIST	A19	21.344	22.111	22.904	23.730	24.585	25.467	26.387	27.335	
4321	FOOD SERVICE WORKER I	A08	14.464	14.984	15.524	16.084	16.661	17.260	17.884	18.527	
4503	VAN DRIVER	A15	18.527	19.194	19.885	20.599	21.344	22.111	22.904	23.730	
4704	CASUAL WORKER	A05	13.008	13.474	13.963	14.464	14.984	15.524	16.084	16.661	
4707	BUILDING CLEANER	A12	16.661	17.260	17.884	18.527	19.194	19.885	20.599	21.344	
4710	REPAIR & CLEANING WORKER	A14	17.884	18.527	19.194	19.885	20.599	21.344	22.111	22.904	
4721	CLEANING EQUIPMENT OPERATOR	A12	16.661	17.260	17.884	18.527	19.194	19.885	20.599	21.344	
4750	NOXIOUS WEED INSPECTOR	A17	19.885	20.599	21.344	22.111	22.904	23.730	24.585	25.467	
4751	CHIEF NOXIOUS WEED INSPECTOR	A24	25.467	26.387	27.335	28.323	29.339	30.393	31.491	32.621	
4825	MAINTENANCE REPAIR WORKER I	A19	21.344	22.111	22.904	23.730	24.585	25.467	26.387	27.335	
4826	MAINTENANCE REPAIR WORKER II	A22	23.730	24.585	25.467	26.387	27.335	28.323	29.339	30.393	
4835	ASBESTOS WORKER I	A19	21.344	22.111	22.904	23.730	24.585	25.467	26.387	27.335	
4836	ASBESTOS WORKER II	A22	23.730	24.585	25.467	26.387	27.335	28.323	29.339	30.393	
4871	MAINTENANCE ELECTRICIAN	A24	25.467	26.387	27.335	28.323	29.339	30.393	31.491	32.621	
5358	CIVIL SPECIALIST	A19	21.344	22.111	22.904	23.730	24.585	25.467	26.387	27.335	
5360	RECORD SYSTEMS SPECIALIST	A19	21.344	22.111	22.904	23.730	24.585	25.467	26.387	27.335	
5701	COURT OFFICER	A19	21.344	22.111	22.904	23.730	24.585	25.467	26.387	27.335	
5702	TITLE INSPECTOR	A19	21.344	22.111	22.904	23.730	24.585	25.467	26.387	27.335	

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		GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
5753	CORRECTIONAL RECORDS TECHNICIAN	A20	22.111	22.904	23.730	24.585	25.467	26.387	27.335	28.323	
5766	COMMUNITY CORRECTIONS DRUG SCREENING TE	A12	16.661	17.260	17.884	18.527	19.194	19.885	20.599	21.344	
9345	NURSE I	A20	22.111	22.904	23.730	24.585	25.467	26.387	27.335	28.323	
9509	RIGHT-OF-WAY TECHNICIAN	A20	22.111	22.904	23.730	24.585	25.467	26.387	27.335	28.323	
9540	PARCEL MAINTENANCE TECHNICIAN	A22	23.730	24.585	25.467	26.387	27.335	28.323	29.339	30.393	
9731	MENTAL HEALTH TECH-RESIDENTIAL TREATMENT	A20	22.111	22.904	23.730	24.585	25.467	26.387	27.335	28.323	
9732	MENTAL HEALTH TECH-CRISIS CENTER	A25	26.387	27.335	28.323	29.339	30.393	31.491	32.621	33.798	
9771	VETERANS SERVICE REPRESENTATIVE	A20	22.111	22.904	23.730	24.585	25.467	26.387	27.335	28.323	
9772	VETERANS SERVICE SPECIALIST	A20	22.111	22.904	23.730	24.585	25.467	26.387	27.335	28.323	
9775	GENERAL ASSISTANCE REPRESENTATIVE	A20	22.111	22.904	23.730	24.585	25.467	26.387	27.335	28.323	
9811	ENGINEERING AIDE I	A19	21.344	22.111	22.904	23.730	24.585	25.467	26.387	27.335	
9812	ENGINEERING AIDE II	A24	25.467	26.387	27.335	28.323	29.339	30.393	31.491	32.621	
9841	DRAFTING TECHNICIAN I	A19	21.344	22.111	22.904	23.730	24.585	25.467	26.387	27.335	
9842	DRAFTING TECHNICIAN II	A22	23.730	24.585	25.467	26.387	27.335	28.323	29.339	30.393	
9845	GEOSPATIAL TECHNICIAN I	A24	25.467	26.387	27.335	28.323	29.339	30.393	31.491	32.621	
9851	ENGINEERING TECHNICIAN I	A25	26.387	27.335	28.323	29.339	30.393	31.491	32.621	33.798	